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Modoc County

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PROJECTIONS AND PLANNING INFORMATION

MODOC COUNTY

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or (916) 262-2162.

State of California
Health and Welfare Agency

PROJECTIONS AND PLANNING INFORMATION

MODERN SOCIETY

THE
FUTURE
OF
HUMANITY
IN
THE
21ST
CENTURY
A
COMPREHENSIVE
ANALYSIS
OF
THE
CHALLENGES
AND
OPPORTUNITIES
FACING
HUMANITY
IN
THE
21ST
CENTURY

THE
FUTURE
OF
HUMANITY
IN
THE
21ST
CENTURY



LABOR MARKET INFORMATION DIVISION

MISSION

WE PROMOTE CALIFORNIA'S ECONOMIC HEALTH BY PROVIDING INFORMATION TO HELP PEOPLE UNDERSTAND CALIFORNIA'S ECONOMY AND MAKE INFORMED LABOR MARKET CHOICES.

VISION

WE ARE THE LABOR MARKET INFORMATION SOURCE FOR CALIFORNIA AND A NATIONAL LEADER IN LABOR MARKET INFORMATION. WE ARE AN INNOVATIVE, CREATIVE AND EXPERT CONSULTING ORGANIZATION; AN ECONOMIC DEVELOPMENT AND RESEARCH PARTNER; AND A PRESTIGIOUS AND HIGHLY CREDIBLE ORGANIZATION.



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Projections & Planning Information

Module A:

Introduction



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Note to Readers

The Employment Development Department's Labor Market Information Division (LMID) regularly collects, analyzes, and publishes information about California's labor market, which consists of approximately 15 million workers and 1 million employers. In addition to employment and unemployment data, LMID provides economic planning information, industry and occupational information, social and demographic information, and a variety of other statistics.

LMID produces the Projection and Planning Information publication (PPI) for 57 counties and the State. Each module within the PPI is designed to present data in a clear and usable form. The variety and number of reports within each module are intended to answer the most frequently asked questions. These modules are updated as new information becomes available and are delivered to customers for inclusion in a three-ring binder.

Customers may choose some or all of the following modules:

Module A: Introduction *Information about the featured county and population tables providing data for the past and present. Additional resources for exploring various occupations.*

- Area Profile
- Area Map
- County/City Population
- Population Estimates for California and Counties
- O*NET The Occupational Network
- Standard Occupational Classification (SOC)
- EDD and Related Websites

Module B: Labor Force *Current and historical labor force, employment, unemployment and unemployment rates.*

- State Map of Current Annual Average Rates by County
- Annual Average Unemployment Rates
- Monthly and Annual Average Data

Module C: Wage and Salary Employment *Current and historical wage and salary employment data.*

- Annual Average Data
- Monthly Data

Module D: Projections *Information for estimating job opportunities, developing training programs, and gaining an insight into future employment trends.*

- Description of Industry and Occupational Tables
- Training Level Definitions
- Industry Trends and Outlook
- Employment by Major Industry
- Industry Employment Projections
- Employment by Major Occupational Group
- Occupations with the Greatest Absolute Job Growth (Growth plus Separations)
- Occupations with the Fastest Job Growth
- Occupational Employment Projections
- Occupations with Most Openings
- Occupations with Projected Declines
- Alphabetical Index of Occupations
- Description of Standard Industrial Classification (SIC) and North American Industry Classification (NAICS)
- Methods and Economic Assumptions

Module E: Occupational Wages *Occupational Employment Statistics (OES) Wage Survey results and explanation of methodology.*

- Occupational Wages for Selected Counties

Module F: Social and Economic Data *Tables from the U.S. Department of Commerce, the Census Bureau, and various State agencies.*

- Public Assistance Recipients by Program
- Public Assistance Recipients by Program (CalWORKs), Characteristics of Recipients
- Occupations with the Greatest Absolute Job Growth
- Lower Living Standard Income Levels and Poverty Guidelines
- Planning Information for Local Workforce Investment Areas
- Profile of General Demographic Characteristics
- Explanation of Terms and Concepts
- Nondiscrimination Information

Modoc County

Covering 4,340 square miles, Modoc County is located in the northeast corner of California. Bordered by the states of Oregon to the north and Nevada to the east, surrounding counties include Siskiyou to the west and Lassen and Shasta to the south.

The county's elevation ranges from 4,000 feet on the valley floor to almost 10,000 feet at the peak of the Warner Mountains. Approximately ninety percent of the county's area consists of national forest, wilderness preserve, wildlife refuges, state, and Bureau of Land Management lands. In addition, at just under one million acres, Modoc National Forest is one of the nation's largest national forest holdings.

Modoc County's extensive transportation system includes highways, railroads, and airports. The principal route through the county is US Highway 395, which passes through Alturas, the county seat, and crosses the eastern part of the county from north to

south. State Highway 299 runs east-west and crosses 395 at Alturas. State Highway 139 traverses northwest to Tule Lake, a wildlife refuge near the Lava Beds National Monument. Railroads serve Modoc's principal communities in addition to airports located in Alturas, Cedarville and Fort Bidwell.

The county is home to five national and state wildlife refuges, including the Modoc National Wildlife Refuge, which consists of a mixture of wetlands and uplands and provides a haven for migratory waterfowl. In addition, the county is home to the Lava Beds National Monument, where volcanic eruptions have created unusual landscapes.

Several lakes provide opportunities for camping and fishing and both these activities, as well as hunting, are available in the Modoc National Forest. Winter tourists also enjoy a ski resort located in Cedar Pass.

Modoc County

Population of the County and Selected Cities 1980, 1990, 2000, and 2001

Political Subdivisions	1980 (a)	1990 (b)	2000 (c)	2001 (d)	Percent Change	
					1990 to 2000	2000 to 2001
Total	8,610	9,678	9,449	9,600	-2.4%	1.6%
Alturas	3,025	3,231	2,892	2,930	-10.5%	1.3%
Balance of County	5,585	6,447	6,557	6,675	1.7%	1.8%

(a) Census of Population, April 1, 1980.

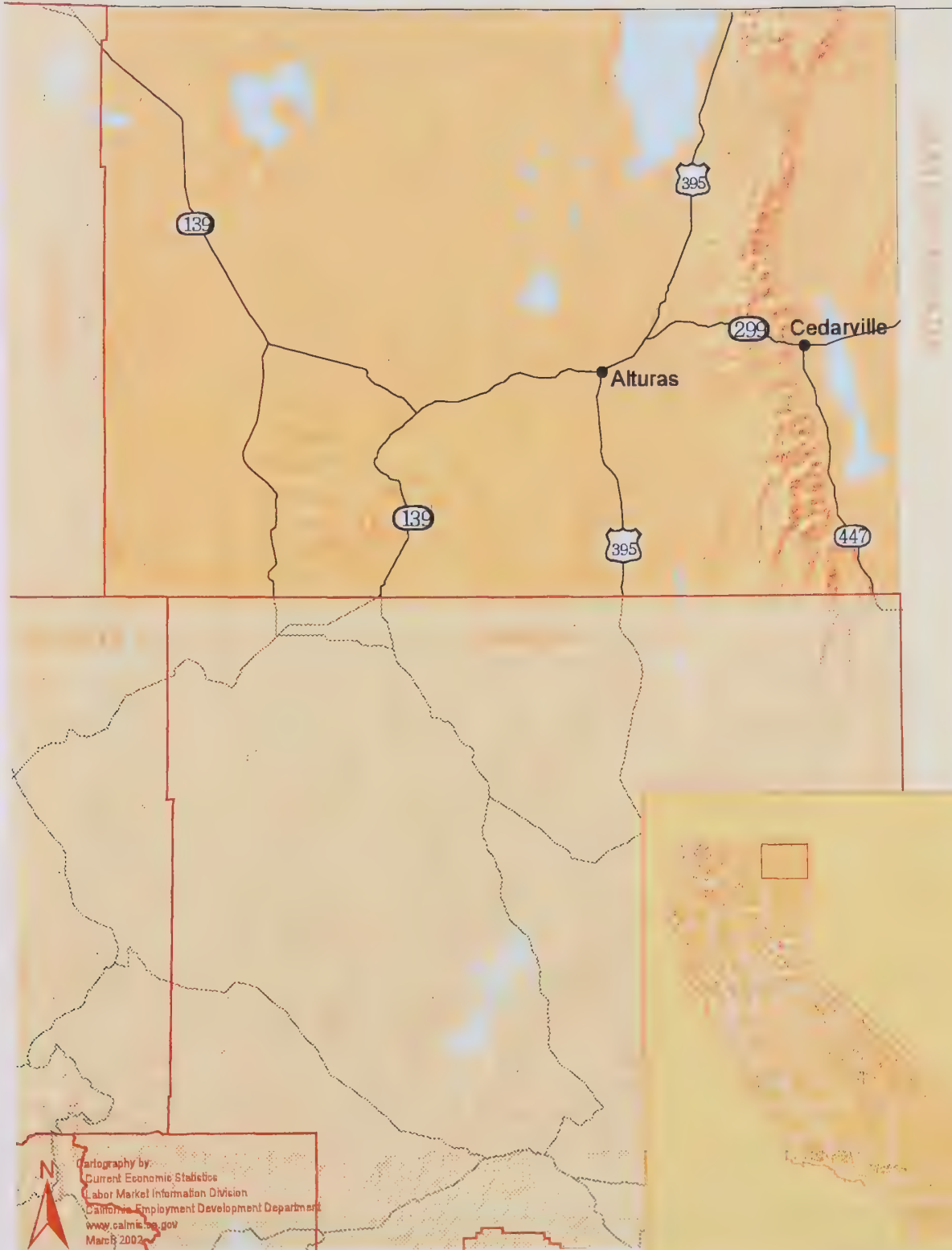
(b) Census of Population, April 1, 1990.

(c) Census of Population, April 1, 2000.

(d) California Department of Finance revised estimates for January 1, 2001.

Parts may not add to total due to independent rounding.

Modoc County



Population Estimates for California and Counties

	January		Percent Change		January		Percent Change
	2000	2001			2000	2001	
California	34,207,000	34,818,000	1.8%	Orange	2,867,700	2,925,700	2.0%
Alameda	1,455,300	1,479,100	1.6%	Placer	248,700	257,500	3.5%
Alpine	1,200	1,220	1.7%	Plumas	21,000	21,100	0.5%
Amador	35,250	35,400	0.4%	Riverside	1,557,800	1,609,400	3.3%
Butte	204,600	205,800	0.6%	Sacramento	1,230,700	1,258,600	2.3%
Calaveras	40,950	41,100	0.4%	San Benito	53,800	55,200	2.6%
Colusa	19,050	19,200	0.8%	San Bernardino	1,726,800	1,764,300	2.2%
Contra Costa	955,900	972,100	1.7%	San Diego	2,835,400	2,883,600	1.7%
Del Norte	28,050	28,100	0.2%	San Francisco	781,900	793,700	1.5%
El Dorado	157,200	159,700	1.6%	San Joaquin	568,300	583,700	2.7%
Fresno	810,300	823,900	1.7%	San Luis Obispo	248,200	252,100	1.6%
Glenn	26,800	26,800	0.0%	San Mateo	713,900	720,100	0.9%
Humboldt	127,400	127,800	0.3%	Santa Barbara	403,500	408,900	1.3%
Imperial	146,600	150,900	2.9%	Santa Clara	1,698,800	1,723,700	1.5%
Inyo	18,250	18,150	-0.5%	Santa Cruz	258,000	259,800	0.7%
Kern	671,300	685,800	2.2%	Shasta	164,300	165,700	0.9%
Kings	132,100	136,100	3.0%	Sierra	3,580	3,560	-0.6%
Lake	58,700	59,300	1.0%	Siskiyou	44,750	44,300	-1.0%
Lassen	34,850	35,900	3.0%	Solano	396,900	403,400	1.6%
Los Angeles	9,643,100	9,802,800	1.7%	Sonoma	461,700	468,800	1.5%
Madera	125,800	129,400	2.9%	Stanislaus	451,000	459,900	2.0%
Marin	248,700	250,400	0.7%	Sutter	79,700	80,900	1.5%
Mariposa	17,200	17,200	0.0%	Tehama	56,400	56,800	0.7%
Mendocino	87,100	87,300	0.2%	Trinity	13,150	13,050	-0.8%
Merced	212,800	216,700	1.8%	Tulare	373,100	377,500	1.2%
Modoc	9,550	9,600	0.5%	Tuolumne	54,800	55,200	0.7%
Mono	12,950	13,350	3.1%	Ventura	759,400	773,500	1.9%
Monterey	405,200	410,800	1.4%	Yolo	169,300	173,500	2.5%
Napa	125,100	126,200	0.9%	Yuba	60,900	60,800	-0.2%
Nevada	92,300	94,000	1.8%				

SOURCE: State of California, Department of Finance, Population Estimates for California Cities and Counties.
Report E-1. Sacramento, California, May 2001.

O*NET

The Occupational Information Network

The *Occupational Information Network* (O*NET) is the U.S. Department of Labor's recent replacement to the long-standing Dictionary of Occupational Titles (DOT). First released in 1998 and made available as an Internet application in 2001, O*NET was created for the general public to provide broad access to occupational information.

The O*NET system includes information on skills, abilities, knowledge, work activities, and interests associated with occupations. This information can be used to facilitate career exploration, vocational counseling, and a variety of human resources functions, such as developing job orders and position descriptions and aligning training with current workplace needs.

The gathering and classification of information was done with many different users in mind, including human resource personnel, industry analysts, students, rehabilitation counselors, workforce researchers, managers, displaced workers and more. Information in O*NET is available for over 950 occupations. Each occupational title and code is based on the most current version of the Standard Occupational Classification system.

O*NET OnLine offers users the chance to:

- Find occupations to explore, either by skill requirements or using key words
- Search for occupations that use their skills
- Look at related occupations with similar skills requirements
- View and print snapshot reports listing top tasks and skills requirements for an occupation
- View occupation details

- Use crosswalks to find occupations using titles from other classification systems
- Connect to other on-line career information resources to see current wage and outlook information
- Access comprehensive information on-line

The information currently available through O*NET was developed by job analysts; however, workers and employers themselves, describing what they do and the necessary skills, will contribute to data and ratings beginning in the year 2003.

The U.S. Department of Labor's Employment and Training Administration looked to both public and private entities in the development of O*NET. State-based Occupational Analysis Field Centers and Assessment Research and Development Program Centers provided regional support. Private sector firms are also assisting with the implementation of the project.

If it is to be current, comprehensive and inclusive, the O*NET System will require a continuous process of database building. DOL welcomes the participation of employers or representatives of organizations that can contribute occupational information. The massive and growing O*NET data collection and database will be maintained by the newly established National O*NET Consortium.

For further information contact O*NET:

O*NET Project
DOL Office of Policy and Research
200 Constitution Ave., NW, MS N5637
Washington, DC 20210
(202) 693-3660

<http://www.doleta.gov/programs/onet/>

Standard Occupational Classification (SOC)

The Standard Occupational Classification (SOC) 1998 System was developed in response to a growing need for a universal occupational classification system—a system which would allow government agencies and private industry to produce comparable data. The SOC system was designed to cover all occupations in which work is performed for pay or profit and will be used by all federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

General Characteristics of the Revised SOC

This system classifies workers at four levels of aggregation:

- major group
- minor group
- broad occupation
- detailed occupation

All workers are classified into one of over 820 occupations, according to their occupational definition. To facilitate classification, all occupations are clustered into one of 23 major groups. Within these major groups, there are 96 minor groups, and 449 broad occupations. Each broad occupation includes detailed occupation(s) requiring similar job duties, skills, education, or experience.

The following example shows the hierarchical structure of the 1998 SOC:

19-0000 Life, physical, and social science occupations (*major group*)

19-000 Life scientists (*minor group*)

19-1020 Biological scientists (*broad occupation*)

19-1021 Biochemists and biophysicists (*detailed occupation*)

19-1022 Microbiologists (*detailed occupation*)

19-1023 Zoologists and wildlife biologists (*detailed occupation*)

19-1029 Biological scientists, all other (*detailed occupation*)

Data collected by the 2000 Census of Population will be coded to the 1998 SOC; the Department of Labor's Occupational Information Network (O*NET), adheres to the 1998 SOC. In fact, all federal government agencies that collect occupational data are expected to adopt the 1998 SOC over the next few years.

Additional information, updated revision plans, and information on the implementation of the 1998 SOC are available at the Bureau of Labor Statistics (BLS) Internet site:

<http://stats.bls.gov/soc>

Job Services for Employers and Job Seekers

The Employment Development Department (EDD) is the largest source of personnel recruitment in California. There is no fee to employers or job seekers. Employers may wish to place a job order with EDD or ask about other available services. Job seekers may wish to complete an application to be matched against employer job orders or to request other assistance in finding a job or training.

The **EDD Job Service** is the public employment service for the State of California. From locations in over 200 communities, the EDD Job Service program serves the State's 900,000 employers and the one million or more job seekers who use the services each year.

The EDD Job Service is authorized by the federal Wagner-Peyser Act, as amended by the Workforce Investment Act of 1998. The EDD plans and delivers the services in California in partnership with other employment and training organizations in the One-Stop Career Centers created by the Workforce Investment Act of 1998. The EDD's Job Service offers a variety of services that bring employers with job openings and qualified job seekers together.

CalJOBS – California's Internet system for linking employer job listings and job seeker resumes. CalJOBS is available at EDD Job Service locations, One-Stop Career Centers, and anywhere there is Internet access.

Special features of CalJOBS include:

- No fees
- Wide variety of job listings and job seekers
- Easy access:

<http://www.caljobs.ca.gov>

Employer Advisory Councils work closely with Job Service to sponsor employer seminars, job fairs and other events which provide information and guidance for job seekers and local business.

Additional Services to Job Seekers

- Job search workshops
- Referral to partner agencies that provide other employment related services, including training.

Additional Services to Employers

- Reemployment services for dislocated workers.
- Current labor market information.
- Focused recruitment campaigns.
- Locally coordinated workforce preparation services.

If you are interested in any of the above services, or would like information about the location of the Job Service office nearest you, contact the call center listed below.

Bay Area	415-749-7503
Los Angeles	213-833-7900
Orange	714-518-2315
Riverside	909-955-2200
Sacramento	916-227-0301
San Diego	619-266-4200

California's Labor Market and Occupational Information is only a click away ...

Use your computer to view and/or download important economic data directly from us —
24 hours a day, seven days a week!

<http://www.calmis.ca.gov>

Data available on-line:

Agriculture Statewide and county employment and earnings data for selected crops and industries.

Demographics Statewide and county census data, population tables, income statistics, and data for nondiscrimination programs.

Industry Current and historical employment data, projections of employment, hours and earnings, and size of firm data.

Labor Force Monthly, historical, and annual average labor force data by county, MSA, and statewide; labor market conditions in California, and employment characteristics.

Resources Contact lists for area consultants, local partners for the California Cooperative Occupational Information System (CCOIS), publications available, and resources for additional data.

Occupations Projections of employment by occupation, the California License Handbook, the California Occupational Guides, the Occupational Guide Wage Supplement and the Occupational Outlook Reports.

Visit our interactive on-line sites:

Labor Market Information for Economic Development (LMI4ED) Provides industry trends and occupational information in an interactive application. Users can search for data by county and industry or occupation, select individual items for display, and produce customized tables. LMI4ED is available at:

<http://www.lmi4ed.ca.gov>

California Career & Training Information System (CaCTIS) Provides job seekers and career development professionals easy access to occupational wages and outlook, training information and job openings. CaCTIS is available at:

<http://www.cactis.ca.gov>

Publications and Information: Publications Desk (916) 262-2162

Internet Assistance: (916) 262-2213 or (916) 262-2340

Related Websites

Local Government

CA local government agencies

http://www.ceres.ca.gov/geo_area/counties

Sacramento Area Commerce and Trade Organization

<http://www.sactoedc.org>

State Government

California's Home Page — Links to all state government agencies

<http://www.ca.gov>

EDD Home Page

<http://www.edd.ca.gov>

California Career Resource Network (CalCRN) — CalCRN is an interagency committee created to promote the development and use of occupational and career information.

<http://www.soicc.ca.gov>

California Department of Finance (DOF) — DOF provides demographic information, population estimates, and cost of living information.

<http://www.dof.ca.gov>

California One-Stop Career Centers

<http://www.sjtcc.ca.gov/sjtccweb/one-stop>

California School To Career (STC) — School-to-Career is a method of teaching that prepares students for college and the job market by integrating academic studies with real world applications and work based learning experiences.

<http://www.stc.ca.gov>

California's Job Bank

<http://www.caljobs.ca.gov>

Department Of Industrial Relations (DIR) — Worker's Compensation, labor law, and statistics.

<http://www.dir.ca.gov>

Federal Government

Federal Department of Labor, Bureau of Labor Statistics

<http://stats.bls.gov>

Bureau of the Census

<http://www.census.gov>

Library of Congress

<http://lcweb.loc.gov>

America's Job Bank

<http://www.ajb.dni.us>

Projections & Planning Information

Module B:

Labor Force

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Module B: Labor Force

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Labor Force

Labor force statistics are derived from the monthly Current Population Survey (CPS) conducted by the Bureau of Census for the Bureau of Labor Statistics (BLS). This monthly survey collects demographic data including employment and unemployment status for all states. The CPS sample consists of over 60,000 households nationwide with over 4,600 households in California. These data represent counts of individuals by place of residence rather than a count of jobs.

County-level labor force data, with the exception of Los Angeles county, are derived using a variety of information including CPS information, Wage and Salary Employment, and unemployment claims data for local areas.

Civilian Labor Force includes all non-institutional civilians, 16 years of age and older, who are working or looking for work: the sum of employed and unemployed.

Civilian Employment includes all individuals who are working, either for a wage or salary, self-employed, working at least one hour for pay or profit each week, or working at least 15 unpaid hours in a family business. Those who are on vacation, other kinds of leave, or involved in a labor dispute, are also counted as employed (whether or not they were paid for the time off).

Civilian Unemployment includes those individuals who are not working but are able, available and looking for work.

Unemployment Rate is the number of unemployed individuals expressed as a percentage of the civilian labor force.

Suggestions for Users

Regular users of labor force data include grant writers, economic development professionals, government agencies and local social service agencies. This section also provides suggestions for the first time user, the job hunter and the occasional user.

- County labor force data are not seasonally adjusted. It is important to request "not seasonally

adjusted" labor force data for the state and the nation to make a valid comparison.

- The employment and unemployment figures tend to vary from month to month for many reasons. As a result, the annual average figures, over time, tend to be a better estimate of the labor force trends within the area.
- The unemployment rate may not reflect the economic conditions in all areas of the county. The labor market can vary greatly in different industries, in different occupations, and in different parts of the county.
- Month-to-month labor force data are a useful indicator of seasonal changes in an area, such as outdoor activities (i.e. construction), holiday hiring, school schedules and agricultural patterns.
- California labor force data for years prior to 1990 are not directly comparable with data for 1990 and later years due to the introduction of the 1990 Census population controls.

Additional Sources of Information:

- Bureau of Labor Statistics, Occupational Outlook Handbook
- California Association for Local Economic Development (CALED)
- Local Chambers of Commerce
- Local Economic Development Organizations
- Newspapers

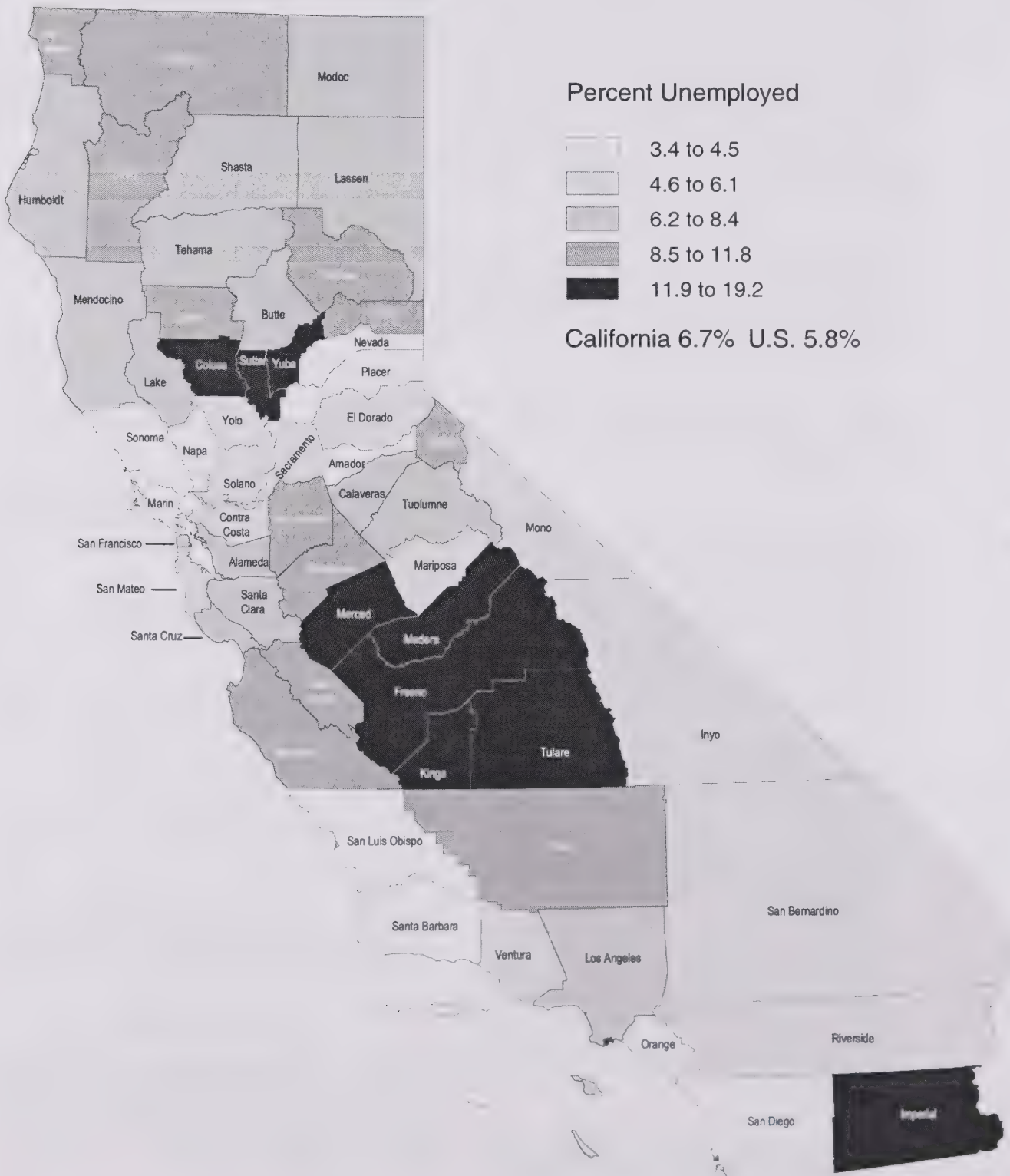
Electronic access to data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

Please call **(916) 262-2162** for additional information or technical assistance, to obtain current monthly data, or contact information for local labor market consultants.

County Unemployment Rates

2002 Annual Averages



United States, California and Counties
Unemployment Rates
2001, 2002 Annual Averages*

	2001	2002		2001	2002
U.S.	4.7	5.8			
CALIFORNIA	5.4	6.7			
Alameda	4.6	6.8	Orange	3.0	4.1
Alpine	9.6	9.8	Placer	3.5	4.5
Amador	3.9	4.4	Plumas	8.5	9.0
Butte	7.1	7.7	Riverside	5.2	6.1
Calaveras	6.0	7.0	Sacramento	4.2	5.4
Colusa	15.6	16.4	San Benito	8.4	10.0
Contra Costa	3.3	5.2	San Bernardino	4.8	5.7
Del Norte	8.8	9.3	San Diego	3.2	4.3
El Dorado	4.0	5.0	San Francisco	5.2	7.3
Fresno	13.8	14.4	San Joaquin	8.8	10.1
Glenn	9.6	10.2	San Luis Obispo	2.8	3.4
Humboldt	6.0	6.5	San Mateo	2.9	5.0
Imperial	21.8	19.2	Santa Barbara	3.5	4.2
Inyo	4.9	5.9	Santa Clara	4.6	8.4
Kern	10.7	11.8	Santa Cruz	6.2	8.0
Kings	13.7	14.6	Shasta	6.8	7.4
Lake	7.3	8.4	Sierra	9.7	11.4
Lassen	6.7	6.7	Siskiyou	9.4	9.8
Los Angeles	5.7	6.8	Solano	4.1	5.5
Madera	12.2	12.7	Sonoma	3.0	4.5
Marin	2.5	3.9	Stanislaus	10.3	11.4
Mariposa	5.6	5.8	Sutter	12.4	13.6
Mendocino	6.7	7.2	Tehama	6.4	6.8
Merced	14.1	14.4	Trinity	9.9	9.7
Modoc	6.1	6.7	Tulare	15.5	15.5
Mono	5.3	5.6	Tuolumne	5.6	6.4
Monterey	9.4	10.5	Ventura	4.6	5.4
Napa	3.2	4.3	Yolo	4.3	5.0
Nevada	3.6	4.5	Yuba	12.1	13.3

*March 2002 Benchmark figures.

Modoc County
Civilian Labor Force, Employment and Unemployment
 (2002 Benchmark)
 Annual Averages 1990–2002

	Labor Force	Employment	Unemployment	Rate
2002	4,350	4,020	330	7.6%
2001	4,070	3,790	280	6.9%
2000	3,900	3,570	330	8.5%
1999	4,020	3,680	340	8.5%
1998	4,000	3,550	450	11.3%
1997	3,930	3,480	450	11.5%
1996	4,150	3,660	490	11.8%
1995	4,260	3,690	570	13.4%
1994	4,310	3,800	510	11.8%
1993	3,940	3,410	530	13.5%
1992	4,020	3,510	510	12.7%
1991	3,880	3,400	480	12.4%
1990	3,770	3,410	360	9.5%

Notes:

- (1) The unemployment rate is calculated using unrounded data.
- (2) Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Effective with the release of January 2003 data in February 2003, labor force data for all areas have been revised back to January 2000. This revision is the result of incorporation of the 2000 Census population controls at the State level and changes in methodology. Therefore, data for years prior to 2000 are not comparable with data for 2000 and later years.

Modoc County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

	Labor Force	Employment	Unemployment	Rate
2002 January	4,250	3,800	460	10.7%
February	4,250	3,820	420	9.9%
March	4,250	3,840	410	9.7%
April	4,340	3,950	390	9.0%
May	4,320	4,050	280	6.4%
June	4,560	4,300	260	5.8%
July	4,380	4,120	260	6.0%
August	4,200	3,960	230	5.6%
September	4,340	4,120	220	5.1%
October	4,460	4,220	250	5.5%
November	4,450	4,090	360	8.2%
December	4,350	3,960	380	8.8%
Annual Average	4,350	4,020	330	7.6%
2001 January	3,940	3,500	440	11.2%
February	3,910	3,480	430	10.9%
March	3,990	3,590	400	9.9%
April	3,940	3,620	330	8.3%
May	4,110	3,840	260	6.4%
June	4,270	4,040	230	5.3%
July	4,010	3,800	210	5.2%
August	4,030	3,860	180	4.3%
September	4,170	4,020	150	3.5%
October	4,150	3,990	160	3.8%
November	4,180	3,900	280	6.6%
December	4,170	3,840	330	7.9%
Annual Average	4,070	3,790	280	6.9%
2000 January	3,890	3,430	460	11.8%
February	3,990	3,480	500	12.6%
March	3,990	3,530	460	11.6%
April	3,870	3,510	360	9.3%
May	3,950	3,620	320	8.2%
June	4,030	3,760	270	6.7%
July	3,810	3,550	260	6.7%
August	3,880	3,640	240	6.2%
September	3,770	3,540	240	6.2%
October	3,970	3,750	230	5.7%
November	3,880	3,550	330	8.4%
December	3,820	3,500	320	8.3%
Annual Average	3,900	3,570	330	8.5%

Modoc County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1999	January	3,930	3,420	510	13.0%
	February	3,960	3,410	550	13.9%
	March	3,930	3,430	500	12.7%
	April	4,040	3,590	440	11.0%
	May	4,000	3,670	330	8.2%
	June	4,230	3,910	320	7.6%
	July	4,260	3,980	280	6.5%
	August	4,140	3,910	220	5.4%
	September	3,970	3,780	200	4.9%
	October	4,060	3,850	210	5.2%
	November	3,880	3,630	250	6.4%
	December	3,870	3,560	310	8.0%
	Annual Average	4,020	3,680	340	8.5%
1998	January	3,880	3,230	660	16.9%
	February	3,880	3,200	680	17.5%
	March	3,950	3,330	620	15.7%
	April	3,940	3,420	520	13.1%
	May	3,970	3,540	430	10.9%
	June	4,190	3,790	400	9.6%
	July	4,050	3,690	360	9.0%
	August	4,170	3,840	330	7.8%
	September	4,150	3,840	320	7.6%
	October	4,010	3,730	280	7.0%
	November	3,900	3,550	360	9.2%
	December	3,820	3,400	420	11.0%
	Annual Average	4,000	3,550	450	11.3%
1997	January	3,930	3,340	590	15.0%
	February	3,920	3,320	600	15.2%
	March	3,980	3,400	580	14.6%
	April	3,930	3,390	550	13.9%
	May	4,010	3,580	420	10.6%
	June	4,080	3,700	380	9.2%
	July	3,830	3,470	360	9.3%
	August	4,070	3,730	340	8.4%
	September	4,000	3,680	320	8.0%
	October	3,850	3,490	360	9.3%
	November	3,800	3,360	440	11.7%
	December	3,760	3,270	490	13.1%
	Annual Average	3,930	3,480	450	11.5%

Modoc County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1996 January	4,110	3,460	650	15.7%
February	4,180	3,440	750	17.8%
March	4,160	3,490	670	16.0%
April	4,170	3,580	590	14.1%
May	4,190	3,690	500	11.9%
June	4,290	3,840	450	10.4%
July	4,200	3,770	430	10.2%
August	4,210	3,840	370	8.8%
September	4,150	3,820	330	7.9%
October	4,110	3,790	320	7.7%
November	4,080	3,640	430	10.6%
December	4,040	3,560	470	11.7%
Annual Average	4,150	3,660	490	11.8%
1995 January	4,210	3,490	720	17.1%
February	4,240	3,440	800	18.9%
March	4,300	3,550	750	17.5%
April	4,160	3,490	670	16.2%
May	4,300	3,680	620	14.5%
June	4,410	3,880	530	12.1%
July	4,360	3,840	520	12.0%
August	4,350	3,930	420	9.7%
September	4,120	3,750	370	9.0%
October	4,330	3,950	380	8.8%
November	4,130	3,670	460	11.0%
December	4,090	3,560	530	12.9%
Annual Average	4,260	3,690	570	13.4%
1994 January	4,100	3,440	660	16.1%
February	4,140	3,450	690	16.6%
March	4,200	3,530	670	15.9%
April	4,280	3,700	580	13.6%
May	4,290	3,820	470	11.0%
June	4,430	4,000	430	9.6%
July	4,360	3,970	390	8.9%
August	4,480	4,090	390	8.7%
September	4,440	4,060	380	8.6%
October	4,360	3,980	380	8.8%
November	4,380	3,880	500	11.5%
December	4,320	3,730	590	13.6%
Annual Average	4,310	3,800	510	11.8%

Modoc County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1993	January	3,900	3,180	720	18.4%
	February	3,830	3,110	720	18.9%
	March	3,850	3,160	690	18.0%
	April	3,930	3,350	580	14.9%
	May	3,950	3,430	520	13.2%
	June	4,060	3,590	470	11.5%
	July	3,990	3,560	430	10.7%
	August	3,960	3,560	400	10.2%
	September	3,900	3,530	370	9.6%
	October	3,960	3,510	450	11.2%
	November	3,930	3,470	460	11.7%
	December	4,020	3,480	540	13.5%
	Annual Average	3,940	3,410	530	13.5%
1992	January	3,990	3,380	610	15.3%
	February	4,010	3,340	670	16.8%
	March	3,900	3,290	610	15.6%
	April	4,040	3,500	540	13.3%
	May	4,140	3,660	480	11.7%
	June	4,240	3,780	460	10.8%
	July	4,080	3,640	440	10.7%
	August	4,110	3,660	450	11.0%
	September	4,010	3,580	430	10.8%
	October	4,060	3,620	440	10.8%
	November	3,900	3,410	490	12.5%
	December	3,850	3,310	540	13.9%
	Annual Average	4,020	3,510	510	12.7%
1991	January	3,670	3,020	650	17.7%
	February	3,730	3,130	600	16.1%
	March	3,870	3,280	590	15.2%
	April	3,920	3,340	580	14.7%
	May	3,850	3,370	480	12.4%
	June	3,950	3,510	440	11.0%
	July	3,980	3,570	410	10.2%
	August	3,940	3,590	350	9.0%
	September	3,880	3,530	350	9.1%
	October	3,990	3,630	360	8.9%
	November	3,940	3,480	460	11.6%
	December	3,890	3,400	490	12.6%
	Annual Average	3,880	3,400	480	12.4%

Modoc County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1990 January	3,740	3,290	450	11.9%
February	3,660	3,220	440	11.9%
March	3,650	3,250	400	10.9%
April	3,740	3,420	330	8.7%
May	3,760	3,470	290	7.6%
June	3,980	3,690	300	7.4%
July	3,820	3,530	290	7.5%
August	3,860	3,580	290	7.4%
September	3,740	3,460	280	7.5%
October	3,850	3,490	360	9.4%
November	3,730	3,270	470	12.5%
December	3,780	3,310	470	12.5%
Annual Average	3,770	3,410	360	9.5%

Notes:

- (1) The unemployment rate is calculated using unrounded data.
- (2) Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Effective with the release of January 2003 data in February 2003, labor force data for all areas have been revised back to January 2000. This revision is the result of incorporation of the 2000 Census population controls at the State level and changes in methodology. Therefore, data for years prior to 2000 are not comparable with data for 2000 and later years.

Projections & Planning Information

Module C:

Wage & Salary Employment

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Module C: Wage and Salary

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Wage and Salary Employment

Industry employment data reflect jobs by "place of work" and by broad industry categories. The data do not include the self-employed, unpaid family workers or private household employees. Jobs located in a county or Metropolitan Statistical Area (MSA) that pay wages and salaries are counted, although workers may live outside the area. Jobs are counted regardless of the number of hours worked. Individuals who hold more than one job may be counted more than once.

Current Employment Statistics

These data are based on the Current Employment Statistics (CES) survey. The CES survey summarizes monthly employment, and hours and earnings data from a sample of California employers. This survey is also referred to as the establishment, or wage and salary employment survey. The estimates are revised in the following month as job information is received from additional employers. Final revisions to the statewide and local area data, referred to as "Benchmark data," are made each March for the previous two years based on payroll tax reports submitted by California employers covered by the Unemployment Insurance program.

Classification

Formerly, industry employment data were coded using the Standard Industrial Classification (SIC) system. In 1998, California began to transition from SIC to the new North American Industry Classification System (NAICS).

NAICS is the product of a cooperative effort on the part of the statistical agencies of the United States, Canada, and Mexico. It uses a production-oriented approach to categorize economic units. Units with similar production processes are classified in the same industry. NAICS focuses on how products and services are created, as opposed to SIC which focuses on what is produced. Using NAICS yields significantly different industry groupings than those produced using SIC. Due to these differences, NAICS data will not be directly comparable to the SIC-based data for earlier years.

Many programs within EDD produce or use data by industry, but some of these programs have not

yet transitioned from SIC to NAICS. For example, while the official estimates of employment by industry (also known as the Current Employment Statistics or CES program) began publishing data by NAICS with the release of Benchmark and monthly average data in February of 2003, the projections of employment by industry and occupation will not incorporate NAICS codes until the release of the 2002–2012 data (anticipated release in late 2003 or early 2004).

Annual Average Data

Annual average data are derived by adding up the monthly data for each industry and dividing by twelve to determine an actual annual average. These annual average data may reflect major business openings, expansions, and closings. Or, these data may reflect trends affecting an entire industry such as economic conditions, structural and technological changes.

Users of Wage and Salary Data

Economic developers, firms considering relocation, government agencies, grant writers, universities and anyone preparing reports on employment use wage and salary employment information to identify local industry trends. People looking for work and those counseling or placing others may learn about prospects for employment in various industries. Anyone seeking background information may use the wage and salary industry employment tables to look at the county's economy as a whole; at one industry; and/or at related industries for a firm's suppliers or for potential markets.

Points to Consider

Monthly job estimates are not adjusted for seasonal changes in employment. It is important to keep in mind that month-to-month changes may be due to regular seasonal patterns in an industry. For instance, during the holiday shopping season, retail jobs increase and during the summer, there are more workers in the construction industry. On the other hand, changes may reflect new businesses, expansions, or closings. Comparison of monthly changes for the same period in prior years will provide a better understanding of whether the change is seasonal or atypical.

Monthly fluctuations in wage and salary employment are an essential part of the changes that occur in the dynamic economy of a county or region. It is important to study wage and salary employment data over time to evaluate the strength of the local economy.

Wage and salary employment data identify which industries have the largest number of jobs. However, an industry with a large number of workers may not necessarily be expanding; it may even be downsizing, while new and expanding industries may not have large numbers of existing jobs but are a good source for new job opportunities.

Annual average data, over time, tend to be a better indicator of employment trends for the various industries in an area.

Additional Sources of Information

You may consult the labor force and industry and occupational projections modules of this report for more information on economic conditions in the county. Or, you may speak with the Labor Market Information Division's (LMID) area consultants located throughout the state who are knowledgeable about the economic activities within their local areas. Other sources of information include:

- U. S. Bureau of Labor Statistics
- Local Chambers of Commerce
- Local Economic Development Organizations
- Local Newspapers
- Universities and Colleges

Automated Access

Access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's website, please call (916) 262-2162. To obtain contact information for local labor market consultants or to obtain current monthly data, customers may also call (916) 262-2162, or FAX (916) 262-2443.

Modoc County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
2000–2002 Annual Averages*

Industry Title	2000	2001	2002
Total Wage and Salary	2,800	2,930	3,080
Total Farm	340	290	310
Total Nonfarm	2,460	2,640	2,770
Total Private	1,190	1,290	1,420
Goods Producing	160	180	190
Service Providing	2,300	2,460	2,590
Trade, Transportation and Utilities	430	460	520
Educational and Health Services	140	140	140
Leisure and Hospitality	160	160	150
Residual-Other Services	300	360	420
Government	1,270	1,340	1,360
Federal Government	250	280	290
State and Local Government	1,020	1,060	1,070
State Government	70	70	70
Local Government	950	990	1,000

*March 2002 Benchmark figures.

Modoc County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2000*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	2,610	2,650	2,720	2,790	2,860	2,990	2,820	2,850	2,800	3,000	2,760	2,720	2,800
Total Farm	190	200	210	360	360	440	480	460	380	470	280	230	340
Total Nonfarm	2,420	2,450	2,510	2,430	2,500	2,550	2,340	2,390	2,420	2,530	2,480	2,490	2,460
Total Private	1,160	1,190	1,220	1,180	1,200	1,210	1,200	1,180	1,160	1,210	1,220	1,200	1,190
Goods Producing	110	100	100	150	170	200	220	200	200	180	180	160	160
Service Providing	2,310	2,350	2,410	2,280	2,330	2,350	2,120	2,190	2,220	2,350	2,300	2,330	2,300
Trade, Transportation and Utilities	430	450	470	420	430	440	410	400	400	420	430	430	430
Educational and Health Services	140	150	150	150	140	140	150	150	140	140	140	140	140
Leisure and Hospitality	130	130	140	170	160	160	170	160	160	180	170	160	160
Residual-Other Services	350	360	360	290	300	270	250	270	260	290	300	310	300
Government	1,260	1,260	1,290	1,250	1,300	1,340	1,140	1,210	1,260	1,320	1,260	1,290	1,270
Federal Government	220	210	240	220	250	280	290	280	250	250	240	220	250
State and Local Government	1,040	1,050	1,050	1,030	1,050	1,060	850	930	1,010	1,070	1,020	1,070	1,020
State Government	70	70	70	70	70	70	70	70	70	70	70	70	70
Local Government	970	980	980	960	980	990	780	860	940	1,000	950	1,000	950

*March 2002 Benchmark figures.

Modoc County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2001*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	2,670	2,670	2,790	2,830	3,010	3,180	2,930	2,970	3,110	3,070	2,970	2,930	2,930
Total Farm	180	190	260	290	340	390	360	370	350	350	230	200	290
Total Nonfarm	2,490	2,480	2,530	2,540	2,670	2,790	2,570	2,600	2,760	2,720	2,740	2,730	2,640
Total Private	1,190	1,190	1,240	1,260	1,280	1,310	1,330	1,360	1,360	1,300	1,350	1,350	1,290
Goods Producing	120	110	110	140	160	180	200	220	230	210	220	200	180
Service Providing	2,370	2,370	2,420	2,400	2,510	2,610	2,370	2,380	2,530	2,510	2,520	2,530	2,460
Trade, Transportation and Utilities	450	450	470	460	450	460	500	480	460	440	450	460	460
Educational and Health Services	140	140	140	130	140	140	130	140	140	140	140	130	140
Leisure and Hospitality	150	150	150	150	150	160	190	190	170	150	150	140	160
Residual-Other Services	330	340	370	380	380	370	310	330	360	360	390	420	360
Government	1,300	1,290	1,290	1,280	1,390	1,480	1,240	1,240	1,400	1,420	1,390	1,380	1,340
Federal Government	210	210	220	220	270	320	360	350	350	320	290	270	280
State and Local Government	1,090	1,080	1,070	1,060	1,120	1,160	880	890	1,050	1,100	1,100	1,110	1,060
State Government	70	70	70	70	70	70	70	70	70	70	70	70	70
Local Government	1,020	1,010	1,000	990	1,050	1,090	810	820	980	1,030	1,030	1,040	990

*March 2002 Benchmark figures.

Modoc County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2002*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	2,850	2,880	2,920	3,040	3,130	3,360	3,180	3,040	3,180	3,260	3,090	3,020	3,080
Total Farm	170	170	200	290	330	390	480	380	390	410	240	210	310
Total Nonfarm	2,680	2,710	2,720	2,750	2,800	2,970	2,700	2,660	2,790	2,850	2,850	2,810	2,770
Total Private	1,380	1,380	1,370	1,380	1,390	1,430	1,440	1,440	1,440	1,450	1,480	1,440	1,420
Goods Producing	160	150	140	150	180	200	220	230	220	200	190	180	190
Service Providing	2,520	2,560	2,580	2,600	2,620	2,770	2,480	2,430	2,570	2,650	2,660	2,630	2,590
Trade, Transportation and Utilities	490	500	510	520	530	540	530	510	510	530	530	530	520
Educational and Health Services	140	140	140	140	140	150	150	150	150	140	150	140	140
Leisure and Hospitality	130	140	140	150	150	160	160	160	160	150	150	130	150
Residual-Other Services	460	450	440	420	390	380	380	390	400	430	460	460	420
Government	1,300	1,330	1,350	1,370	1,410	1,540	1,260	1,220	1,350	1,400	1,370	1,370	1,360
Federal Government	260	230	250	250	270	340	350	340	330	310	270	240	290
State and Local Government	1,040	1,100	1,100	1,120	1,140	1,200	910	880	1,020	1,090	1,100	1,130	1,070
State Government	70	70	70	70	70	70	70	70	70	70	70	70	70
Local Government	970	1,030	1,030	1,050	1,070	1,130	840	810	950	1,020	1,030	1,060	1,000

*March 2002 Benchmark figures.

Projections & Planning Information

Module D:

Projections

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INTRODUCTION

to Industry and Occupational Projections

Using Projections Data

The projections contained in these tables provide information for estimating job opportunities, developing training programs, and gaining an insight into future employment trends. However, before reaching any final conclusions, the user should consider the following:

Remember that these data are estimates.

They were developed based on the assumption that historical trends will continue into the future. However, events may occur during the seven-year projection period that are impossible to predict. Events such as military base closures, major business closures or openings and natural disasters can all have a major impact on employment levels.

Do not use these projections as your sole source of information. Use other, more recent sources of local economic data to corroborate the projection data. This information may be found in other documents such as those published by the Employment Development Department's Labor Market Information Division, local chambers of commerce, or local economic development agencies.

Projections employment data are annual averages. These averages may not accurately portray seasonal occupations or industries such as those found in agriculture, retail sales, recreation, and construction.

Employment levels stated reflect workers who are covered by the Unemployment Insurance program. As a result, industries that are made up largely of individuals who are

self-employed will be understated. Examples include industries such as real estate, hair salons, and bookkeeping. Occupations such as dental hygienists and consultants will also show an understated level of employment.

Industry Projections

Projections by industry forecast the anticipated changes within an industry over time. Forecasts for each county are based on the county's past employment trends and are refined by a review of current economic developments within the local community. The effect of State-level economic trends are also considered.

Industry employment projections utilize industry employment data from both the Current Employment Statistics (CES) program, and the Employment Payroll (ES202) program. There is a certain amount of error built into both systems. These errors may include employers classified in the wrong industry, incorrect employment levels reported by the employer and employment reported in the wrong county.

If an industry shows a decrease in future employment, it may be that only one or two industry components are experiencing the decline and other components are still expected to hire new workers. It is best to investigate all sectors of the industry. For example, retail trade has several components: building materials and garden supplies; general merchandise stores; food stores, automotive dealers and service stations; and apparel and accessory stores, to name a few.

Geographical differences account for differing employment opportunities. If an individual is considering relocating from one area of the state to another, the size of the industry and its expected growth level need to be kept in mind. Small rural counties will not have the same employment possibilities as do the larger metropolitan areas.

Knowing Future Industry Trends:

- ✓ helps economic development professionals foster compatible growth and promote the county's strengths,
- ✓ helps local government agencies, non-profit agencies, researchers and other interested parties formulate plans and proposals,
- ✓ helps people looking for work and those doing counseling and/or job placement to learn about employment opportunities in various industries.

Occupational Projections

Projections by occupation estimate the changes in occupational employment over time resulting from two principal causes - growth and technology. Changes in the number, size and type of employers within a given geographical area will affect the demand for certain occupations. Also, technological advances or changes in laws or regulations may affect the occupational mix.

County occupational projections are prepared for all but the smaller counties which are grouped together to produce projections at the multicounty level.

General changes in the work place affect some occupations. Jobs may be created, eliminated or consolidated because of restructuring or regulations affecting the requirements for the job. For example, personal computers and word processing programs eliminated many typist jobs, but created a need for word processors.

An occupational title does not give details about the occupation. An individual starting a career search may want to look at the various occupations in this module, choose any that are of interest and then do further research on the occupation or occupations of choice.

There are other sources of information (listed below) about specific occupations and the details, such as skills and educational requirements, hourly earnings, benefits, working conditions and advancement opportunities.

Industry staffing patterns used for the projections process are developed from the annual OES Survey of employers. The survey utilizes a sample of the entire universe of Unemployment Insurance (UI) covered employers. Because it is a survey, it is important that the following points be considered:

- ✓ There is inherent statistical error as a result of both the sampling process and the level of employer response to the survey mailings.
- ✓ The OES staffing patterns may contain errors because of the problems employers may have in completing the survey. These errors typically include misunderstanding of survey instructions, misinterpretation of occupational definitions and/or titles contained on the forms, and clerical errors in filling out the forms.
- ✓ The employer's response to the survey may reflect conditions that are atypical. The employer may be experiencing a temporary shutdown, seasonal high or low employment, or a temporary increase in demand for his/her product or service.

Occupational projections data indicate the major local occupations and which occupations are likely to offer the greatest number of job opportunities. When possible, the user should focus on larger groups rather than specific occupations. Some occupations may not appear in published tables because of the

very small number of people employed in that area or because of confidentiality concerns.

Although an occupation may be stable and is not expected to grow, it does not mean that there are no opportunities for employment. All occupations have turnover opportunities - individuals change or leave their jobs permanently for varying reasons. High turnover, especially in occupations that require lower-skill levels, would mean that there are frequent openings even though there is little or no growth.

The occupational projections data are prepared for employment and training planners, vocational educators, and others who need information on future employment by occupation. The outlook information can be used in making occupational training decisions and career choices. Employers considering expansion or relocation may find the data helpful in understanding the occupational composition and trends in a county or geographic region.

Additional Sources of Information

For additional information on economic conditions in a particular county, you may contact the Labor Market Information Division's area consultants who are located in the community and are knowledgeable about the economic activities within the counties that they serve, and the local One Stop locations where additional publications on labor market information may be obtained. Other sources of information include:

- Wage And Salary Employment by Industry
- Bureau of Labor Statistics, Occupational Outlook Handbook
- California Occupational Guides
- Bureau of Labor Statistics, Dictionary of Occupational Titles

- California Association for Local Economic Development (CALED)
- Local Chambers of Commerce
- Local Economic Development Organizations
- Local Newspapers
- Standard Industrial Classification Manual

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

<http://www.calmis.ca.gov>

For technical assistance or additional information about the Employment Development Department's Internet website, please call (916) 262-2162 and select option #2. Customers may also call (916) 262-2162 or FAX (916) 262-2443 to order other publications.

Description Of Industry and Occupational Tables

Employment includes nonagricultural wage and salary workers except for self-employed persons, unpaid family workers, private household workers, and those involved in labor-management trade disputes. For the Federal government sector, employment includes all civilian employees regardless of the activities in which they are engaged.

An **industry division** refers to a distinct group of private, public, or nonprofit enterprises engaged in producing goods or providing services. With the exception of government, industries are classified by the Standard Industrial Classification (SIC) system. Industries are grouped into ten major categories, according to the economic activity involved. The ten major categories or industry divisions are:

Agriculture, Forestry, and Fishing (SIC 01-09) includes establishments primarily engaged in agricultural production, forestry, commercial fishing, hunting and trapping, and related services.

Mining (SIC 10-14) includes all establishments involved in the extraction of minerals, crude petroleum, and natural gas. It includes quarrying, well operations, milling, and other related activities.

Construction (SIC 15-17) includes establishments engaged in contract construction. This includes new work, additions, alterations, and repairs performed by general and special trade contractors.

Manufacturing (SIC 20-39) includes establishments which are usually described as plants, factories, or mills that are engaged in producing or processing non-durable or durable goods. These characteristically use power-driven machines and material-handling equipment.

Transportation and Public Utilities (SIC 40-49) includes enterprises engaged in passenger and freight transportation by surface, water, and air and warehousing and other transportation services. It also includes the communications complex of telephone, telegraph, radio, and television; and the utilities providing gas, electric, and sanitary services.

Wholesale Trade (SIC 50-51) includes establishments involved in the selling of merchandise to retailers; to industrial, commercial, farm, construction contractors, or professional business users; or to other wholesalers.

Retail Trade (SIC 52-59) includes establishments involved in the selling of merchandise for personal or household consumption and rendering services incidental to the sale of goods.

Finance, Insurance, and Real Estate (SIC 60-67) includes banks, savings and loan institutions, and security and commodity brokerages, insurance agencies and carriers, real estate sales and management offices, and rental and planning agencies.

Services (SIC 70-89) includes establishments such as hotels, laundries, auto repair shops, theaters, legal services, advertising services, private schools and hospitals, and nonprofit organizations which are engaged in rendering a variety of services to individuals and businesses.

Government includes the legislative, judicial, administrative, and regulatory activities of federal, state, local and international governments. It also includes federal, state, and local government hospitals and education.

Industry Tables

Employment By Major Industry - Table 1

This table shows 1997 estimated employment and 2004 projected employment along with the percentage of total employment for each major industry division.

Employment By Industry - Table 2

This table shows employment and projected employment by industry. The number of jobs is estimated for 1997 and projected for 2004. The column entitled "SIC" lists the Standard Industrial Classification code for each industry grouping. The column labeled "Absolute Change" provides the projected change in employment between 1997 and 2004. The "Percent Change" column is the growth rate over the seven-year period.

Occupational groups are groups of occupations with similar skills and/or educational requirements, based on the OES groupings. There are over 800 detailed occupations and close to 100 summary level occupations in the Occupational Employment Statistics (OES) classification system. The seven occupational groups are listed below.

Managers And Administrative occupations are top and mid-level managers, administrators, and executives. Primary duties are policy making, planning, staffing, directing or controlling the activities of a firm. First-line supervisors are excluded from this category.

Professional, Paraprofessional, And Technical occupations are concerned with theoretical or practical aspects of such fields as science, art, education, health, law, and business relations. Professional occupations generally require long and intensive preparation, while technical occupations work closely with professional personnel and are required to have a combination of basic scientific knowledge and specialized education.

Sales And Related occupations are concerned with influencing customers to buy commodities, services, real estate, and investments.

Clerical And Administrative Support occupations prepare, transcribe, systematize, and preserve written communications and records; distribute information; and collect accounts.

Service Occupations prepare and serve food and drink; provide lodging and related services; provide grooming, cosmetic, and other personal and health care services; maintain and clean clothing and other wearing apparel; provide protection for people and property; attend to the comfort or requests of patrons of amusement and recreation facilities; and perform cleaning and maintenance services in the interiors of buildings.

Agricultural, Forestry, And Fishing occupations in this report include only forestry workers, nursery workers, animal caretakers, and gardeners and groundskeepers.

Production, Construction, Operating, Maintenance, and Material Handling are skilled, semi-skilled, and unskilled workers performing machine and manual tasks involving production, construction, operating maintenance, repair, and material handling operations.

Occupational Tables

Employment By Major Occupational Group - Table 3

This table shows 1997 and 2004 employment and projected employment for the seven major occupational groups. The "Percent of Total" column displays the percentage of total employment each major occupational group represents. The "Absolute Change" column gives the number of job opportunities resulting from the creation of new jobs. "Percent Change" shows the percentage change for each occupational group.

Occupations With The Greatest Absolute Job Growth - Table 4

This table lists the 50 occupations that are projected to register the largest absolute change between 1997 and 2004. In general, these occupations are numerically large. Some have average projected rates of growth, but because of their employment size will add significant numbers of new jobs over the 1997-2004 period.

Occupations With The Fastest Job Growth - Table 5

This table lists the 50 occupations with the greatest projected percentage increases. It provides a different perspective to future occupational employment changes. It is important to note that some of these occupations are increasing rapidly from relatively small employment levels and are not necessarily found in Table 4.

Occupational Employment Projections - Table 6

This table provides occupational detail for up to 800 occupations. Annual average employment in each occupation is shown for 1997 and 2004. The column headed "Absolute Change" presents the number of job opportunities resulting from the creation of new jobs. The "Percent Change" column shows the percentage change for each occupation. The next column, "Openings Due to Separations", shows job opportunities that are created by workers leaving the occupation. Also included in this table is the Occupational Employment Statistics (OES) codes column. It shows the distinctive California OES code for each occupational title.

Each occupation in Table 6 is identified by a line number. The Alphabetical Index of Occupations section found in this module may be used to locate individual occupations in the detailed

table. The same line numbers are used in all area reports for 1997-2004. Line numbers may be different for other time periods. Not all line numbers appear in all counties; missing line numbers indicate occupations with no employment or employment below the area's cutoff point for publishing.

Occupations With The Most Openings - Table 7 (Growth Plus Separations)

This table lists the occupations that are projected to register the largest absolute growth and separations between 1997 and 2004. In general, these occupations are numerically large. Some have average projected rates of growth, but because of their employment size will add significant numbers of new job openings over the 1997-2004 period.

Occupations With Projected Decline - Table 8

This table lists the occupations that are projected to decline over the 1997-2004 time period. Declining employment is a sign that the occupation has no growth. However, turnover may result in some job opportunities.

Training Level Definitions

Occupational training and education classifications were developed by the Bureau of Labor Statistics to improve on prior classification systems that did not distinguish between occupations with comparable educational requirements. For example, neither carpenters nor laborers require formal education beyond high school, but the complexity of the work and the training time required results in carpenters being placed in the long-term on-the-job training category and laborers placed in the short-term on-the-job training category. Of course there is more than one way to qualify for a job. In this classification system, the education and training required reflects the manner in which most workers become proficient in that occupation and the preferences of most employers.

1. First professional degree. Occupations that require at least two years of full-time academic study beyond a bachelor's degree (for example, law, medicine, dentistry and clergy).

2. Doctoral degree. Occupations that require at least three years of full-time academic study beyond a bachelor's degree culminating in a doctoral degree.

3. Master's degree. Occupations that require the completion of a master's degree program which is usually one to two years beyond a bachelor's degree.

4. Bachelor's or higher and some work experience. Occupations that generally require work experience in an occupation requiring a bachelor's or higher degree. Most occupations in this category are managerial occupations that require work experience in a related non-managerial occupation.

5. Bachelor's degree. Occupations that require the completion of at least 4 but not more than 5 years of full-time academic study beyond high school resulting in a Bachelor's degree.

6. Associate degree. Occupations that require the completion of at least 2 years of full-time academic study beyond high school.

7. Post-secondary vocational education. Occupations that require completion of vocational school training.

8. Work experience. Occupations that require skills obtained through work experience in a related occupation.

9. Long-term on-the-job training. Occupations that require more than 12 months of on-the-job training or combined work experience and formal classroom instruction for workers to develop the skills needed for average job performance.

10. Moderate-term on-the-job training. Occupations in which workers can develop average job performance after 1 to 12 months of combined on-the-job experience and informal training.

11. Short-term on-the-job-training. Occupations in which workers can develop skills needed after a short demonstration or up to one month of on-the-job experience and instruction.

Table 1
Employment By Major Industry (1)
1999 - 2006 Annual Averages
MODOC COUNTY

INDUSTRY	1999 (2)	PERCENT OF TOTAL	2006	PERCENT OF TOTAL
TOTAL NONFARM	2,500	100.0%	2,560	100.0%
MINING & CONSTRUCTION	90	3.6%	100	3.9%
MANUFACTURING	80	3.2%	50	2.0%
TRANSPORTATION & PUBLIC UTILITIES	90	3.6%	100	3.9%
TRADE	580	23.2%	590	23.0%
FINANCE, INSURANCE, & REAL ESTATE	70	2.8%	70	2.7%
SERVICES	320	12.8%	390	15.2%
GOVERNMENT	1,280	51.2%	1,260	49.2%

- (1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.
- (2) March 2000 benchmark.

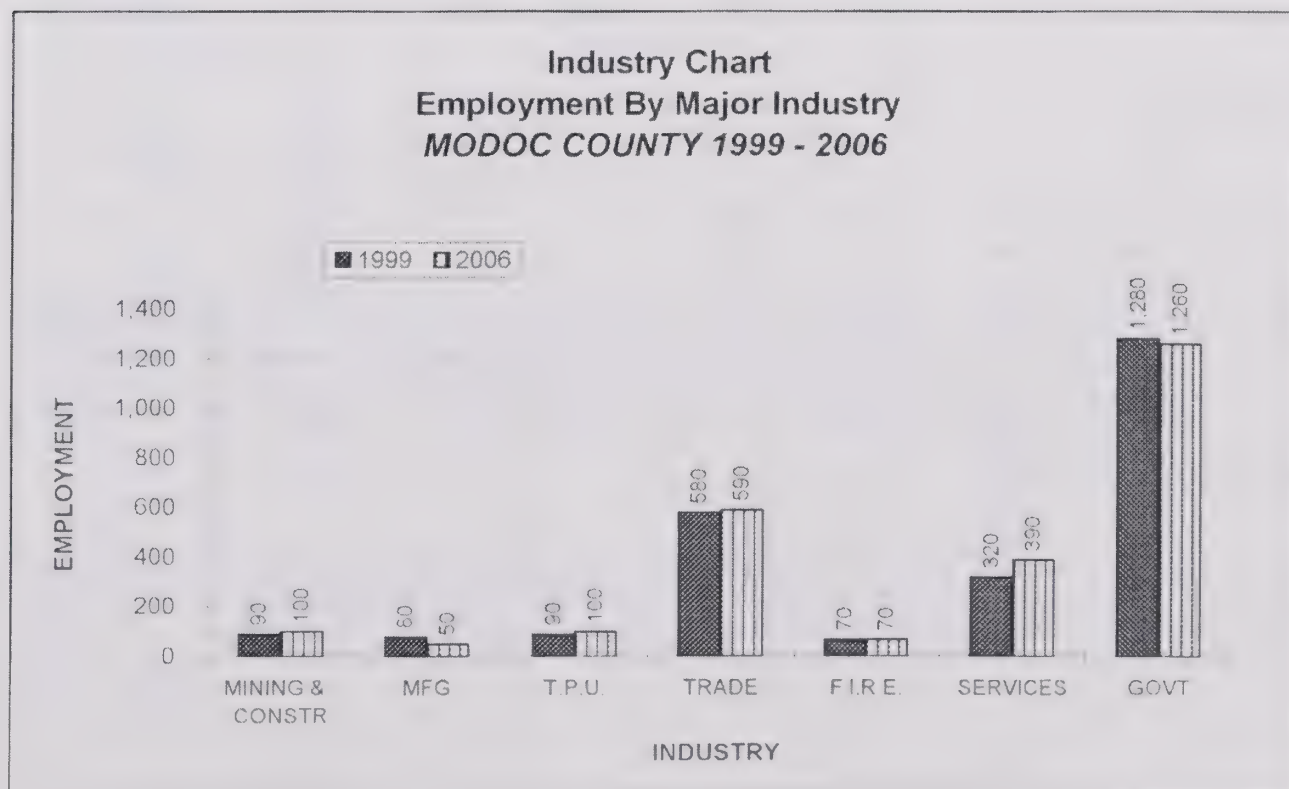


Table 2
Industry Employment Projections (1)
1999 - 2006
MODOC COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	10-99(ex88) 074,075,078	2,500	2,560	60	2.4
GOODS PRODUCING	10-39	170	150	-20	-11.8
CONSTRUCTION & MINING	10-17	90	100	10	11.1
MANUFACTURING	20-39	80	50	-30	-37.5
SERVICE PRODUCING	40-99(ex88) 074,075,078	2,330	2,410	80	3.4
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	90	100	10	11.1
Transportation	40-42,44-47	50	50	0	0.0
Communications & Public Utilities	48.49	50	50	0	0.0
TRADE	50-59	580	590	10	1.7
Wholesale Trade	50,51	180	180	0	0.0
Retail Trade	52-59	390	410	20	5.1
Food Stores	54	90	100	10	11.1
Eating and Drinking Places	58	140	140	0	0.0
Other Retail Trade		160	170	10	6.3
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	70	70	0	0.0
SERVICES	70-89 074,075,078	320	390	70	21.9
Hotels	70	20	30	10	50.0
Health Services	80	50	60	10	20.0
Other Services		240	310	70	29.2
GOVERNMENT		1,280	1,260	-20	-1.6
Federal Government		240	240	0	0.0
State and Local Government		1,040	1,020	-20	-1.9
State Government		70	70	0	0.0
Local Government		960	950	-10	-1.0

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
DEL NORTE COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	10-99(ex88) 074,075,079	7,490	8,060	570	7.6
GOODS PRODUCING	10-39	640	760	120	18.8
CONSTRUCTION & MINING	10-17	200	240	40	20.0
MANUFACTURING	20-39	430	520	90	20.9
Durable Goods	24,25,32-39	260	280	20	7.7
Lumber and Wood Products	24	200	200	0	0.0
Other Durable Goods		60	80	20	33.3
Nondurable Goods	20-23,26-31	180	240	60	33.3
SERVICE PRODUCING	40-99(ex88) 074,075,078	6,850	7,320	470	6.9
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	270	260	-10	-3.7
Transportation	40-42,44-47	200	190	-10	-5.0
Communications and Public Utilities	48-49	70	70	0	0.0
TRADE	50-59	1,530	1,740	210	13.7
Wholesale Trade	50-51	130	140	10	7.7
Retail Trade	52-59	1,410	1,600	190	13.5
Food Stores	54	270	320	50	18.5
Eating and Drinking Places	58	570	620	50	8.8
Other Retail Trade		570	660	90	15.8
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	140	150	10	7.1
SERVICES	70-89 074,075,078	1,770	2,010	240	13.6
Hotels and Other Lodging Places	70	250	300	50	20.0
Health Services	80	700	810	110	15.7
Other Services		810	900	90	11.1
GOVERNMENT		3,140	3,160	20	0.6
Federal Government		150	150	0	0.0
State and Local Government		2,990	3,010	20	0.7
State Government		1,680	1,680	0	0.0
Local Government		1,310	1,330	20	1.5

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
LASSEN COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	10-99(ex88) 074,075,078	9,450	10,350	900	9.5
GOODS PRODUCING	10-39	770	850	80	10.4
CONSTRUCTION & MINING	10-17	240	300	60	25.0
MANUFACTURING	20-39	530	550	20	3.8
SERVICE PRODUCING	40-99(ex88) 074,075,078	8,670	9,510	840	9.7
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	250	330	80	32.0
Transportation	40-49,44-47	130	180	50	38.5
Communications and Public Utilities	48,49	120	150	30	25.0
TRADE	50-59	1,640	1,790	150	9.1
Wholesale Trade	50,51	210	270	60	28.6
Retail Trade	52-59	1,440	1,520	80	5.6
Food Stores	54	250	270	20	8.0
Eating and Drinking Places	58	470	500	30	6.4
Other Retail Trade		720	750	30	4.2
FINANCE, INSURANCE, & REAL ESTATE	50-65,67	170	170	0	0.0
SERVICES	70-89 074,075,078	1,250	1,320	70	5.6
Hotels and Other Lodging Places	70	120	150	30	25.0
Health Services	80	560	600	40	7.1
Other Services		560	570	10	1.8
GOVERNMENT		5,360	5,900	540	10.1
Federal Government		920	1,220	300	32.6
State and Local Government		4,440	4,680	240	5.4
State Government		2,460	2,480	20	0.8
Local Government		1,970	2,200	230	11.7

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
PLUMAS COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	10-99(ex88) 074,075,078	6,810	7,820	1,010	14.8
GOODS PRODUCING	10-39	1,240	1,310	70	5.6
CONSTRUCTION & MINING	10-17	330	420	90	27.3
MANUFACTURING	20-39	910	890	-20	-2.2
SERVICE PRODUCING	40-99(ex88) 074,075,078	5,570	6,520	950	17.1
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	450	480	30	6.7
Transportation	40-49,44-47	250	260	10	4.0
Communications and Public Utilities	48,49	200	220	20	10.0
TRADE	50-59	1,350	1,560	210	15.6
Wholesale Trade	50,51	150	140	-10	-6.7
Retail Trade	52-59	1,200	1,420	220	18.3
Food Stores	54	370	420	50	13.5
Eating and Drinking Places	58	450	500	50	11.1
Other Retail Trade		390	500	110	28.2
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	290	340	50	17.2
SERVICES	70-89 074,075,078	1,140	1,520	380	33.3
Hotels and Other Lodging Places	70	190	300	110	57.9
Health Services	80	160	220	60	37.5
Other Services		790	1,000	210	26.6
GOVERNMENT		2,340	2,620	280	12.0
Federal Government		370	400	30	8.1
State and Local Government		1,970	2,220	250	12.7
State Government		100	110	10	10.0
Local Government		1,870	2,110	240	12.8

- (1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.
- (2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
SISKIYOU COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	10-99(ex88) 074,075,078	13,100	14,020	920	7.0
GOODS PRODUCING	10-39	1,600	1,690	90	5.6
CONSTRUCTION & MINING	10-17	400	410	10	2.5
MANUFACTURING	20-39	1,200	1,280	80	6.7
Durable Goods	24,25,32-39	1,030	1,100	70	6.8
Lumber and Wood Products	24	750	770	20	2.7
Other Durable Goods		270	330	60	22.2
Nondurable Goods	20-23,26-31	170	180	10	5.9
SERVICE PRODUCING	40-99(ex88) 074,075,078	11,490	12,330	840	7.3
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	710	740	30	4.2
Transportation	40-42,44-47	490	510	20	4.1
Communications and Public Utilities	48-49	220	230	10	4.5
TRADE	50-59	3,270	3,560	290	8.9
Wholesale Trade	50-51	370	470	100	27.0
Retail Trade	52-59	2,910	3,090	180	6.2
Food Stores	54	620	650	30	4.8
Eating and Drinking Places	58	1,210	1,290	80	6.6
Other Retail Trade		1,080	1,150	70	6.5
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	500	500	0	0.0
SERVICES	70-89 074,075,078	3,190	3,590	400	12.5
Hotels and Other Lodging Places	70	320	330	10	3.1
Health Services	80	1,330	1,500	170	12.8
Other Services		1,550	1,760	210	13.5
GOVERNMENT		3,820	3,940	120	3.1
Federal Government		720	710	-10	-1.4
State and Local Government		3,100	3,230	130	4.2
State Government		430	430	0	0.0
Local Government		2,670	2,800	130	4.9

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
TEHAMA COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	10-99(ex88) 074,075,078	14,520	16,010	1,490	10.3
GOODS PRODUCING	10-39	2,950	3,080	130	4.4
CONSTRUCTION & MINING	10-17	390	500	110	28.2
MANUFACTURING	20-39	2,560	2,580	20	0.8
Durable Goods	24,25,32-39	1,650	1,580	-70	-4.2
Lumber and Wood Products	24	1,510	1,450	-60	-4.0
Other Durable Goods		140	130	-10	-7.1
Nondurable Goods	20-23,26-31	910	1,000	90	9.9
SERVICE PRODUCING	40-99(ex88) 074,075,078	11,570	12,940	1,370	11.8
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	440	480	40	9.1
Transportation	40-42,44-47	300	320	20	6.7
Communications and Public Utilities	48,49	150	160	10	6.7
TRADE	50-59	4,310	4,600	290	6.7
Wholesale Trade	50,51	220	210	-10	-4.5
Retail Trade	52-59	4,090	4,390	300	7.3
Food Stores	54	590	590	0	0.0
Eating and Drinking Places	58	880	900	20	2.3
Other Retail Trade		2,620	2,900	280	10.7
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	670	700	30	4.5
SERVICES	70-89 074,075,078	2,930	3,210	280	9.6
Hotels and Other Lodging Places	70	160	160	0	0.0
Health Services	80	910	1,050	140	15.4
Other Services		1,860	2,000	140	7.5
GOVERNMENT		3,220	3,950	730	22.7
Federal Government		260	260	0	0.0
State and Local Government		2,960	3,690	730	24.7
State Government		340	350	10	2.9
Local Government		2,620	3,340	720	27.5

- (1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.
- (2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
TRINITY COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	10-99(ex88) 074,075,078	3,090	3,360	270	8.7
GOODS PRODUCING	10-39	390	430	40	10.3
CONSTRUCTION & MINING	10-17	100	120	20	20.0
MANUFACTURING	20-39	290	310	20	6.9
SERVICE PRODUCING	40-99(ex88) 074,075,078	2,700	2,940	240	8.9
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	130	140	10	7.7
Transportation	40-42,44-47	90	110	20	22.2
Communications and Public Utilities	48-49	40	30	-10	-25.0
TRADE	50-59	600	630	30	5.0
Wholesale Trade	50-51	40	30	-10	-25.0
Retail Trade	52-59	560	600	40	7.1
Food Stores	54	170	170	0	0.0
Eating and Drinking Places	58	210	240	30	14.3
Other Retail Trade		180	190	10	5.6
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	80	80	0	0.0
SERVICES	70-89 074,075,078	490	520	30	6.1
Hotels and Other Lodging Places	70	100	110	10	10.0
Health Services	80	70	90	20	28.6
Other Services		320	320	0	0.0
GOVERNMENT		1,410	1,570	160	11.3
Federal Government		240	260	20	8.3
State and Local Government		1,170	1,320	150	12.8
State Government		100	100	0	0.0
Local Government		1,080	1,220	140	13.0

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 3
Employment by Major Occupational Group
1999 - 2006 Annual Averages
NORTEC CONSORTIUM

OCCUPATIONAL GROUP	1999	PERCENT OF TOTAL	2006	PERCENT OF TOTAL	ABSOLUTE CHANGE	PERCENT CHANGE
TOTAL, ALL OCCUPATIONS (1)	56,990	100.0%	62,190	100.0%	5,200	9.1%
MANAGERS AND ADMIN OCCUPATIONS	2,990	5.2%	3,230	5.2%	240	8.0%
PROFESSIONAL, PARAPROF, TECHNICAL	12,890	22.6%	14,010	22.5%	1,120	8.7%
SALES AND RELATED OCCUPATIONS	6,520	11.4%	7,360	11.8%	840	12.9%
CLERICAL, ADMINISTRATIVE SUPPORT	8,240	14.5%	8,620	13.9%	380	4.6%
SERVICE OCCUPATIONS	12,120	21.3%	13,700	22.0%	1,580	13.0%
AGRICULTURAL, FORESTRY, FISHING	1,910	3.4%	2,010	3.2%	100	5.2%
PROD, CONST, OPER, MAT HANDLING	12,320	21.6%	13,260	21.3%	940	7.6%

(1) Total is based on the March 2000 benchmark.

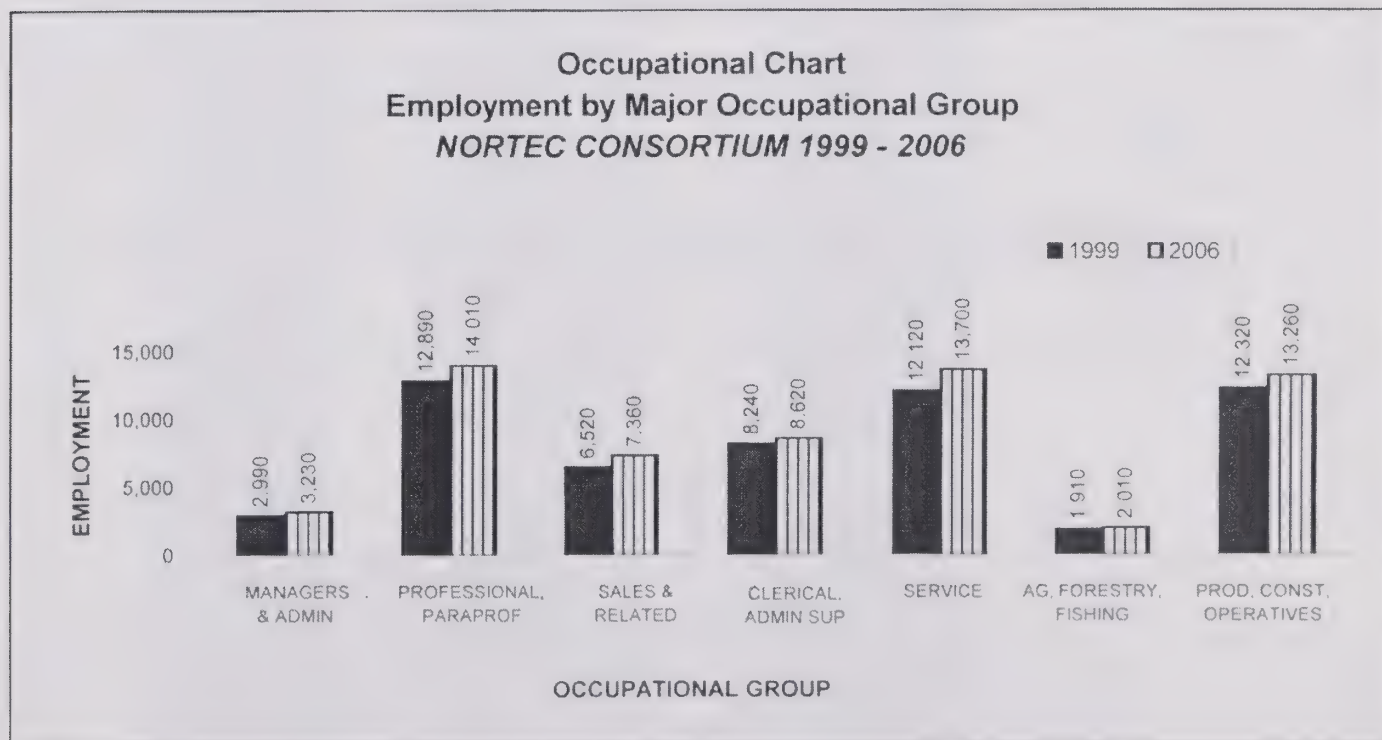


Table 4
Occupations With The Greatest Absolute Job Growth (1)
1999 - 2006
NORTEC CONSORTIUM *

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
63017	CORRECTION OFFICERS, JAILERS	1,830	2,290	460	25.1	09	LONG-TERM ON-THE-JOB TRAINING
49023	CASHIERS	2,160	2,520	360	16.7	11	SHORT-TERM ON-THE-JOB TRAINING
68014	AMUSEMENT, RECREATION ATTENDANTS	320	590	270	84.4	11	SHORT-TERM ON-THE-JOB TRAINING
49011	SALESPERSONS, RETAIL	1,740	1,990	250	14.4	11	SHORT-TERM ON-THE-JOB TRAINING
32502	REGISTERED NURSES	920	1,060	140	15.2	06	ASSOCIATE DEGREE
63014	POLICE PATROL OFFICERS	610	730	120	19.7	09	LONG-TERM ON-THE-JOB TRAINING
19005	GENERAL MANAGERS, TOP EXECUTIVES	1,110	1,220	110	9.9	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
31521	TEACHER AIDES, PARAPROFESSIONAL	960	1,070	110	11.5	06	ASSOCIATE DEGREE
55347	GENERAL OFFICE CLERKS	1,180	1,290	110	9.3	11	SHORT-TERM ON-THE-JOB TRAINING
65008	WAITERS AND WAITRESSES	1,090	1,170	80	7.3	11	SHORT-TERM ON-THE-JOB TRAINING
79041	LABORERS LANDSCAPING/GRNDSKEEPING	460	540	80	17.4	11	SHORT-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	440	510	70	15.9	09	LONG-TERM ON-THE-JOB TRAINING
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	430	490	60	14.0	11	SHORT-TERM ON-THE-JOB TRAINING
67002	MAIDS AND HOUSEKEEPING CLEANERS	450	510	60	13.3	11	SHORT-TERM ON-THE-JOB TRAINING
97102	TRUCK DRIVERS, HEAVY	660	720	60	9.1	11	SHORT-TERM ON-THE-JOB TRAINING
97105	TRUCK DRIVERS, LIGHT	460	520	60	13.0	11	SHORT-TERM ON-THE-JOB TRAINING
55305	RECEPTIONISTS, INFORMATION CLERKS	450	500	50	11.1	11	SHORT-TERM ON-THE-JOB TRAINING
85132	MAINT REPAIRERS, GENL UTILITY	690	740	50	7.2	09	LONG-TERM ON-THE-JOB TRAINING
25104	COMPUTER SUPPORT SPECIALISTS	80	120	40	50.0	05	BACHELOR'S DEGREE
31308	TEACHERS--SECONDARY SCHOOL	620	660	40	6.5	05	BACHELOR'S DEGREE
31311	TEACHERS--SPECIAL EDUCATION	330	370	40	12.1	05	BACHELOR'S DEGREE
65026	COOKS--RESTAURANT	410	450	40	9.8	09	LONG-TERM ON-THE-JOB TRAINING
65041	COMBINED FOOD PREP AND SERVICE	770	810	40	5.2	11	SHORT-TERM ON-THE-JOB TRAINING
66011	HOME HEALTH CARE WORKERS	130	170	40	30.8	11	SHORT-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	370	410	40	10.8	09	LONG-TERM ON-THE-JOB TRAINING
21911	COMPL, ENFORCE INSPECT--EX CONST	250	280	30	12.0	08	WORK EXPERIENCE
24308	BIOLOGICAL SCIENTISTS	110	140	30	27.3	02	DOCTORAL DEGREE
25102	SYSTEMS ANALYSTS--ELEC DATA PROC	90	120	30	33.3	05	BACHELOR'S DEGREE
31303	TEACHERS, PRESCHOOL	210	240	30	14.3	05	BACHELOR'S DEGREE
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	320	350	30	9.4	10	MODERATE-TERM ON-THE-JOB TRAINING

Table 4
Occupations With The Greatest Absolute Job Growth (1)
1999 - 2006
NORTEC CONSORTIUM *

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
49017	COUNTER AND RENTAL CLERKS	170	200	30	17.6	11	SHORT-TERM ON-THE-JOB TRAINING
53905	TEACHER AIDES & EDUC ASSTS. CLERICAL	280	310	30	10.7	11	SHORT-TERM ON-THE-JOB TRAINING
65038	FOOD PREPARATION WORKERS	630	660	30	4.8	11	SHORT-TERM ON-THE-JOB TRAINING
66002	DENTAL ASSISTANTS	170	200	30	17.6	10	MODERATE-TERM ON-THE-JOB TRAINING
66005	MEDICAL ASSISTANTS	100	130	30	30.0	10	MODERATE-TERM ON-THE-JOB TRAINING
93956	ASSEMB, FABRICATORS--EX MACH,ELECT	140	170	30	21.4	11	SHORT-TERM ON-THE-JOB TRAINING
98902	HAND PACKERS AND PACKAGERS	340	370	30	8.8	11	SHORT-TERM ON-THE-JOB TRAINING
13002	FINANCIAL MANAGERS	200	220	20	10.0	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
15008	MEDICINE, HEALTH SERVICES MGRS	90	110	20	22.2	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
21114	ACCOUNTANTS AND AUDITORS	220	240	20	9.1	05	BACHELOR'S DEGREE
27302	SOCIAL WORKERS--MED, PSYCHIATRIC	110	130	20	18.2	03	MASTER'S DEGREE
27307	RESIDENTIAL COUNSELORS	180	200	20	11.1	05	BACHELOR'S DEGREE
27308	HUMAN SERVICES WORKERS	170	190	20	11.8	10	MODERATE-TERM ON-THE-JOB TRAINING
31321	INSTRUCTORS AND COACHES--SPORTS	310	330	20	6.5	10	MODERATE-TERM ON-THE-JOB TRAINING
32102	PHYSICIANS AND SURGEONS	160	180	20	12.5	01	FIRST PROFESSIONAL DEGREE
32302	RESPIRATORY CARE PRACTITIONERS	60	80	20	33.3	06	ASSOCIATE DEGREE
32505	LICENSED VOCATIONAL NURSES	240	260	20	8.3	07	POST-SECONDARY VOCATIONAL EDUCATION
32508	EMERGENCY MEDICAL TECHNICIANS	180	200	20	11.1	07	POST-SECONDARY VOCATIONAL EDUCATION
32511	PHYSICIAN'S ASSISTANTS	60	80	20	33.3	05	BACHELOR'S DEGREE
32908	DENTAL HYGIENISTS	120	140	20	16.7	06	ASSOCIATE DEGREE
TOTAL OF THESE OCCUPATIONS		23,580	26,980	3,400	14.4		

* Butte and Shasta counties not included.

(1) Excludes not elsewhere classified (NEC) categories.

(2) March 2000 Benchmark

Table 5
Occupations With The Fastest Job Growth (1)
1999 - 2006
NORTEC CONSORTIUM *

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
68014	AMUSEMENT RECREATION ATTENDANTS	320	590	270	84.4	11	SHORT-TERM ON-THE-JOB TRAINING
25104	COMPUTER SUPPORT SPECIALISTS	80	120	40	50.0	05	BACHELOR'S DEGREE
25102	SYSTEMS ANALYSTS--ELEC DATA PROC	90	120	30	33.3	05	BACHELOR'S DEGREE
06011	HOME HEALTH CARE WORKERS	130	170	40	30.8	11	SHORT-TERM ON-THE-JOB TRAINING
66005	MEDICAL ASSISTANTS	100	130	30	30.0	10	MODERATE-TERM ON-THE-JOB TRAINING
24308	BIOLOGICAL SCIENTISTS	110	140	30	27.3	02	DOCTORAL DEGREE
63017	CORRECTION OFFICERS, JAILERS	1,830	2,290	460	25.1	09	LONG-TERM ON-THE-JOB TRAINING
53808	HOTEL DESK CLERKS	80	100	20	25.0	11	SHORT-TERM ON-THE-JOB TRAINING
15008	MEDICINE, HEALTH SERVICES MGRS	90	110	20	22.2	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
93956	ASSEMB, FABRICATORS--EX MACH,ELECT	140	170	30	21.4	11	SHORT-TERM ON-THE-JOB TRAINING
53123	ADJUSTMENT CLERKS	100	120	20	20.0	11	SHORT-TERM ON-THE-JOB TRAINING
92974	PACKAGING, FILLING MACH OPS, TNDRS	100	120	20	20.0	10	MODERATE-TERM ON-THE-JOB TRAINING
63014	POLICE PATROL OFFICERS	610	730	120	19.7	09	LONG-TERM ON-THE-JOB TRAINING
27302	SOCIAL WORKERS--MED, PSYCHIATRIC	110	130	20	18.2	03	MASTER'S DEGREE
81005	FIRST-LINE SUP/MGR-CONSTRUCTION	110	130	20	18.2	08	WORK EXPERIENCE
49017	COUNTER AND RENTAL CLERKS	170	200	30	17.6	11	SHORT-TERM ON-THE-JOB TRAINING
66002	DENTAL ASSISTANTS	170	200	30	17.6	10	MODERATE-TERM ON-THE-JOB TRAINING
79041	LABORERS, LANDSCAPING/GRNDSKEEPING	460	540	80	17.4	11	SHORT-TERM ON-THE-JOB TRAINING
49023	CASHIERS	2,160	2,520	360	16.7	11	SHORT-TERM ON-THE-JOB TRAINING
32908	DENTAL HYGIENISTS	120	140	20	16.7	06	ASSOCIATE DEGREE
65021	BAKERS--BREAD AND PASTRY	120	140	20	16.7	10	MODERATE-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	440	510	70	15.9	09	LONG-TERM ON-THE-JOB TRAINING
32502	REGISTERED NURSES	920	1,060	140	15.2	06	ASSOCIATE DEGREE
49011	SALESPERSONS, RETAIL	1,740	1,990	250	14.4	11	SHORT-TERM ON-THE-JOB TRAINING
31303	TEACHERS, PRESCHOOL	210	240	30	14.3	05	BACHELOR'S DEGREE
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	430	490	60	14.0	11	SHORT-TERM ON-THE-JOB TRAINING
67002	MAIDS AND HOUSEKEEPING CLEANERS	450	510	60	13.3	11	SHORT-TERM ON-THE-JOB TRAINING
65002	HOSTS, HOSTESSES--RESTAURANTS	150	170	20	13.3	11	SHORT-TERM ON-THE-JOB TRAINING
97105	TRUCK DRIVERS, LIGHT	460	520	60	13.0	11	SHORT-TERM ON-THE-JOB TRAINING
32102	PHYSICIANS AND SURGEONS	160	180	20	12.5	01	FIRST PROFESSIONAL DEGREE

Table 5
Occupations With The Fastest Job Growth (1)
1999 - 2006
NORTEC CONSORTIUM *

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
63047	GUARDS AND WATCH GUARDS	160	180	20	12.5	11	SHORT-TERM ON-THE-JOB TRAINING
95002	WATER TREATMENT PLANT OPERATORS	160	180	20	12.5	09	LONG-TERM ON-THE-JOB TRAINING
31311	TEACHERS--SPECIAL EDUCATION	330	370	40	12.1	05	BACHELOR'S DEGREE
21911	COMPL. ENFORCE INSPECT--EX CONST	250	280	30	12.0	08	WORK EXPERIENCE
27308	HUMAN SERVICES WORKERS	170	190	20	11.8	10	MODERATE-TERM ON-THE-JOB TRAINING
68038	CHILD CARE WORKERS	170	190	20	11.8	11	SHORT-TERM ON-THE-JOB TRAINING
31521	TEACHER AIDES, PARAPROFESSIONAL	960	1,070	110	11.5	06	ASSOCIATE DEGREE
55305	RECEPTIONISTS, INFORMATION CLERKS	450	500	50	11.1	11	SHORT-TERM ON-THE-JOB TRAINING
27307	RESIDENTIAL COUNSELORS	180	200	20	11.1	05	BACHELOR'S DEGREE
32508	EMERGENCY MEDICAL TECHNICIANS	180	200	20	11.1	07	POST-SECONDARY VOCATIONAL EDUCATION
32517	PHARMACISTS	90	100	10	11.1	05	BACHELOR'S DEGREE
93914	WELDERS AND CUTTERS	90	100	10	11.1	07	POST-SECONDARY VOCATIONAL EDUCATION
85302	AUTOMOTIVE MECHANICS	370	410	40	10.8	09	LONG-TERM ON-THE-JOB TRAINING
53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	280	310	30	10.7	11	SHORT-TERM ON-THE-JOB TRAINING
81002	FIRST-LINE SUP/MGR-MECH, REPAIRERS	190	210	20	10.5	08	WORK EXPERIENCE
13002	FINANCIAL MANAGERS	200	220	20	10.0	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
87711	HIGHWAY MAINTENANCE WORKERS	200	220	20	10.0	11	SHORT-TERM ON-THE-JOB TRAINING
49005	SALES REPS, SCIENTIFIC--EX RETAIL	100	110	10	10.0	10	MODERATE-TERM ON-THE-JOB TRAINING
53902	LIBRARY ASSTS & BOOKMOBILE DRIVERS	100	110	10	10.0	11	SHORT-TERM ON-THE-JOB TRAINING
63032	SHERIFFS AND DEPUTY SHERIFFS	100	110	10	10.0	09	LONG-TERM ON-THE-JOB TRAINING
TOTAL OF THESE OCCUPATIONS		16,890	19,840	2,950	17.5		

* Butte and Shasta counties not included.

(1) Excludes not elsewhere classified (NEC) categories and occupations of less than 100 in 2006.

(2) March 2000 Benchmark

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
1		TOTAL, ALL OCCUPATIONS	56,990	62,190	5,200	9.1	10,650		
2	10000	MGRS AND ADMIN OCCUPATIONS	2,990	3,230	240	8.0	400		
3	13002	FINANCIAL MANAGERS	200	220	20	10.0	20	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
4	13005	PERS, TRAINING, LABOR-REL MGRS	60	70	10	16.7	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
5	13008	PURCHASING MANAGERS	50	60	10	20.0	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
6	13011	MKTING, ADV, PUB-REL MANAGERS	110	120	10	9.1	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
7	13014	ADMINISTRATIVE SERVICES MANAGERS	150	160	10	6.7	20	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
8	13017	ENGINEER, MATH, AND NAT SCI MGRS	50	60	10	20.0	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
9	15002	POSTMASTERS, MAIL SUPERINTENDENTS	80	80	0	0.0	10	08	WORK EXPERIENCE
10	15005	EDUCATION ADMINISTRATORS	250	250	0	0.0	40	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
11	15008	MEDICINE, HEALTH SERVICES MGRS	90	110	20	22.2	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
12	15011	PROPERTY AND REAL ESTATE MANAGERS	50	60	10	20.0	10	05	BACHELOR'S DEGREE
13	15014	INDUSTRIAL PRODUCTION MANAGERS	50	60	10	20.0	10	05	BACHELOR'S DEGREE
14	15017	CONSTRUCTION MANAGERS	60	70	10	16.7	10	05	BACHELOR'S DEGREE
16	15023	COMM, TRANS, UTIL OPER MGRS	80	90	10	12.5	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
17	15026	FOOD SERVICE AND LODGING MANAGERS	150	160	10	6.7	20	08	WORK EXPERIENCE
20	19002	PUB ADMIN CHIEF EXECS, LEGISLATORS	60	60	0	0.0	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
21	19005	GENERAL MANAGERS, TOP EXECUTIVES	1,110	1,220	110	9.9	140	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
22	19999	MANAGERS AND ADMINISTRATORS, NEC	390	380	-10	-2.6	50	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
23	20000	PROFESSIONAL, PARAPROF, TECHNICAL	12,890	14,010	1,120	8.7	1,870		
24	21000	MANAGEMENT SUPPORT OCCUPATIONS	1,100	1,210	110	10.0	160		
25	21100	ACCOUNTANTS, AUDIT, FINANCE SPECS	380	400	20	5.3	60		
26	21102	UNDERWRITERS	60	60	0	0.0	10	05	BACHELOR'S DEGREE
28	21108	LOAN OFFICERS AND COUNSELORS	50	50	0	0.0	10	05	BACHELOR'S DEGREE

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
30	21114	ACCOUNTANTS AND AUDITORS	220	240	20	9.1	30	05	BACHELOR'S DEGREE
32	21199	FINANCIAL SPECIALISTS, NEC	50	50	0	0.0	10	05	BACHELOR'S DEGREE
33	21300	PURCHASING AGENTS AND BUYERS	90	100	10	11.1	20		
34	21302	WHLE AND RET BUYERS--EX FARM PRODS	40	40	0	0.0	10	05	BACHELOR'S DEGREE
36	21308	PURCH AGTS--EX WHLE,RET,FARM PRODS	50	60	10	20.0	10	05	BACHELOR'S DEGREE
37	21500	PERS, TRAINING, LAB-REL SPECS	90	100	10	11.1	20		
41	21511	PERS, TRAINING, LAB-REL SPECS, NEC	90	100	10	11.1	20	05	BACHELOR'S DEGREE
42	21900	OTHER MANAGEMENT SUPPORT WORKERS	540	610	70	13.0	60		
43	21902	COST ESTIMATORS	30	40	10	33.3	0	08	WORK EXPERIENCE
44	21905	MANAGEMENT ANALYSTS	50	50	0	0.0	0	03	MASTER'S DEGREE
45	21908	CONST AND BUILDING INSPECTORS	40	50	10	25.0	10	08	WORK EXPERIENCE
46	21911	COMPL, ENFORCE INSPECT--EX CONST	250	280	30	12.0	30	08	WORK EXPERIENCE
50	21999	MANAGEMENT SUPPORT WORKERS, NEC	170	190	20	11.8	20	05	BACHELOR'S DEGREE
51	22000	ENGINEERS, ARCHITECTS, SURVEYORS	400	410	10	2.5	70		
52	22100	ENGINEERS	190	210	20	10.5	40		
59	22121	CIVIL ENGINEERS--INCLUDING TRAFFIC	120	120	0	0.0	20	05	BACHELOR'S DEGREE
61	22126	ELECT AND ELECTRONIC ENGINEERS	40	50	10	25.0	10	05	BACHELOR'S DEGREE
67	22199	ENGINEERS, NEC	30	40	10	33.3	10	05	BACHELOR'S DEGREE
73	22500	ENGINEERING, RELATED TECHNICIANS	210	200	-10	-4.8	30		
75	22505	ELECT, ELECTRONIC ENGINEERING TECHS	60	60	0	0.0	10	06	ASSOCIATE DEGREE
78	22514	DRAFTERS	40	40	0	0.0	10	07	POST-SECONDARY VOCATIONAL EDUCATION
80	22521	SURVEYING AND MAPPING TECHS	30	30	0	0.0	0	07	POST-SECONDARY VOCATIONAL EDUCATION
81	22599	ENGINEERING, RELATED TECHS, NEC	80	70	-10	-12.5	10	06	ASSOCIATE DEGREE
82	24000	NAT SCIENTISTS AND RELATED WORKERS	450	490	40	8.9	80		

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
89	24300	LIFE SCIENTISTS	320	360	40	12.5	60		
90	24302	FORESTERS, CONSERVATION SCIENTISTS	180	180	0	0.0	30	05	BACHELOR'S DEGREE
92	24308	BIOLOGICAL SCIENTISTS	110	140	30	27.3	20	02	DOCTORAL DEGREE
94	24399	LIFE SCIENTISTS, NEC	30	40	10	33.3	10	02	DOCTORAL DEGREE
95	24500	PHYSICAL, LIFE SCIENCE TECHS	130	130	0	0.0	20		
96	24502	BIOLOGICAL, AGRI, FOOD TECHS	50	50	0	0.0	10	06	ASSOCIATE DEGREE
100	24599	PHYSICAL, LIFE SCIENCE TECHS, NEC	80	80	0	0.0	10	06	ASSOCIATE DEGREE
101	25000	COMPUTER, MATH, OPS RESRCH, RELATED	200	280	80	40.0	10		
102	25100	COMPUTER SCIENTISTS AND RELATED	200	280	80	40.0	10		
103	25102	SYSTEMS ANALYSTS--ELEC DATA PROC	90	120	30	33.3	0	05	BACHELOR'S DEGREE
105	25104	COMPUTER SUPPORT SPECIALISTS	80	120	40	50.0	0	05	BACHELOR'S DEGREE
106	25105	COMPUTER PROGRAMMERS	30	40	10	33.3	10	05	BACHELOR'S DEGREE
118	27000	SOCIAL SCI, RECREATION, RELIGIOUS	1,190	1,240	50	4.2	190		
119	27100	SOCIAL SCI--INCL URBAN, REG PLANNERS	130	140	10	7.7	30		
121	27105	URBAN AND REGIONAL PLANNERS	40	50	10	25.0	10	03	MASTER'S DEGREE
122	27108	PSYCHOLOGISTS	60	60	0	0.0	10	03	MASTER'S DEGREE
123	27199	SOCIAL SCIENTISTS, NEC	30	30	0	0.0	10	03	MASTER'S DEGREE
124	27300	OTH SOCIAL SCIENCE RELATED WORKERS	1,060	1,100	40	3.8	160		
125	27302	SOCIAL WORKERS--MED, PSYCHIATRIC	110	130	20	18.2	10	03	MASTER'S DEGREE
126	27305	SOCIAL WKRS--EX MED, PSYCHIATRIC	220	220	0	0.0	20	05	BACHELOR'S DEGREE
127	27307	RESIDENTIAL COUNSELORS	180	200	20	11.1	30	05	BACHELOR'S DEGREE
128	27308	HUMAN SERVICES WORKERS	170	190	20	11.8	30	10	MODERATE-TERM ON-THE-JOB TRAINING
129	27311	RECREATION WORKERS	380	360	-20	-5.3	70	05	BACHELOR'S DEGREE

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			1999 (2)	2006					
134	28000	LAW AND RELATED OCCUPATIONS	150	160	10	6.7	10		
135	28100	LAWYERS AND RELATED WORKERS	120	130	10	8.3	10		
136	28102	JUDGES AND MAGISTRATES	30	30	0	0.0	0	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
137	28105	ADJUDICATORS, JUDICIAL REVIEWERS	40	40	0	0.0	10	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
138	28108	LAWYERS	50	60	10	20.0	0	01	FIRST PROFESSIONAL DEGREE
139	28300	LEGAL ASSTS, TECHS, EX CLERICAL	30	30	0	0.0	0		
144	28399	LEGAL ASSTS, TECHS--EX CLER, NEC	30	30	0	0.0	0	06	ASSOCIATE DEGREE
145	31000	TEACHERS, EDUCATORS, LIBRARIANS	5,210	5,520	310	6.0	690		
146	31100	POSTSECONDARY TEACHERS	130	150	20	15.4	30		
174	31242	BUSINESS TEACHERS, POSTSECONDARY	30	30	0	0.0	10	02	DOCTORAL DEGREE
183	31299	POSTSECONDARY TEACHERS, NEC	100	120	20	20.0	20	02	DOCTORAL DEGREE
184	31300	OTHER TEACHERS AND INSTRUCTORS	3,630	3,780	150	4.1	500		
185	31303	TEACHERS, PRESCHOOL	210	240	30	14.3	30	05	BACHELOR'S DEGREE
186	31304	TEACHERS, KINDERGARTEN	160	160	0	0.0	20	05	BACHELOR'S DEGREE
187	31305	TEACHERS--ELEMENTARY SCHOOL	1,330	1,330	0	0.0	210	05	BACHELOR'S DEGREE
188	31308	TEACHERS--SECONDARY SCHOOL	620	660	40	6.5	140	05	BACHELOR'S DEGREE
189	31311	TEACHERS--SPECIAL EDUCATION	330	370	40	12.1	20	05	BACHELOR'S DEGREE
190	31314	TEACHERS--VOC ED AND TRAINING	390	390	0	0.0	30	08	WORK EXPERIENCE
191	31317	INSTRUCTORS--NON-VOC EDUCATION	70	80	10	14.3	10	08	WORK EXPERIENCE
192	31321	INSTRUCTORS AND COACHES--SPORTS	310	330	20	6.5	20	10	MODERATE-TERM ON-THE-JOB TRAINING
194	31399	TEACHERS AND INSTRUCTORS, NEC	210	220	10	4.8	20	03	MASTER'S DEGREE
195	31500	LIBRARIANS, ARCHIVISTS AND RELATED	1,450	1,590	140	9.7	160		
196	31502	LIBRARIANS--PROFESSIONAL	60	70	10	16.7	10	03	MASTER'S DEGREE
197	31505	TECHNICAL ASSISTANTS--LIBRARY	80	90	10	12.5	20	11	SHORT-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
200	31514	VOCATIONAL & EDUCATIONAL COUNSELOR	300	310	10	3.3	50	03	MASTER'S DEGREE
201	31517	INSTRUCTIONAL COORDINATORS	50	50	0	0.0	0	05	BACHELOR'S DEGREE
202	31521	TEACHER AIDES, PARAPROFESSIONAL	960	1,070	110	11.5	80	06	ASSOCIATE DEGREE
203	32000	HEALTH PRACTITIONERS, TECHS, RELATED	2,870	3,270	400	13.9	440		
204	32100	HEALTH DIAGNOSING, TREATING	240	260	20	8.3	30		
205	32102	PHYSICIANS AND SURGEONS	160	180	20	12.5	20	01	FIRST PROFESSIONAL DEGREE
206	32105	DENTISTS	50	50	0	0.0	10	01	FIRST PROFESSIONAL DEGREE
210	32114	VETS AND VETERINARY INSPECTORS	30	30	0	0.0	0	01	FIRST PROFESSIONAL DEGREE
212	32300	THERAPISTS	270	310	40	14.8	40		
213	32302	RESPIRATORY CARE PRACTITIONERS	60	80	20	33.3	10	06	ASSOCIATE DEGREE
214	32305	OCCUPATIONAL THERAPISTS	30	30	0	0.0	0	05	BACHELOR'S DEGREE
215	32308	PHYSICAL THERAPISTS	60	70	10	16.7	10	05	BACHELOR'S DEGREE
217	32314	SPEECH PATHOLOGISTS, AUDIOLOGISTS	70	80	10	14.3	10	03	MASTER'S DEGREE
219	32399	THERAPISTS, NEC	50	50	0	0.0	10	05	BACHELOR'S DEGREE
220	32500	HEALTH CARE MAINTENANCE, TREATING	1,600	1,830	230	14.4	230		
221	32502	REGISTERED NURSES	920	1,060	140	15.2	110	06	ASSOCIATE DEGREE
222	32505	LICENSED VOCATIONAL NURSES	240	260	20	8.3	40	07	POST-SECONDARY VOCATIONAL EDUCATION
223	32508	EMERGENCY MEDICAL TECHNICIANS	180	200	20	11.1	30	07	POST-SECONDARY VOCATIONAL EDUCATION
224	32511	PHYSICIAN'S ASSISTANTS	60	80	20	33.3	10	05	BACHELOR'S DEGREE
225	32514	OPTICIANS--DISPENSING, MEASURING	50	60	10	20.0	10	09	LONG-TERM ON-THE-JOB TRAINING
226	32517	PHARMACISTS	90	100	10	11.1	20	05	BACHELOR'S DEGREE
227	32518	PHARMACY TECHNICIANS	60	70	10	16.7	10	10	MODERATE-TERM ON-THE-JOB TRAINING
230	32900	OTHER HEALTH PROFS, PARAPROFS	760	870	110	14.5	140		
231	32902	MED, CLINICAL LAB TECHNOLOGISTS	60	60	0	0.0	10	05	BACHELOR'S DEGREE
232	32905	MED, CLINICAL LAB ASSISTANTS	50	50	0	0.0	0	06	ASSOCIATE DEGREE
233	32908	DENTAL HYGIENISTS	120	140	20	16.7	20	06	ASSOCIATE DEGREE
234	32911	MEDICAL RECORDS TECHNICIANS	40	50	10	25.0	10	06	ASSOCIATE DEGREE

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			1999 (2)	2006					
237	32919	RADIOLOGIC TECHNOLOGISTS	70	80	10	14.3	10	06	ASSOCIATE DEGREE
241	32928	SURGICAL TECHNICIANS	30	40	10	33.3	10	07	POST-SECONDARY VOCATIONAL EDUCATION
243	32951	VETERINARY TECHNICIANS	40	40	0	0.0	10	06	ASSOCIATE DEGREE
244	32999	HEALTH CARE PROFS, PARAPROFS, NEC	350	410	60	17.1	70	06	ASSOCIATE DEGREE
245	34000	WRITERS, ARTISTS, ENTER, ATHLETES	60	70	10	16.7	20		
246	34002	WRITERS AND EDITORS	30	30	0	0.0	10	05	BACHELOR'S DEGREE
248	34008	PUB REL SPECS, PUBLICITY WRITERS	30	40	10	33.3	10	05	BACHELOR'S DEGREE
266	39000	MISC PROFS, PARAPROFS, TECHNICAL	1,260	1,360	100	7.9	200		
272	39999	OTHER PROF, PARAPROF, TECHNICAL	1,260	1,360	100	7.9	200	05	BACHELOR'S DEGREE
273	40000	SALES AND RELATED OCCUPATIONS	6,520	7,360	840	12.9	1,610		
274	41000	FIRST-LINE SUP/MGR--SALES	690	800	110	15.9	70	08	WORK EXPERIENCE
275	43000	SALES AGENTS--SERVICE	110	130	20	18.2	20		
280	43014	SALES AGENTS--FINANCIAL SERVICES	30	40	10	33.3	0	09	LONG-TERM ON-THE-JOB TRAINING
281	43017	SALES AGENTS--SEL BUS SERVICES	40	50	10	25.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
283	43023	SALES AGENTS--ADVERTISING	40	40	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
285	49000	MERCH, PRODUCTS AND OTHER SALES	5,720	6,430	710	12.4	1,520		
287	49005	SALES REPS, SCIENTIFIC--EX RETAIL	100	110	10	10.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
288	49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	320	350	30	9.4	60	10	MODERATE-TERM ON-THE-JOB TRAINING
289	49011	SALESPERSONS, RETAIL	1,740	1,990	250	14.4	450	11	SHORT-TERM ON-THE-JOB TRAINING
290	49014	SALESPERSONS--PARTS	120	120	0	0.0	30	10	MODERATE-TERM ON-THE-JOB TRAINING
291	49017	COUNTER AND RENTAL CLERKS	170	200	30	17.6	60	11	SHORT-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
292	49021	STOCK CLERKS--SALES FLOOR	670	680	10	1.5	70	11	SHORT-TERM ON-THE-JOB TRAINING
293	49023	CASHIERS	2,160	2,520	360	16.7	740	11	SHORT-TERM ON-THE-JOB TRAINING
294	49026	TELEMARKETERS, SOLICITORS & RELATED	50	60	10	20.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
295	49034	DEMONSTRATORS AND PROMOTERS	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
297	49999	SALES AND RELATED WORKERS, NEC	360	370	10	2.8	70	10	MODERATE-TERM ON-THE-JOB TRAINING
298	50000	CLERICAL, ADMINISTRATIVE SUPPORT	8,240	8,620	380	4.6	1,300		
299	51000	FIRST-LINE SUP/MGR, CLERL, ADM SUP	650	710	60	9.2	110	08	WORK EXPERIENCE
300	53000	INDUSTRY SPECIFIC CLERICAL, ADMIN	1,140	1,250	110	9.6	230		
301	53100	BANKING, SECURITY, FINANCE, CREDIT	500	520	20	4.0	110		
302	53102	TELLERS	290	290	0	0.0	90	11	SHORT-TERM ON-THE-JOB TRAINING
303	53105	NEW ACCOUNTS CLERKS	60	60	0	0.0	10	08	WORK EXPERIENCE
308	53121	LOAN AND CREDIT CLERKS	50	50	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
309	53123	ADJUSTMENT CLERKS	100	120	20	20.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
312	53300	INSURANCE WORKERS	80	90	10	12.5	10		
313	53302	INS ADJUST, EXAMIN, INVESTIGATORS	30	40	10	33.3	0	09	LONG-TERM ON-THE-JOB TRAINING
316	53311	INSURANCE CLAIMS CLERKS	50	50	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
318	53500	INVESTIGATIVE, RELATED, EX INSUR	100	120	20	20.0	20		
319	53502	WELFARE ELIG WORKERS, INTERVIEWERS	40	50	10	25.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
321	53508	BILL AND ACCOUNT COLLECTORS	60	70	10	16.7	10	11	SHORT-TERM ON-THE-JOB TRAINING
326	53800	LODGING AND TRAVEL WORKERS	80	100	20	25.0	30		
329	53808	HOTEL DESK CLERKS	80	100	20	25.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
330	53900	MISC INDUSTRY SPECIFIC CLERICAL	380	420	40	10.5	60		

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			1999 (2)	2006					
331	53902	LIBRARY ASSTS & BOOKMOBILE DRIVERS	100	110	10	10.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
332	53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	280	310	30	10.7	20	11	SHORT-TERM ON-THE-JOB TRAINING
336	55000	SECRETARIAL, GENERAL OFFICE OCCS	4,310	4,470	160	3.7	660		
337	55100	SECRETARIES	930	940	10	1.1	110		
338	55102	SECRETARIES, LEGAL	50	50	0	0.0	10	07	POST-SECONDARY VOCATIONAL EDUCATION
339	55105	SECRETARIES, MEDICAL	80	90	10	12.5	10	07	POST-SECONDARY VOCATIONAL EDUCATION
340	55108	SECRETARIES, GENERAL	800	800	0	0.0	90	07	POST-SECONDARY VOCATIONAL EDUCATION
341	55300	MISC SECRETARIAL, GENL OFF OCCS	3,380	3,530	150	4.4	550		
342	55302	STENOGRAPHERS AND/OR COURT REPORTERS	40	50	10	25.0	10	07	POST-SECONDARY VOCATIONAL EDUCATION
343	55305	RECEPTIONISTS, INFORMATION CLERKS	450	500	50	11.1	60	11	SHORT-TERM ON-THE-JOB TRAINING
344	55307	TYPISTS, INCLUDING WORD PROCESSING	360	300	-60	-16.7	50	10	MODERATE-TERM ON-THE-JOB TRAINING
345	55314	PERS CLERKS--EX PAYROLL	50	50	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
347	55321	FILE CLERKS	80	90	10	12.5	20	11	SHORT-TERM ON-THE-JOB TRAINING
348	55323	ORDER CLERKS--MATERIALS, SERVICE	90	90	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
349	55326	PROCUREMENT CLERKS	40	40	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
351	55332	INTERVIEW CLERKS--EX PERS, WELFARE	30	40	10	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
352	55335	CUSTOMER SERVICE REPS--UTILITIES	60	70	10	16.7	10	11	SHORT-TERM ON-THE-JOB TRAINING
353	55338	BOOKKEEPING, ACCOUNTING CLERKS	800	800	0	0.0	100	10	MODERATE-TERM ON-THE-JOB TRAINING
354	55341	PAYROLL AND TIMEKEEPING CLERKS	60	60	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
355	55344	BILLING, COST, AND RATE CLERKS	140	150	10	7.1	20	11	SHORT-TERM ON-THE-JOB TRAINING
356	55347	GENERAL OFFICE CLERKS	1,180	1,290	110	9.3	240	11	SHORT-TERM ON-THE-JOB TRAINING
357	56000	EDP AND OFFICE MACHINE OCCUPATIONS	200	180	-20	-10.0	30		
358	56002	BILLING, POSTING, CALC MACHINE OPS	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
361	56011	COMPUTER OPS--EX PERIPHERAL EQUIP	50	40	-10	-20.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
363	56017	DATA ENTRY KEYERS--EX COMPOSING	110	100	-10	-9.1	10	07	POST-SECONDARY VOCATIONAL EDUCATION

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			1999 (2)	2006					
366	57000	COMMUNICATIONS, MAIL DISTRIBUTION	390	390	0	0.0	70		
367	57100	COMMUNICATION EQUIPMENT OPERATORS	80	70	-10	-12.5	10		
368	57102	SWITCHBOARD OPERATORS	50	50	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
369	57105	DIRECTORY ASSISTANCE OPERATORS	30	20	-10	-33.3	0	10	MODERATE-TERM ON-THE-JOB TRAINING
373	57300	MAIL, MESSAGE DISTRIBUTION WORKERS	310	320	10	3.2	60		
375	57305	POSTAL MAIL CARRIERS	280	290	10	3.6	60	11	SHORT-TERM ON-THE-JOB TRAINING
377	57311	MESSENGERS	30	30	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
378	58000	MATERIAL RECORDING, DISPATCHING	1,050	1,100	50	4.8	140		
379	58002	DISPATCH--POLICE, FIRE, AMBULANCE	120	130	10	8.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
380	58005	DISPATCH--EX POLICE, FIRE, AMBULANCE	70	70	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
381	58008	PROD, PLANNING, EXPEDITING CLERKS	30	30	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
383	58014	METER READERS--UTILITIES	80	90	10	12.5	20	11	SHORT-TERM ON-THE-JOB TRAINING
386	58023	STOCK CLERKS--STOCKROOM, WAREHOUSE	260	270	10	3.8	30	11	SHORT-TERM ON-THE-JOB TRAINING
387	58026	ORDER FILLERS--WHLE & RET SALES	60	70	10	16.7	10	11	SHORT-TERM ON-THE-JOB TRAINING
388	58028	TRAFFIC, SHIPPING, RECEIVING CLERKS	400	410	10	2.5	50	11	SHORT-TERM ON-THE-JOB TRAINING
389	58099	MATERIAL RECORDING, RELATED, NEC	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
390	59000	CLERICAL, ADMIN SUPPORT, NEC	500	520	20	4.0	60	11	SHORT-TERM ON-THE-JOB TRAINING
392	60000	SERVICE OCCUPATIONS	12,120	13,700	1,580	13.0	2,920		
393	61000	FIRST-LINE SUP/MGR--SERVICE	850	890	40	4.7	160		
394	61002	FIRE FIGHTING & PREVENTION SUPS	180	190	10	5.6	40	08	WORK EXPERIENCE
395	61005	POLICE AND DETECTIVE SUPERVISORS	110	120	10	9.1	20	08	WORK EXPERIENCE

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			1999 (2)	2006					
396	61008	HOUSEKEEPING SUPERVISORS	40	40	0	0.0	10	08	WORK EXPERIENCE
397	61099	FIRST-LINE SUP/MGR SERV WKRS, NEC	520	540	20	3.8	90	08	WORK EXPERIENCE
398	63000	PROTECTIVE SERVICE OCCUPATIONS	3,340	3,980	640	19.2	710		
401	63008	FIRE FIGHTERS	450	470	20	4.4	80	09	LONG-TERM ON-THE-JOB TRAINING
403	63014	POLICE PATROL OFFICERS	610	730	120	19.7	120	09	LONG-TERM ON-THE-JOB TRAINING
404	63017	CORRECTION OFFICERS, JAILERS	1,830	2,290	460	25.1	390	09	LONG-TERM ON-THE-JOB TRAINING
408	63028	CRIMINAL INVESTIGATORS, FEDERAL	30	30	0	0.0	10	05	BACHELOR'S DEGREE
409	63032	SHERIFFS AND DEPUTY SHERIFFS	100	110	10	10.0	10	09	LONG-TERM ON-THE-JOB TRAINING
413	63044	CROSSING GUARDS	50	50	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
414	63047	GUARDS AND WATCH GUARDS	160	180	20	12.5	30	11	SHORT-TERM ON-THE-JOB TRAINING
415	63099	PROTECTIVE SERVICE WORKERS, NEC	110	120	10	9.1	60	11	SHORT-TERM ON-THE-JOB TRAINING
416	65000	FOOD, BEV PREP AND SERVICE OCCS	4,740	5,000	260	5.5	1,580		
417	65002	HOSTS, HOSTESSES--RESTAURANTS	150	170	20	13.3	30	11	SHORT-TERM ON-THE-JOB TRAINING
418	65005	BARTENDERS	200	200	0	0.0	60	11	SHORT-TERM ON-THE-JOB TRAINING
419	65008	WAITERS AND WAITRESSES	1,090	1,170	80	7.3	440	11	SHORT-TERM ON-THE-JOB TRAINING
421	65014	DINING RM ATTENDANTS, BAR HELPERS	220	210	-10	-4.5	50	11	SHORT-TERM ON-THE-JOB TRAINING
422	65017	COUNTER ATTENDANTS--FOOD	280	290	10	3.6	180	11	SHORT-TERM ON-THE-JOB TRAINING
423	65021	BAKERS--BREAD AND PASTRY	120	140	20	16.7	20	10	MODERATE-TERM ON-THE-JOB TRAINING
424	65023	BUTCHERS AND MEAT CUTTERS	140	130	-10	-7.1	20	09	LONG-TERM ON-THE-JOB TRAINING
425	65026	COOKS--RESTAURANT	410	450	40	9.8	80	09	LONG-TERM ON-THE-JOB TRAINING
426	65028	COOKS--INSTITUTION OR CAFETERIA	240	230	-10	-4.2	40	09	LONG-TERM ON-THE-JOB TRAINING
427	65032	COOKS--SPECIALTY FAST FOOD	270	290	20	7.4	50	11	SHORT-TERM ON-THE-JOB TRAINING
428	65035	COOKS--SHORT ORDER	110	120	10	9.1	20	11	SHORT-TERM ON-THE-JOB TRAINING
429	65038	FOOD PREPARATION WORKERS	630	660	30	4.8	250	11	SHORT-TERM ON-THE-JOB TRAINING
430	65041	COMBINED FOOD PREP AND SERVICE	770	810	40	5.2	310	11	SHORT-TERM ON-THE-JOB TRAINING
431	65099	FOOD SERVICE WORKERS, NEC	110	130	20	18.2	30	11	SHORT-TERM ON-THE-JOB TRAINING
432	66000	HEALTH SERVICE, RELATED OCCS	960	1,160	200	20.8	130		

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NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
433	66002	DENTAL ASSISTANTS	170	200	30	17.6	20	10	MODERATE-TERM ON-THE-JOB TRAINING
434	66005	MEDICAL ASSISTANTS	100	130	30	30.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
435	66008	NURSE AIDES, ORDERLIES, ATTENDANTS	430	490	60	14.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
436	66011	HOME HEALTH CARE WORKERS	130	170	40	30.8	10	11	SHORT-TERM ON-THE-JOB TRAINING
438	66017	PHYSICAL THERAPY ASSISTANTS & AIDES	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
440	66023	AMBULANCE DRIVERS & ATTENDANTS, EX	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
441	66026	PHARMACY AIDES	30	40	10	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
442	66099	HEALTH SERVICE WORKERS, NEC	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
443	67000	CLEANING, BLDING SERV EX PRIV HOUSE	1,260	1,350	90	7.1	190		
444	67002	MAIDS AND HOUSEKEEPING CLEANERS	450	510	60	13.3	60	11	SHORT-TERM ON-THE-JOB TRAINING
445	67005	JANITORS, CLEANERS--EXCEPT MAIDS	690	710	20	2.9	110	11	SHORT-TERM ON-THE-JOB TRAINING
448	67099	CLEANING, BLDING SERV--EX PH, NEC	120	130	10	8.3	20	11	SHORT-TERM ON-THE-JOB TRAINING
449	68000	MISC PERSONAL SERVICE OCCUPATIONS	660	960	300	45.5	90		
451	68005	HAIRDRESSERS, HAIRSTYLISTS	80	80	0	0.0	10	07	POST-SECONDARY VOCATIONAL EDUCATION
454	68014	AMUSEMENT, RECREATION ATTENDANTS	320	590	270	84.4	60	11	SHORT-TERM ON-THE-JOB TRAINING
456	68021	USHERS, LOBBY ATTENDANTS	30	30	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
461	68035	PERSONAL AND HOME CARE AIDES	60	70	10	16.7	10	11	SHORT-TERM ON-THE-JOB TRAINING
462	68038	CHILD CARE WORKERS	170	190	20	11.8	10	11	SHORT-TERM ON-THE-JOB TRAINING
464	69000	MISC SERVICE WORKERS	310	360	50	16.1	60	08	WORK EXPERIENCE
466	70000	AGRICULTURAL, FORESTRY, FISHING	1,910	2,010	100	5.2	340		
467	72000	FIRST-LINE SUP/MGR--AG, FOR, FISH	120	110	-10	-8.3	10	08	WORK EXPERIENCE

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
469	73000	TIMBER CUTTING AND LOGGING	610	600	-10	-1.6	100		
470	73002	FALLERS AND BUCKERS	190	170	-20	-10.5	30	11	SHORT-TERM ON-THE-JOB TRAINING
471	73005	CHOKE SETTERS	120	110	-10	-8.3	20	11	SHORT-TERM ON-THE-JOB TRAINING
472	73008	LOG HANDLING EQUIPMENT OPERATORS	140	150	10	7.1	30	10	MODERATE-TERM ON-THE-JOB TRAINING
473	73011	LOGGING TRACTOR OPERATORS	130	140	10	7.7	10	10	MODERATE-TERM ON-THE-JOB TRAINING
474	73099	TIMBER CUTTING AND RELATED, NEC	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
475	79000	MISC AG, FORESTRY, FISHING	1,180	1,300	120	10.2	230		
476	79002	FOREST, CONSERVATION WORKERS	330	330	0	0.0	50	11	SHORT-TERM ON-THE-JOB TRAINING
478	79011	GRADERS, SORTERS--AG PRODUCTS	30	40	10	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
481	79017	ANIMAL CARETAKERS--EXCEPT FARM	30	40	10	33.3	0	11	SHORT-TERM ON-THE-JOB TRAINING
483	79033	PRUNERS	50	50	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
485	79041	LABORERS, LANDSCAPING/GROUNDSKEEPING	460	540	80	17.4	110	11	SHORT-TERM ON-THE-JOB TRAINING
486	79806	VETERINARY ASSISTANTS	40	40	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
489	79999	AG, FORESTRY, FISHING--NEC	240	260	20	8.3	50	11	SHORT-TERM ON-THE-JOB TRAINING
490	80000	PROD, CONST, OPER, MAT HANDLING	12,320	13,260	940	7.6	2,210		
491	81000	FIRST-LINE SUP/MGR-BLUE COLLAR	800	880	80	10.0	160		
492	81002	FIRST-LINE SUP/MGR-MECH, REPAIRERS	190	210	20	10.5	40	08	WORK EXPERIENCE
493	81005	FIRST-LINE SUP/MGR-CONSTRUCTION	110	130	20	18.2	20	08	WORK EXPERIENCE
494	81008	FIRST-LINE SUP/MGR-PRODUCTION	180	190	10	5.6	40	08	WORK EXPERIENCE
495	81011	FIRST-LINE SUP/MGR-TRANSPORTATION	50	60	10	20.0	10	08	WORK EXPERIENCE
496	81017	FIRST-LINE SUP/MGR-HELP, LABORERS	50	60	10	20.0	10	08	WORK EXPERIENCE
497	81099	FIRST-LINE SUP/MGR-BLUE COLLAR NEC	220	230	10	4.5	40	08	WORK EXPERIENCE
498	83000	INSPECTORS, RELATED OCCUPATIONS	280	260	-20	-7.1	50		

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
499	83002	INSPECTORS, TESTERS, & GRADERS, PRECI	40	30	-10	-25.0	10	08	WORK EXPERIENCE
500	83005	PROD INSPECTORS, TESTERS, & GRADERS	170	160	-10	-5.9	30	08	WORK EXPERIENCE
502	83099	INSPECTORS, TESTERS, RELATED, NEC	70	70	0	0.0	10	08	WORK EXPERIENCE
503	85000	MECHANICS, INSTALLERS, REPAIRERS	1,980	2,150	170	8.6	350		
504	85100	MACHINERY AND RELATED MECHANICS	1,010	1,080	70	6.9	170		
505	85110	MACHINERY MAINTENANCE MECHANICS	110	120	10	9.1	20	09	LONG-TERM ON-THE-JOB TRAINING
510	85118	MAINT MECHANICS--WATER, POWER	30	30	0	0.0	0	09	LONG-TERM ON-THE-JOB TRAINING
511	85119	MACHINERY MAINT MECHANICS, NEC	40	40	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
512	85123	MILLWRIGHTS	100	110	10	10.0	20	09	LONG-TERM ON-THE-JOB TRAINING
514	85128	MACHINERY MAINTENANCE WORKERS	40	40	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
515	85132	MAINT REPAIRERS, GENL UTILITY	690	740	50	7.2	110	09	LONG-TERM ON-THE-JOB TRAINING
516	85300	MOBILE EQUIP MECHANICS, REPAIRERS	600	650	50	8.3	110		
517	85302	AUTOMOTIVE MECHANICS	370	410	40	10.8	70	09	LONG-TERM ON-THE-JOB TRAINING
518	85305	AUTOMOTIVE BODY, RELATED REPAIRERS	40	50	10	25.0	10	09	LONG-TERM ON-THE-JOB TRAINING
520	85311	BUS AND TRUCK MECHANICS	120	120	0	0.0	20	09	LONG-TERM ON-THE-JOB TRAINING
521	85314	MOBILE HEAVY EQUIP MECH--EX ENGINE	70	70	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
535	85700	OTHER ELECTRICAL EQUIP MECHANICS	130	160	30	23.1	30		
536	85702	TELEPHONE, CABLE TV INSTALLERS	70	90	20	28.6	20	09	LONG-TERM ON-THE-JOB TRAINING
543	85723	ELECT POWERLINE INSTALLERS	60	70	10	16.7	10	09	LONG-TERM ON-THE-JOB TRAINING
547	85900	MISC MECH, INSTALLERS, REPAIRERS	240	260	20	8.3	40		
548	85902	HEATING, AC, REFRIG MECHANICS	30	40	10	33.3	0	09	LONG-TERM ON-THE-JOB TRAINING
557	85928	MECH CONTROL, VALVE INSTALLERS	30	30	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
564	85953	TIRE REPAIRERS AND CHANGERS	70	70	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
566	85999	MECHS, INSTALLERS, REPAIRERS, NEC	110	120	10	9.1	10	09	LONG-TERM ON-THE-JOB TRAINING
567	87000	CONSTRUCTION TRADES	1,290	1,430	140	10.9	230		

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
568	87100	CARPENTERS AND RELATED WORKERS	440	510	70	15.9	90		
569	87102	CARPENTERS	440	510	70	15.9	90	09	LONG-TERM ON-THE-JOB TRAINING
575	87200	ELECTRICIANS AND RELATED WORKERS	160	170	10	6.3	20		
576	87202	ELECTRICIANS	160	170	10	6.3	20	09	LONG-TERM ON-THE-JOB TRAINING
577	87300	MASONS AND RELATED WORKERS	30	40	10	33.3	0		
581	87311	CONCRETE AND TERRAZZO FINISHERS	30	40	10	33.3	0	09	LONG-TERM ON-THE-JOB TRAINING
584	87400	PAINTERS AND RELATED WORKERS	80	90	10	12.5	20		
585	87402	PAINTERS, PAPERHANGERS--CONST	80	90	10	12.5	20	10	MODERATE-TERM ON-THE-JOB TRAINING
586	87500	PLUMBERS AND RELATED WORKERS	80	90	10	12.5	10		
587	87502	PLUMBERS, PIPEFITTERS, STEAMFITTERS	80	90	10	12.5	10	09	LONG-TERM ON-THE-JOB TRAINING
595	87700	SELECTED ROAD, RAIL AND RELATED	400	420	20	5.0	70		
598	87708	PAVING, TAMPING-EQUIP OPERATORS	200	200	0	0.0	40	10	MODERATE-TERM ON-THE-JOB TRAINING
599	87711	HIGHWAY MAINTENANCE WORKERS	200	220	20	10.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
601	87800	CONSTRUCTION TRADES, NEC	50	50	0	0.0	10		
605	87808	ROOFERS	50	50	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
610	87900	EXTRACTIVE AND RELATED WORKERS	50	60	10	20.0	10		
624	87999	CONST, EXTRACTIVE--EX HELPERS, NEC	50	60	10	20.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
625	89000	PRODUCTION OCCUPATIONS, PRECISION	780	880	100	12.8	120		
626	89100	METAL WORKERS, PRECISION	170	190	20	11.8	30		
629	89108	MACHINISTS	100	110	10	10.0	20	09	LONG-TERM ON-THE-JOB TRAINING
630	89111	TOOL GRINDERS, FILERS, SHARPENERS	30	30	0	0.0	0	09	LONG-TERM ON-THE-JOB TRAINING
637	89132	SHEET METAL WORKERS	40	50	10	25.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
640	89300	WOODWORKERS, PRECISION	90	100	10	11.1	10		
643	89308	WOOD MACHINISTS	60	70	10	16.7	10	09	LONG-TERM ON-THE-JOB TRAINING
644	89311	CABINETMAKERS AND BENCH CARPENTERS	30	30	0	0.0	0	09	LONG-TERM ON-THE-JOB TRAINING
675	89900	OTHER PRECISION WORKERS	520	590	70	13.5	80		
685	89999	WORKERS, PRECISION--NEC	520	590	70	13.5	80	09	LONG-TERM ON-THE-JOB TRAINING
686	91000	MACH SETTERS, SET-UP, OPS, TENDERS	810	870	60	7.4	160		
730	92300	WOODWORKING MACH SETTERS, OPS	470	470	0	0.0	100		
732	92305	HEAD SAWYERS	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
733	92308	SAWING MACH OPS AND TENDERS	270	270	0	0.0	60	10	MODERATE-TERM ON-THE-JOB TRAINING
735	92314	WOODWORK MACH OPS,TNDRS--EX SAWING	170	170	0	0.0	30	10	MODERATE-TERM ON-THE-JOB TRAINING
750	92700	TEXTILE, RELATED SETTERS, OPS	40	40	0	0.0	10		
759	92726	LNDRY, DRYCLEAN MACH OPS--EX PRESS	40	40	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
761	92900	MACH SETTER,SET-UP,OP--EX MET,PLASTIC	300	360	60	20.0	50		
770	92926	BOILER OPS, TENDERS--LOW PRESSURE	30	30	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
783	92965	CRUSHING, MIXING MACH OPS, TNDRS	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
786	92974	PACKAGING, FILLING MACH OPS, TNDRS	100	120	20	20.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
788	92998	MACHINE OPERATORS AND TENDERS, NEC	140	170	30	21.4	20	10	MODERATE-TERM ON-THE-JOB TRAINING
789	93000	ASSEMBLERS AND FABRICATORS--HAND	640	700	60	9.4	110		
798	93900	OTHER HAND WORKERS	640	700	60	9.4	110		
803	93914	WELDERS AND CUTTERS	90	100	10	11.1	20	07	POST-SECONDARY VOCATIONAL EDUCATION
810	93935	CANNERY WORKERS	180	180	0	0.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
811	93938	MEAT, POULTRY, FISH CUTTERS--HAND	30	30	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
816	93953	GRINDING, POLISHING WORKERS--HAND	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING

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Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
817	93956	ASSEMB, FABRICATORS--EX MACH,ELECTRIC	140	170	30	21.4	20	11	SHORT-TERM ON-THE-JOB TRAINING
818	93999	HAND WORKERS, NEC	170	190	20	11.8	30	11	SHORT-TERM ON-THE-JOB TRAINING
819	95000	PLANT AND SYSTEM OCCUPATIONS	300	340	40	13.3	60		
820	95002	WATER TREATMENT PLANT OPERATORS	160	180	20	12.5	30	09	LONG-TERM ON-THE-JOB TRAINING
826	95021	POWER PLANT OPS--EX AUXILIARY EQUIP	40	50	10	25.0	10	09	LONG-TERM ON-THE-JOB TRAINING
830	95032	STATIONARY ENGINEERS	40	40	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
831	95099	PLANT AND SYSTEM OPERATORS, NEC	60	70	10	16.7	10	09	LONG-TERM ON-THE-JOB TRAINING
832	97000	TRANS, MATERIAL MOVING MACHINE OPS	2,390	2,560	170	7.1	310		
833	97100	MOTOR VEHICLE OPERATORS	1,620	1,750	130	8.0	180		
834	97102	TRUCK DRIVERS, HEAVY	660	720	60	9.1	70	11	SHORT-TERM ON-THE-JOB TRAINING
835	97105	TRUCK DRIVERS, LIGHT	460	520	60	13.0	50	11	SHORT-TERM ON-THE-JOB TRAINING
836	97108	BUS DRIVERS	170	180	10	5.9	20	10	MODERATE-TERM ON-THE-JOB TRAINING
837	97111	BUS DRIVERS--SCHOOL	170	170	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
839	97117	DRIVER/SALES WORKERS	90	90	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
840	97199	MOTOR VEHICLE OPERATORS, NEC	70	70	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
841	97300	RAIL TRANSPORTATION WORKERS	110	120	10	9.1	30		
842	97302	RAILROAD CONDUCTORS, YARDMASTERS	30	30	0	0.0	10	08	WORK EXPERIENCE
843	97305	LOCOMOTIVE ENGINEERS	40	60	20	50.0	10	08	WORK EXPERIENCE
847	97317	RAILROAD BRAKE, SIGNAL, SWITCH OPS	40	30	-10	-25.0	10	08	WORK EXPERIENCE
859	97800	MISC TRANSPORTATION WORKERS	200	200	0	0.0	50		
861	97805	SERVICE STATION ATTENDANTS	170	160	-10	-5.9	50	11	SHORT-TERM ON-THE-JOB TRAINING
863	97899	TRANS AND RELATED WORKERS, NEC	30	40	10	33.3	0	10	MODERATE-TERM ON-THE-JOB TRAINING
864	97900	MATERIAL MOVEMENT EQUIP OPERATORS	460	490	30	6.5	50		
877	97938	GRADER, DOZER, SCRAPER OPERATORS	50	50	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
880	97947	INDUSTRIAL TRUCK,TRACTOR OPERATORS	200	210	10	5.0	20	11	SHORT-TERM ON-THE-JOB TRAINING

Table 6
Occupational Employment Projections (1)
1999 - 2006
NORTEC CONSORTIUM *

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
883	97956	OPERATING ENGINEERS	100	110	10	10.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
884	97989	MATERIAL MOVING EQUIP OPS, NEC	110	120	10	9.1	20	10	MODERATE-TERM ON-THE-JOB TRAINING
886	98000	HELPERS, LABORERS, HAND--EX AG	3,050	3,190	140	4.6	660		
887	98100	MECHANIC AND REPAIRER HELPERS	120	130	10	8.3	40		
888	98102	MECHANIC AND REPAIRER HELPERS, NEC	120	130	10	8.3	40	11	SHORT-TERM ON-THE-JOB TRAINING
889	98300	CONST TRADES, EXTRACTIVE--HELPERS	150	180	30	20.0	50		
891	98312	HELPERS--CARPENTERS AND RELATED	60	70	10	16.7	20	11	SHORT-TERM ON-THE-JOB TRAINING
894	98315	HELPERS--PLUMBERS AND RELATED	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
896	98319	HELPERS--CONSTRUCTION TRADES, NEC	60	80	20	33.3	20	11	SHORT-TERM ON-THE-JOB TRAINING
899	98500	MACHINE FEEDERS AND OFFBEARERS	290	290	0	0.0	60		
900	98502	MACHINE FEEDERS AND OFFBEARERS, NEC	290	290	0	0.0	60	11	SHORT-TERM ON-THE-JOB TRAINING
901	98700	FREIGHT, STOCK, MAT MOVERS, HAND	320	320	0	0.0	90		
903	98705	REFUSE COLLECTORS	60	60	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
904	98799	FREIGHT, MATERIAL MOVERS-HAND, NEC	260	260	0	0.0	70	11	SHORT-TERM ON-THE-JOB TRAINING
905	98900	MISC HELPERS, LABORERS--HAND	2,170	2,270	100	4.6	420		
906	98902	HAND PACKERS AND PACKAGERS	340	370	30	8.8	60	11	SHORT-TERM ON-THE-JOB TRAINING
907	98905	VEHICLE WASHERS, EQUIP CLEANERS	140	140	0	0.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
908	98999	MISC HELPERS, LABORERS--HAND, NEC	1,690	1,760	70	4.1	330	11	SHORT-TERM ON-THE-JOB TRAINING

* Butte and Shasta counties not included.

(1) Employment and projections contained in these tables are considered estimates. See introduction for an explanation of data limitations.

(2) March 2000 Benchmark

Table 7
Occupations With The Most Openings (1)
(Growth plus Separations)
1999 - 2006
NORTEC CONSORTIUM *

CA OES CODE	OCCUPATION	NUMBER OF JOB OPENINGS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
49023	CASHIERS	1,100	11	SHORT-TERM ON-THE-JOB TRAINING
63017	CORRECTION OFFICERS, JAILERS	850	09	LONG-TERM ON-THE-JOB TRAINING
49011	SALESPERSONS, RETAIL	700	11	SHORT-TERM ON-THE-JOB TRAINING
65008	WAITERS AND WAITRESSES	520	11	SHORT-TERM ON-THE-JOB TRAINING
55347	GENERAL OFFICE CLERKS	350	11	SHORT-TERM ON-THE-JOB TRAINING
65041	COMBINED FOOD PREP AND SERVICE	350	11	SHORT-TERM ON-THE-JOB TRAINING
68014	AMUSEMENT, RECREATION ATTENDANTS	330	11	SHORT-TERM ON-THE-JOB TRAINING
65038	FOOD PREPARATION WORKERS	280	11	SHORT-TERM ON-THE-JOB TRAINING
19005	GENERAL MANAGERS, TOP EXECUTIVE	250	04	WORK EXPERIENCE, PLUS A BACHELOR'S OR HIGHER
32502	REGISTERED NURSES	250	06	ASSOCIATE DEGREE
63014	POLICE PATROL OFFICERS	240	09	LONG-TERM ON-THE-JOB TRAINING
31305	TEACHERS--ELEMENTARY SCHOOL	210	05	BACHELOR'S DEGREE
31521	TEACHER AIDES, PARAPROFESSIONAL	190	06	ASSOCIATE DEGREE
65017	COUNTER ATTENDANTS--FOOD	190	11	SHORT-TERM ON-THE-JOB TRAINING
79041	LABORERS, LANDSCAPING/GRNDSKEEPING	190	11	SHORT-TERM ON-THE-JOB TRAINING
31308	TEACHERS--SECONDARY SCHOOL	180	05	BACHELOR'S DEGREE
85132	MAINT REPAIRERS, GENL UTILITY	160	09	LONG-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	160	09	LONG-TERM ON-THE-JOB TRAINING
67005	JANITORS, CLEANERS--EXCEPT MAIDS	130	11	SHORT-TERM ON-THE-JOB TRAINING
97102	TRUCK DRIVERS, HEAVY	130	11	SHORT-TERM ON-THE-JOB TRAINING
65026	COOKS--RESTAURANT	120	09	LONG-TERM ON-THE-JOB TRAINING
67002	MAIDS AND HOUSEKEEPING CLEANERS	120	11	SHORT-TERM ON-THE-JOB TRAINING
55305	RECEPTIONISTS, INFORMATION CLERKS	110	11	SHORT-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	110	09	LONG-TERM ON-THE-JOB TRAINING
97105	TRUCK DRIVERS, LIGHT	110	11	SHORT-TERM ON-THE-JOB TRAINING
55338	BOOKKEEPING, ACCOUNTING CLERKS	100	10	MODERATE-TERM ON-THE-JOB TRAINING
63008	FIRE FIGHTERS	100	09	LONG-TERM ON-THE-JOB TRAINING
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	100	11	SHORT-TERM ON-THE-JOB TRAINING
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	90	10	MODERATE-TERM ON-THE-JOB TRAINING
49017	COUNTER AND RENTAL CLERKS	90	11	SHORT-TERM ON-THE-JOB TRAINING

Table 7
Occupations With The Most Openings (1)
(Growth plus Separations)
1999 - 2006
NORTEC CONSORTIUM *

CA OES CODE	OCCUPATION	NUMBER OF JOB OPENINGS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
53102	TELLERS	90	11	SHORT-TERM ON-THE-JOB TRAINING
55108	SECRETARIES, GENERAL	90	07	POST-SECONDARY VOCATIONAL EDUCATION
98902	HAND PACKERS AND PACKAGERS	90	11	SHORT-TERM ON-THE-JOB TRAINING
49021	STOCK CLERKS--SALES FLOOR	80	11	SHORT-TERM ON-THE-JOB TRAINING
57305	POSTAL MAIL CARRIERS	70	11	SHORT-TERM ON-THE-JOB TRAINING
65032	COOKS--SPECIALTY FAST FOOD	70	11	SHORT-TERM ON-THE-JOB TRAINING
21911	COMPL, ENFORCE INSPECT--EX CONS	60	08	WORK EXPERIENCE
31303	TEACHERS, PRESCHOOL	60	05	BACHELOR'S DEGREE
31311	TEACHERS--SPECIAL EDUCATION	60	05	BACHELOR'S DEGREE
31514	VOCATIONAL & EDUCATIONAL COUNSELORS	60	03	MASTER'S DEGREE
32505	LICENSED VOCATIONAL NURSES	60	07	POST-SECONDARY VOCATIONAL EDUCATION
58028	TRAFFIC, SHIPPING, RECEIVING CLERKS	60	11	SHORT-TERM ON-THE-JOB TRAINING
65005	BARTENDERS	60	11	SHORT-TERM ON-THE-JOB TRAINING
81002	FIRST-LINE SUP/MGR-MECH, REPAIR	60	08	WORK EXPERIENCE
92308	SAWING MACH OPS AND TENDERS	60	10	MODERATE-TERM ON-THE-JOB TRAINING
21114	ACCOUNTANTS AND AUDITORS	50	05	BACHELOR'S DEGREE
24308	BIOLOGICAL SCIENTISTS	50	02	DOCTORAL DEGREE
27307	RESIDENTIAL COUNSELORS	50	05	BACHELOR'S DEGREE
27308	HUMAN SERVICES WORKERS	50	10	MODERATE-TERM ON-THE-JOB TRAINING
27311	RECREATION WORKERS (2)	50	05	BACHELOR'S DEGREE
TOTAL OF THESE OCCUPATIONS		9,090		

* Butte and Shasta counties not included.

(1) Excludes not elsewhere classified (NEC) categories.

(2) This occupation appears because of the high number of separations, not growth.

Table 8
Occupations With Projected Declines (1)
1999 - 2006
NORTEC CONSORTIUM *

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF JOB DECLINES	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
		1997 (2)	2004				
55307	TYPISTS, INCLUDING WORD PROCESSORS	360	300	-60	50	10	MODERATE-TERM ON-THE-JOB TRAINING
27311	RECREATION WORKERS	380	360	-20	70	05	BACHELOR'S DEGREE
73002	FALLERS AND BUCKERS	190	170	-20	30	11	SHORT-TERM ON-THE-JOB TRAINING
65014	DINING RM ATTENDANTS, BAR HELPERS	220	210	-10	50	11	SHORT-TERM ON-THE-JOB TRAINING
97805	SERVICE STATION ATTENDANTS	170	160	-10	50	11	SHORT-TERM ON-THE-JOB TRAINING
65028	COOKS--INSTITUTION OR CAFETERIA	240	230	-10	40	09	LONG-TERM ON-THE-JOB TRAINING
83005	PROD INSPECTORS, TESTERS, & GRA	170	160	-10	30	08	WORK EXPERIENCE
65023	BUTCHERS AND MEAT CUTTERS	140	130	-10	20	09	LONG-TERM ON-THE-JOB TRAINING
73005	CHOKE SETTERS	120	110	-10	20	11	SHORT-TERM ON-THE-JOB TRAINING
56011	COMPUTER OPS--EX PERIPHERAL EQUIP	50	40	-10	10	10	MODERATE-TERM ON-THE-JOB TRAINING
56017	DATA ENTRY KEYERS--EX COMPOSING	110	100	-10	10	07	POST-SECONDARY VOCATIONAL EDUCATION
83002	INSPECTORS, TESTERS, & GRADERS, PR	40	30	-10	10	08	WORK EXPERIENCE
97317	RAILROAD BRAKE, SIGNAL, SWITCH	40	30	-10	10	08	WORK EXPERIENCE
TOTAL OF THESE OCCUPATIONS		2,230	2,030	-200	400		

* Butte and Shasta counties not included

(1) Excludes not elsewhere classified (NEC) categories.

(2) March 2000 Benchmark

Appendix

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ABLE SEAMEN	854	97514
ACCOUNTANTS AND AUDITORS	30	21114
ACCOUNTANTS, AUDIT, FINANCE SPECIALISTS	25	21100
ACTUARIES	114	25313
ADJUDICATORS, JUDICIAL REVIEWERS	137	28105
ADJUSTMENT CLERKS	309	53123
ADMINISTRATIVE SERVICES MANAGERS	7	13014
ADVERTISING CLERKS	333	53908
AERONAUT, ASTRONAUTICAL ENGINEERS	53	22102
AGRICULTURE, FORESTRY, FISHING--NEC	489	79999
AGRICULTURAL SCIENCES TEACHERS, POSTSECONDARY	150	31201
AGRICULTURAL AND FOOD SCIENTISTS	91	24305
AGRICULTURAL ENGINEERS	60	22123
AGRICULTURAL, FORESTRY, FISHING	466	70000
AIR DISPATCHERS, AIR TRAFFIC CONTROLLER	267	39002
AIR HAMMER OPERATORS	596	87702
AIR TRANSPORTATION WORKERS	857	97700
AIRCRAFT ASSEMBLERS--PRECISION	791	93102
AIRCRAFT ENGINE SPECIALISTS	525	85326
AIRCRAFT MECHANICS	524	85323
AIRCRAFT PILOTS, FLIGHT ENGINEERS	858	97702
AMBULANCE DRIVERS & ATTENDANTS, EX EMER MED TECHS	440	66023
AMUSEMENT, RECREATION ATTENDANTS	454	68014
ANIMAL BREEDERS	479	79015
ANIMAL CARETAKERS--EXCEPT FARM	481	79017
ANIMAL TRAINERS	480	79016
ANNOUNCERS--EX RADIO, TELEVISION	252	34021
ANNOUNCERS--RADIO AND TELEVISION	251	34017
ANTHRO & SOCIOLOGY TEACHERS, POSTSECONDARY	166	31231
APPRAISERS--REAL ESTATE	279	43011
ARCHITECTS AND SURVEYORS	68	22300
ARCHITECTS--EX LANDSCAPE, MARINE	69	22302
ARCHITECTURE TEACHERS, POSTSECONDARY	162	31223
AREA, ETHNIC, & CULT STUDIES TEACHERS, POSTSECONDARY	167	31232
ART, DRAMA, MUSIC TEACHERS, POSTSECONDARY	160	31218
ARTISTS AND RELATED WORKERS	257	34035
ASSEMB, FABRICATORS--EX MACH, ELECT, PRECISION	817	93956
ASSEMBLERS AND FABRICATORS--HAND WORKING	789	93000
ASSEMBLERS, NEC--PRECISION	797	93197
ASSEMBLERS, PRECISION	790	93100
ASSESSORS	48	21917
ATHLETES, COACHES, UMPIRERS, RELATED	265	34058
ATMOSPHERIC AND SPACE SCIENTISTS	86	24108
AUDIO-VISUAL SPECIALISTS	198	31508
AUTOMOTIVE BODY, RELATED REPAIRERS	518	85305
AUTOMOTIVE MECHANICS	517	85302
AUXILIARY EQUIPMENT OPERATORS--POWER	827	95023
BAGGAGE PORTERS AND BELLHOPS	457	68023
BAILIFFS	406	63023
BAKERS--BREAD AND PASTRY	423	65021

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
BAKERS--MANUFACTURING	672	89805
BANKING, SECURITY, FINANCE, CREDIT	301	53100
BARBERS	450	68002
BARTENDERS	418	65005
BICYCLE REPAIRERS	563	85951
BILL AND ACCOUNT COLLECTORS	321	53508
BILLING, COST, AND RATE CLERKS	355	55344
BILLING, POSTING, CALCULATING MACHINE OPERATORS	358	56002
BINDERY MACH SETTERS, SET-UP OPERATORS	743	92525
BINDERY MACHINE OPERATORS	748	92546
BIOLOGICAL SCIENTISTS	92	24308
BIOLOGICAL, AGRICULTURAL &, FOOD TECHS EX HEALTH	96	24502
BLASTERS AND EXPLOSIVES WORKERS	612	87905
BOILER OPS, TENDERS--LOW PRESSURE	770	92926
BOILERMAKERS	638	89135
BOOKBINDERS	668	89721
BOOKKEEPING, ACCOUNTING CLERKS	353	55338
BRATTICE BUILDERS	574	87121
BRICK MASONS	578	87302
BRIDGE, LOCK, LIGHTHOUSE TENDERS	860	97802
BROADCAST NEWS ANALYSTS	250	34014
BROADCAST TECHNICIANS	255	34028
BROKERAGE CLERKS	311	53128
BROKERS--REAL ESTATE	277	43005
BUDGET ANALYSTS	31	21117
BUS AND TRUCK MECHANICS	520	85311
BUS DRIVERS	836	97108
BUS DRIVERS--SCHOOL	837	97111
BUSINESS TEACHERS, POSTSECONDARY	174	31242
BUTCHERS AND MEAT CUTTERS	424	65023
CABINETMAKERS AND BENCH CARPENTERS	644	89311
CAMERA OPERATORS	663	89713
CAMERA OPS--TV AND MOTION PICTURE	254	34026
CAMERA, PHOTOGRAPHIC EQUIPMENT REPAIRERS	552	85914
CANNERY WORKERS	810	93935
CAPTAINS--WATER VESSEL	850	97502
CARDIOLOGY TECHNOLOGISTS	239	32925
CARPENTERS	569	87102
CARPENTERS AND RELATED WORKERS	568	87100
CARPET CUTTERS; DIAGRAMMERS, SEAMERS	809	93932
CARPET INSTALLERS	592	87602
CARPET, FLOOR INSTALLERS	591	87600
CASHIERS	293	49023
CEILING TILE INSTALLERS	570	87105
CEMENTING, GLUING MACHINE OPERATORS, TENDERS	780	92956
CENTRAL OFFICE AND PBX INSTALLERS	529	85502
CENTRAL OFFICE OPERATORS	370	57108
CHEMICAL TECHNICIANS & TECHNOLOGISTS--EX HEALTH	97	24505
CHEMICAL ENGINEERS	57	22114
CHEMICAL EQUIPMENT CONTROLLERS, OPERATORS	773	92935

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
CHEMICAL EQUIPMENT TENDERS	774	92938
CHEMICAL PLANT, SYSTEM OPERATORS	822	95008
CHEMISTRY TEACHERS, POSTSECONDARY	152	31204
CHEMISTS, EXCEPT BIOCHEMISTS	85	24105
CHILD CARE WORKERS	462	68038
CHIROPRACTORS	209	32113
CHOKE SETTERS	471	73005
CIVIL ENGINEERING TECHNICIANS	74	22502
CIVIL ENGINEERS--INCLUDING TRAFFIC	59	22121
CLAIMS EXAMINERS--INSURANCE	49	21921
CLAIMS TAKERS--UNEMPLOYMENT BENEFITS	38	21502
CLEANING, BUILDING SERVICE--EX PRIVATE HOUSES	443	67000
CLEANING, BUILDING SERVICE--EX PRIVATE HOUSES, NEC	448	67099
CLEANING, PICKLING EQUIPMENT OPERATORS, TENDERS	781	92958
CLERGY	131	27502
CLERICAL & ADMINISTRATIVE SUPPORT WORKERS, NEC	391	59999
CLERICAL, ADMINISTRATIVE SUPPORT, NEC	390	59000
CLERICAL, ADMINISTRATIVE SUPPORT	298	50000
COIL WINDERS, TAPERS, FINISHERS	801	93908
COIN, VENDING MACHINE SERVICERS	562	85947
COMB MACHINE TOOL OPERATORS--METAL, PLASTIC	705	91508
COMB MACHINE TOOL SETTERS--METAL, PLASTIC	704	91505
COMBINED FOOD PREPARATION AND SERVICE	430	65041
COMM EQUIPMENT MECHANICS, INSTALLERS, & REPAIRERS	528	85500
COMM EQUIPMENT MECHANICS, INSTALLERS, & REPAIR, NEC	534	85599
COMM, TRANSPORTATION, UTILITIES OPERATIONS MGRS	16	15023
COMMUNICATION EQUIPMENT OPERATORS, NEC	372	57199
COMMUNICATION EQUIPMENT OPERATORS	367	57100
COMMUNICATIONS TEACHERS, POSTSECONDARY	157	31213
COMMUNICATIONS, MAIL DISTRIBUTION	366	57000
COMPLIANCE OFFICERS, ENFORCE INSPECT--EX CONSTRUCTION	46	21911
COMPUTER ENGINEERS	62	22127
COMPUTER OPERATORS--EX PERIPHERAL EQUIPMENT	361	56011
COMPUTER PROGRAMMER AIDES	107	25108
COMPUTER PROGRAMMERS	106	25105
COMPUTER SCIENCE TEACHERS, POSTSECONDARY	164	31226
COMPUTER SCIENTISTS AND RELATED	102	25100
COMPUTER SCIENTISTS, RELATED WORKERS, NEC	109	25199
COMPUTER SUPPORT SPECIALISTS	105	25104
COMPUTER, MATHEMATICAL, OPS RESEARCH, & RELATED	101	25000
CONCRETE AND TERRAZZO FINISHERS	581	87311
CONSTRUCTION AND BUILDING INSPECTORS	45	21908
CONSTRUCTION TRADES, EXTRACTIVE--HELPERS	889	98300
CONSTRUCTION, EXTRACTIVE--EX HELPERS, NEC	624	87999
CONSTRUCTION MANAGERS	14	15017
CONSTRUCTION TRADES	567	87000
CONSTRUCTION TRADES WORKERS, NEC	609	87899
CONSTRUCTION TRADES, NEC	601	87800
CONTINUOUS MINING MACHINE OPERATOR	620	87941
CONVEYOR OPERATORS AND TENDERS	881	97951

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
COOKING MACHINE OPS,TENDERS-FOOD,TOBACCO	767	92917
COOKS--INSTITUTION OR CAFETERIA	426	65028
COOKS--RESTAURANT	425	65026
COOKS--SHORT ORDER	428	65035
COOKS--SPECIALTY FAST FOOD	427	65032
COOLING, FREEZING EQUIPMENT OPERATORS, TENDERS	771	92928
CORRECTION OFFICERS, JAILERS	404	63017
CORRECTIVE, MANUAL ARTS THERAPISTS	216	32311
CORRESPONDENCE CLERKS	346	55317
COST ESTIMATORS	43	21902
COUNTER AND RENTAL CLERKS	291	49017
COUNTER ATTENDANTS--FOOD	422	65017
COURT CLERKS	323	53702
CRANE AND TOWER OPERATORS	879	97944
CREDIT ANALYSTS	27	21105
CREDIT AUTHORIZERS	306	53114
CREDIT CHECKERS	307	53117
CRIMINAL INVESTIGATORS, FEDERAL	408	63028
CRIMINAL JUSTICE & LAW ENFORCEMENT TEACHERS,	176	31246
CROSSING GUARDS	413	63044
CRUSHING, MIXING MACHINE OPERATORS, TENDERS	783	92965
CURATORS, ARCHIVISTS, AND RELATED	199	31511
CUSTOM TAILORS AND SEWERS	649	89505
CUSTOMER SERVICE REPRESENTATIVES--UTILITIES	352	55335
CUTTING, FORMING, FABRICATING, PROCESS MACH SETTER	728	92197
CUTTING, FORMING, FABRICATING, PROCESS MACH OPS	729	92198
CUTTING & SLICING MACHINE SETTERS & SET-UP OPS	775	92941
CUTTERS AND TRIMMERS--HAND	807	93926
CUTTING & SLICING MACHINE OPERATORS & TENDERS	776	92944
DAIRY PROCESSING EQUIPMENT OPERATORS--INC SETTERS	772	92932
DANCERS AND CHOREOGRAPHERS	263	34053
DATA BASE ADMINISTRATORS	104	25103
DATA ENTRY KEYERS--EX COMPOSING	363	56017
DATA KEYERS--COMPOSING	364	56021
DATA PROCESSING EQUIPMENT REPAIRERS	537	85705
DEMONSTRATORS AND PROMOTERS	295	49034
DENTAL ASSISTANTS	433	66002
DENTAL HYGIENISTS	233	32908
DENTAL LABORATORY TECHNICIANS, PRECISION	682	89921
DENTISTS	206	32105
DERRICK OPERATORS--OIL, GAS EXTRACTION	615	87914
DESIGNERS, EX INTERIOR DESIGNERS	258	34038
DETAIL DESIGN DECORATORS, PAINTERS	679	89911
DETECTIVES, INVESTIGATORS--EX PUBLIC	410	63035
DIETETIC TECHNICIANS	229	32523
DIETITIANS AND NUTRITIONISTS	228	32521
DINING ROOM ATTENDANTS, BAR HELPERS	421	65014
DIRECTORS--RELIGIOUS ACTIVITIES, EDUC	132	27505
DIRECTORY ASSISTANCE OPERATORS	369	57105
DISPATCH--EX POLICE, FIRE, AMBULANCE	380	58005

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
DISPATCH--POLICE, FIRE, AMBULANCE	379	58002
DRAFTERS	78	22514
DRAGLINE OPERATORS	873	97926
DREDGE OPERATORS, DIPPER TENDERS	874	97928
DRILLING MACHINE SETTER--METAL, PLASTIC	690	91108
DRIVER/SALES WORKERS	839	97117
DRYWALL INSTALLERS	571	87108
DUPLICATING MACHINE OPERATORS	359	56005
DYERS, PRECISION	654	89521
EARTH DRILLERS, EXCEPT OIL AND GAS	611	87902
ECONOMICS TEACHERS, POSTSECONDARY	168	31233
ECONOMISTS--INCL MARKET RESEARCH ANALYST	120	27102
EDP AND OFFICE MACHINE OCCUPATIONS	357	56000
EDUCATION ADMINISTRATORS	10	15005
EDUCATION TEACHERS, POSTSECONDARY	178	31252
ELECTRICAL INSTALLERS--TRANSPORTATION EQUIPMENT	545	85728
ELECTRICAL AND ELECTRONIC ENGINEERS	61	22126
ELECTRICAL EQUIPMENT MECHANICS, NEC	546	85799
ELECTRIC HOME APPLIANCE & POWER TOOL REPAIRERS	539	85711
ELECTRONIC HOME ENTERTAINMENT EQUIP REPAIRERS	538	85708
ELECTRIC METER INSTALLERS, REPAIRERS	551	85911
ELECTRIC MOTOR, AND RELATED REPAIRERS	540	85714
ELECTRICAL POWERLINE INSTALLERS	543	85723
ELECTRONICS REPAIRERS--COMMERCIAL & INDUSTRIAL	541	85717
ELECTRICAL & ELECTRONIC ENGINEERING TECHS & TECHNOS	75	22505
ELECTRICAL EQUIPMENT ASSEMBLERS--PRECISION	795	93114
ELECTRICAL, ELECTRONIC ASSEMBLERS	800	93905
ELECTRICIANS	576	87202
ELECTRICIANS AND RELATED WORKERS	575	87200
ELECTROCARDIOGRAPH TECHNICIANS	240	32926
ELECTROLYTIC PLATING, MACHINE OPERATORS	719	91921
ELECTROLYTIC PLATING, MACHINE SETTER	718	91917
ELECTROMECHANICAL EQUIPMENT ASSEMBLERS--PRECISION	794	93111
ELECTROMEDICAL, BIOMEDICAL EQUIPMENT REPAIRER	550	85908
ELECTRONEURODIAGNOSTIC TECHNOLOGISTS	238	32923
ELECTRONIC PAGINATION SYSTEM WORKERS	660	89707
ELECTRONIC SEMICONDUCTOR PROCESSOR	762	92902
ELEVATOR INSTALLERS AND REPAIRERS	558	85932
ELEVATOR OPERATORS	447	67011
EMBALMERS	271	39014
EMERGENCY MEDICAL TECHNICIANS	223	32508
EMPLOYMENT INTERVIEWERS--PRIVATE OR PUBLIC	40	21508
ENGINEER, MATH, AND NATURAL SCIENCE MANAGERS	8	13017
ENGINEERING TEACHERS, POSTSECONDARY	161	31222
ENGINEERING, RELATED TECHNICIANS	73	22500
ENGINEERING, RELATED TECHS & TECHNOS, NEC	81	22599
ENGINEERS	52	22100
ENGINEERS, ARCHITECTS, SURVEYORS	51	22000
ENGINEERS, NEC	67	22199
ENGLISH LANG & LIT TEACHERS, POSTSECONDARY	158	31214

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ENGRAVING, PRINTING WORKERS--HAND	815	93951
ESTIMATORS, DRAFTERS--UTILITIES	79	22517
ETCHERS, ENGRAVERS--PRECISION	636	89128
EXCAVATING, LOADING MACHINE OPERATORS	872	97923
EXTRACTIVE AND RELATED WORKERS	610	87900
EXTRACTIVE WORKERS--EX HELPERS, NEC	623	87989
EXTRUDING MACHINE OPS, TENDERS--SYNTHETIC/GLASS	753	92708
EXTRUDING MACHINE SETTERS--METAL, PLASTIC	698	91311
EXTRUDING, FORMING MACHINE OPERATORS, TENDERS	785	92971
EXTRUDING, FORMING, SETTERS & SET-UP OPERATORS	784	92968
FALLERS AND BUCKERS	470	73002
FARM AND HOME MANAGEMENT ADVISORS	193	31323
FARM EQUIPMENT MECHANICS	523	85321
FARM EQUIPMENT OPERATORS	482	79021
FARMWORKERS-FARM/RANCH ANIMALS	488	79858
FARMWORKERS-FOOD, FIBER CROPS	487	79856
FENCE ERECTORS	608	87817
FILE CLERKS	347	55321
FILM EDITORS	256	34032
FINANCIAL ANALYSTS, STATISTICAL	115	25315
FINANCIAL MANAGERS	3	13002
FINANCIAL SPECIALISTS, NEC	32	21199
FIRE FIGHTERS	401	63008
FIRE FIGHTING & PREVENTION SUPERVISORS	394	61002
FIRE INSPECTORS	399	63002
FIRST-LINE SUP/MGR SERVICE WORKERS, NEC	397	61099
FIRST-LINE SUP/MGR, CLERICAL, ADMINISTRATIVE SUPPORT	299	51000
FIRST-LINE SUP/MGR--AGRICULTURAL, FORESTRY, FISHING	467	72000
FIRST-LINE SUP/MGR-BLUE COLLAR	491	81000
FIRST-LINE SUP/MGR-BLUE COLLAR NEC	497	81099
FIRST-LINE SUP/MGR-CONSTRUCTION	493	81005
FIRST-LINE SUP/MGR-HELP, LABORERS	496	81017
FIRST-LINE SUP/MGR-MECHANICS, INSTALLERS, REPAIRERS	492	81002
FIRST-LINE SUP/MGR-PRODUCTION	494	81008
FIRST-LINE SUP/MGR--SALES	274	41000
FIRST-LINE SUP/MGR--SERVICE	393	61000
FIRST-LINE SUP/MGR-TRANSPORTATION	495	81011
FIRST-LINE SUPERVISORS - AGRICULTURE	468	72002
FISH AND GAME WARDENS	412	63041
FITTERS, STRUCTURAL METAL--PRECISION	793	93108
FLIGHT ATTENDANTS	458	68026
FLOOR LAYERS--EX CARPET, WOOD, TILES	593	87605
FLOOR SANDING MACHINE OPERATORS	594	87608
FOOD AND TOBACCO WORKERS, NEC	674	89899
FOOD BATCHMAKERS	673	89808
FOOD PREPARATION WORKERS	429	65038
FOOD SERVERS--OUTSIDE	420	65011
FOOD SERVICE AND LODGING MANAGERS	17	15026
FOOD SERVICE WORKERS, NEC	431	65099
FOOD WORKERS, PRECISION	670	89800

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
FOOD, BEVERAGE PREPARATION AND SERVICE OCCS	416	65000
FOREIGN LANG & LITERATURE TEACHERS, POSTSECONDARY	159	31215
FOREST FIRE INSPECTORS, PREVENT SPECIALISTS	400	63005
FOREST, CONSERVATION WORKERS	476	79002
FORESTERS, CONSERVATION SCIENTISTS	90	24302
FORGING MACHINE SETTERS--METAL, PLASTIC	700	91317
FOUNDRY MOLD ASSEMBLY, SHAKEOUT	717	91914
FOUNDRY MOLD,CORE MAKERS,PRECISION	676	89902
FRAME WIRERS, CENTRAL OFFICE	530	85505
FREIGHT, MATERIAL MOVERS-HAND, NEC	904	98799
FREIGHT, STOCK, MATERIAL MOVERS, HAND	901	98700
FUNERAL ATTENDANTS	463	68041
FUNERAL DIRECTORS AND MORTICIANS	270	39011
FURNACE OPERATORS AND TENDERS	724	91935
FURNACE, KILN, KETTLE OPERATORS, TENDERS	769	92923
FURNITURE FINISHERS	645	89314
GAS APPLIANCE REPAIRERS	561	85944
GAS COMPRESSOR OPERATORS	871	97921
GAS PLANT OPERATORS	821	95005
GAS PUMPING STATION OPERATORS	870	97917
GAUGERS	825	95017
GEM AND DIAMOND WORKERS	684	89926
GENERAL MANAGERS, TOP EXECUTIVES	21	19005
GENERAL OFFICE CLERKS	356	55347
GEOGRAPHY TEACHERS, POSTSECONDARY	169	31234
GEOLOGIST, GEOPHYSICISTS, OCEANOGRAPHERS	87	24111
GLAZIERS	606	87811
GLAZIERS, MANUFACTURING	802	93911
GRADER, DOZER, SCRAPER OPERATORS	877	97938
GRADERS, SORTERS--AGRICULTURAL PRODUCTS	478	79011
GRADUATE ASSISTANTS, TEACHING	149	31117
GRINDING MACHINE SETTER--METAL,PLASTIC	692	91114
GRINDING, POLISHING WORKERS--HAND	816	93953
GUARDS AND WATCH GUARDS	414	63047
GUIDES	455	68017
HAIRDRESSERS, HAIRSTYLISTS	451	68005
HAND COMPOSITORS AND TYPESETTERS	657	89702
HAND PACKERS AND PACKAGERS	906	98902
HAND WORKERS, NEC	818	93999
HAND WORKERS--JEWELRY, PRECISION	635	89126
HARD TILE SETTERS	580	87308
HAZARDOUS MATERIALS REMOVAL WORKERS	603	87803
HEAD SAWYERS	732	92305
HEALTH ASSESSMENT & TREATMENT TEACHERS, POSTSEC	156	31212
HEALTH CARE MAINTENANCE, TREATING	220	32500
HEALTH CARE PROFESSIONALS, PARAPROFS, NEC	244	32999
HEALTH DIAGNOSING, TREATING	204	32100
HEALTH DIAGNOSING, TREATING, NEC	211	32199
HEALTH DIAGNOSTICS TEACHERS, POSTSECONDARY	155	31211
HEALTH PRACTITIONERS, TECHS, RELATED	203	32000

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
HEALTH SERVICE WORKERS, NEC	442	66099
HEALTH SERVICE, RELATED OCCS	432	66000
HEAT TREATING MACHINE OPS, TENDERS	723	91932
HEATERS, METAL & PLASTIC	725	91938
HEATING EQUIP SETTERS-METAL, PLASTIC	722	91928
HEATING, AC, REFRIGERATION MECHANICS	548	85902
HELPERS, LABORERS, HAND--EX AGRICULTURE & FORESTRY	886	98000
HELPERS--BRICK,STONE MASONS	890	98311
HELPERS--CARPENTERS AND RELATED	891	98312
HELPERS--CONSTRUCTION TRADES, NEC	896	98319
HELPERS--CONST TRADES & EXTRACT WORKERS	898	98399
HELPERS--ELECTRICIANS, POWERLINE INSTALLERS	892	98313
HELPERS--EXTRACTIVE WORKERS	897	98323
HELPERS--PAINTERS AND RELATED	893	98314
HELPERS--PLUMBERS AND RELATED	894	98315
HELPERS--ROOFERS	895	98316
HIGHWAY MAINTENANCE WORKERS	599	87711
HISTORY TEACHERS, POSTSECONDARY	170	31235
HOIST AND WINCH OPERATORS	878	97941
HOME ECONOMICS TEACHERS, POSTSECONDARY	182	31262
HOME HEALTH CARE WORKERS	436	66011
HOSTS, HOSTESSES--RESTAURANTS	417	65002
HOTEL DESK CLERKS	329	53808
HOUSEKEEPING SUPERVISORS	396	61008
HUMAN SERVICES WORKERS	128	27308
INDUSTRIAL ENGINEERING TECHS & TECHNOS	76	22508
INDUST ENGINEERS--EXCEPT SAFETY	63	22128
INDUSTRIAL PRODUCTION MANAGERS	13	15014
INDUSTRIAL TRUCK,TRACTOR OPERATORS	880	97947
INDUSTRY SPECIFIC CLERICAL, ADMINISTRATIVE SUPPORT	300	53000
INSURANCE ADJUSTERS, EXAMINERS, INVESTIGATORS	313	53302
INSPECTORS, RELATED OCCUPATIONS	498	83000
INSPECTORS, TESTERS, RELATED, NEC	502	83099
INSPECTORS,TESTERS,& GRADERS.PRECISION	499	83002
INSTALLER & REPAIRER, MOBILE HOME	560	85938
INSTRUCTIONAL COORDINATORS	201	31517
INSTRUCTORS AND COACHES--SPORTS	192	31321
INSTRUCTORS--NON-VOCATIONAL EDUCATION	191	31317
INSTRUMENT MAKERS, PRECISION	628	89105
INSTRUMENT REPAIRERS, PRECISION	549	85905
INSULATION WORKERS	602	87802
INSURANCE APPRAISERS--AUTO DAMAGE	314	53305
INSURANCE CLAIMS CLERKS	316	53311
INSURANCE EXAMINING CLERKS	315	53308
INSURANCE POLICY PROCESSING CLERKS	317	53314
INSURANCE WORKERS	312	53300
INTERIOR DESIGNERS	259	34041
INTERVIEW CLERKS--EX PERSONNEL, WELFARE	351	55332
INVESTIGATIVE, RELATED, EX INSURANCE	318	53500
INVESTIGATORS--CLERICAL	320	53505

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
JANITORS, CLEANERS--EXCEPT MAIDS	445	67005
JEWELERS AND SILVERSMITHS	634	89123
JOB PRINTERS	658	89705
JUDGES AND MAGISTRATES	136	28102
LABORERS, LANDSCAPING/GROUNDSKEEPING	485	79041
LANDSCAPE ARCHITECTS	71	22308
LATHE MACHINE SETTERS--METAL, PLASTIC	689	91105
LATHERS	573	87114
LAW AND RELATED OCCUPATIONS	134	28000
LAW CLERKS	140	28302
LAW TEACHERS, POSTSECONDARY	175	31244
LAWN SERVICE MANAGER	19	15032
LAWYERS	138	28108
LAWYERS AND RELATED WORKERS	135	28100
LAYOUT WORKERS--METAL, PRECISION	632	89117
LECTURERS	147	31111
LEGAL ASSISTANTS, TECHNICIANS, EX CLERICAL	139	28300
LEGAL ASSISTANTS, TECHNICIANS--EX CLERICAL, NEC	144	28399
LETTERPRESS SETTERS, SET-UP OPERATORS	739	92515
LIBRARIANS, ARCHIVISTS AND RELATED	195	31500
LIBRARIANS--PROFESSIONAL	196	31502
LIBRARY ASSISTANTS & BOOKMOBILE DRIVERS	331	53902
LIBRARY SCIENCE TEACHERS, POSTSECONDARY	180	31256
LICENSE CLERKS	325	53708
LICENSED VOCATIONAL NURSES	222	32505
LIFE SCIENCES TEACHERS, POSTSECONDARY	151	31202
LIFE SCIENTISTS	89	24300
LIFE SCIENTISTS, NEC	94	24399
LITHOGRAPHY & PHOTOENGRAVING WORKERS, NEC	667	89719
LITHOGRAPHY & PHOTOENGRAVING, PRECISION	661	89710
LAUNDRY, DRYCLEAN MACH OPS--EX PRESS	759	92726
LOADING MACHINE OPERATORS--MINING	875	97932
LOAN AND CREDIT CLERKS	308	53121
LOAN INTERVIEWERS	305	53111
LOAN OFFICERS AND COUNSELORS	28	21108
LOCKSMITHS AND SAFE REPAIRERS	555	85923
LOCOMOTIVE ENGINEERS	843	97305
LOCOMOTIVE FIRERS	845	97311
LODGING AND TRAVEL WORKERS	326	53800
LOG GRADERS AND SCALERS	477	79008
LOG HANDLING EQUIPMENT OPERATORS	472	73008
LOGGING TRACTOR OPERATORS	473	73011
LONGSHORE EQUIPMENT OPERATORS	865	97902
MACHINE BUILDERS & OTHER PRECISION MACH ASSEMBLER	792	93105
MACHINE FORMING OPS, TENDERS--METAL, PLASTIC	701	91321
MACHINE FORMING SETTERS--METAL, PLASTIC	694	91300
MACHINE SETTER, SET-UP, OP--EX METAL, PLASTIC	761	92900
MACHINE SETTERS, SET-UP OPERATORS, & TENDERS	686	91000
MACHINE TOOL CUTTING OPS--METAL, PLASTIC	693	91117
MACHINE TOOL CUTTING--METAL, PLASTIC	687	91100

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MACHINE TOOL SETTERS, OPS--METAL,PLASTIC	702	91500
MACHINE ASSEMBLERS	799	93902
MACHINE FEEDERS AND OFFBEARERS	899	98500
MACHINE FEEDERS AND OFFBEARERS,NEC	900	98502
MACHINE OPERATORS AND TENDERS, NEC	788	92998
MACHINE SETTERS & SET-UP OPERATORS, NEC	787	92997
MACHINERY AND RELATED MECHANICS	504	85100
MACHINERY MAINT MECHANICS, NEC	511	85119
MACHINERY MAINTENANCE MECHANICS	505	85110
MACHINERY MAINTENANCE WORKERS	514	85128
MACHINISTS	629	89108
MAIDS AND HOUSEKEEPING CLEANERS	444	67002
MAIL CLERKS-EX MAIL MACHINE OPERATORS, POSTAL	374	57302
MAIL MACHINE OPERATORS--PREP AND HANDLING	360	56008
MAIL, MESSAGE DISTRIBUTION WORKERS	373	57300
MAIN LINE STATION ENGINEERS	869	97914
MAINTENANCE MECHANICS--MARINE EQUIP	508	85116
MAINTENANCE MECHANICS--WATER, POWER	510	85118
MAINTENANCE REPAIRERS, GENERAL UTILITY	515	85132
MAINTENANCE MECHANICS--SEWING MACHINE	507	85113
MAINTENANCE MECHANICS--TEXTILE	506	85112
MANAGEMENT ANALYSTS	44	21905
MANAGEMENT SUPPORT OCCUPATIONS	24	21000
MANAGEMENT SUPPORT WORKERS, NEC	50	21999
MANAGERS AND ADMINISTRATORS, NEC	22	19999
MANICURISTS	452	68008
MARINE ARCHITECTS	70	22305
MARINE ENGINEERS	66	22138
MARKING CLERKS	385	58021
MASONS AND RELATED WORKERS	577	87300
MATERIAL MOVEMENT EQUIPMENT OPERATORS	864	97900
MATERIAL MOVING EQUIP OPERATORS, NEC	884	97989
MATERIAL RECORDING, DISPATCHING	378	58000
MATERIAL RECORDING, RELATED, NEC	389	58099
MATES--SHIP, BOAT, AND BARGE	851	97505
MATH SCIENTISTS AND RELATED	110	25300
MATHEMATICAL SCIENCES TEACHERS, POSTSECONDARY	163	31224
MATHEMATICAL SCIENTISTS	112	25310
MATHEMATICAL SCIENTISTS, NEC	116	25319
MATHEMATICAL TECHNICIANS	117	25323
MEAT, POULTRY, FISH CUTTERS--HAND	811	93938
MECHANICAL CONTROL, VALVE INSTALLERS	557	85928
MECHANIC AND REPAIRER HELPERS	887	98100
MECHANIC AND REPAIRER HELPERS, NEC	888	98102
MECHANICAL ENGINEERING TECHNICIANS	77	22511
MECHANICAL ENGINEERS	65	22135
MECHANICS, INSTALLERS, REPAIRERS	503	85000
MECHANICS, NEC	527	85399
MECHANICS, INSTALLERS, REPAIRERS, NEC	566	85999
MEDICAL, CLINICAL LAB ASSISTANTS	232	32905

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
MEDICAL, CLINICAL LAB TECHNOLOGISTS	231	32902
MEDICAL APPLIANCE MAKERS	683	89923
MEDICAL ASSISTANTS	434	66005
MEDICAL RECORDS TECHNICIANS	234	32911
MEDICAL SCIENTISTS	93	24311
MEDICINE, HEALTH SERVICES MANAGERS	11	15008
MENDERS, GARMENTS AND LINENS	565	85956
MERCHANDISE DISPLAYERS, WINDOW TRIMMERS	260	34044
MERCHANDISE, PRODUCTS AND OTHER SALES	285	49000
MESSENGERS	377	57311
METAL FABRICATING MACH SETTERS, OPS	706	91700
METAL FABRICATOR, STRUCTURAL METAL PRODUCTS	711	91714
METAL MOLDING MACHINE OPERATORS AND TENDERS	716	91911
METAL MOLDING, MACHINE SETTER, SET-UP	715	91908
METAL POURERS, CASTERS--BASIC	812	93941
METAL WORKERS, NEC--PRECISION	639	89199
METAL WORKERS, PRECISION	626	89100
METAL, PLASTIC MACHINE SETTERS, OPS NEC	727	92100
METAL, PLASTIC PROCESS MACHINE SETTERS	712	91900
METALLURGISTS, RELATED ENGINEERS	54	22105
METER READERS--UTILITIES	383	58014
MANAGERS AND ADMINISTRATIVE OCCUPATIONS	2	10000
MILLING MACHINE SETTERS--METAL, PLASTIC	691	91111
MILLWRIGHTS	512	85123
MINE CUTTING, CHANNELING MACHINE OPERATORS	621	87943
MINING ENGINEERS--INCL MINE SAFETY	55	22108
MINING MACHINE OPERATORS	619	87940
MINING MACHINE OPERATORS, NEC	622	87949
MINING, OIL AND GAS, RELATED MANAGERS	15	15021
MISC AGRICULTURE, FORESTRY, FISHING	475	79000
MISC HELPERS, LABORERS--HAND	905	98900
MISC HELPERS, LABORERS--HAND, NEC	908	98999
MISC INDUSTRY SPECIFIC CLERICAL	330	53900
MISC MECHANICS, INSTALLERS, REPAIRERS	547	85900
MISC METAL, PLASTIC MACHINE SETTERS OPERATORS	726	91999
MISC PERSONAL SERVICE OCCUPATIONS	449	68000
MISC PROFESSIONALS, PARAPROFS, TECHNICAL	266	39000
MISC SECRETARIAL, GENERAL OFFICE OCCS	341	55300
MISC SERVICE WORKERS	464	69000
MISC TRANSPORTATION WORKERS	859	97800
MARKETING, ADVERTISING, PUBLIC-RELATIONS MANAGERS	6	13011
MOBILE EQUIPMENT MECHANICS, REPAIRERS	516	85300
MOBILE HEAVY EQUIP MECHANICS--EX ENGINE	521	85314
MODELS	296	49036
MOLDERS AND CASTERS--HAND	813	93944
MOLDERS, SHAPERS--EX JEWELRY	677	89905
MOTION PICTURE PROJECTIONISTS	763	92905
MOTOR VEHICLE OPERATORS	833	97100
MOTOR VEHICLE OPERATORS, NEC	840	97199
MOTORBOAT OPERATORS	853	97511

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
MOTORCYCLE REPAIRERS	519	85308
MUNICIPAL CLERKS	324	53705
MUNICIPAL WORKERS	322	53700
MUSIC DIRECTORS, SINGERS, COMPOSERS	261	34047
MUSICAL INSTRUMENT REPAIRERS AND TUNERS	554	85921
MUSICIANS--INSTRUMENTAL	262	34051
NATURAL SCIENTISTS AND RELATED WORKERS	82	24000
NUMERICAL TOOL, PROCESS PROGRAMMERS	108	25111
NEW ACCOUNTS CLERKS	303	53105
NONELECTROLYTIC PLATING & COATING MACHINE-OPS	721	91926
NONELECTROLYTIC PLATING MACHINE-SETTERS & SET-UP	720	91923
NUCLEAR ENGINEERS	58	22117
NUCLEAR MEDICINE TECHNOLOGISTS	236	32914
NUCLEAR TECHNICIANS	98	24508
NUMERICAL MACHINE TOOL OPS--METAL, PLASTIC	703	91502
NURSE AIDES, ORDERLIES, ATTENDANTS	435	66008
NURSERY & GREENHOUSE MANAGER	18	15031
NURSING INSTRUCTORS, POSTSECONDARY	148	31114
OCCUPATIONAL THERAPISTS	214	32305
OCCUPATIONAL THERAPY ASSISTANTS	439	66021
OCCUPATIONS NOT CLASSIFIED	909	
OFFICE MACHINE, CASH REGISTER SERVICERS	556	85926
OFFICE MACHINE OPERATORS, NEC	365	56099
OFFSET LITHOGRAPHIC PRESS SETTERS	738	92512
OIL PUMPER--EXCEPT WELL HEAD	867	97908
OPERATING ENGINEERS	883	97956
OPERATIONS & SYSTEMS RESEARCHERS--EX COMPUTER	111	25302
OPTICAL GOODS WORKERS, PRECISION	681	89917
OPTICIANS--DISPENSING, MEASURING	225	32514
OPTOMETRISTS	207	32108
ORDER CLERKS--MATERIALS, SERVICE	348	55323
ORDER FILLERS--WHOLESALE & RETAIL SALE	387	58026
ORDINARY SEAMEN AND MARINE OILERS	855	97517
OTHER SOCIAL SCIENCE RELATED WORKERS	124	27300
OTHER ELECTRICAL EQUIPMENT MECHANICS	535	85700
OTHER HAND WORKERS	798	93900
OTHER HEALTH PROFESSIONALS, PARAPROFS	230	32900
OTHER MANAGEMENT SUPPORT WORKERS	42	21900
OTHER PRECISION WORKERS	675	89900
OTHER PROFESSIONALS, PARAPROF, TECHNICAL	272	39999
OTHER TEACHERS AND INSTRUCTORS	184	31300
PACKAGING, FILLING MACHINE OPERATORS, TENDERS	786	92974
PAINT, COAT & SPRAY MACHINE SETTERS	778	92951
PAINTERS AND RELATED WORKERS	584	87400
PAINTERS, PAPERHANGERS--CONSTRUCTION	585	87402
PAINTERS, TRANSPORTATION EQUIPMENT	777	92947
PAINTING, COATING, DECORATING--HAND	814	93947
PAINTING, RELATED MACHINE OPERATORS, TENDERS	779	92953
PAPER GOODS MACHINE SETTERS, SET-UP OPERATORS	766	92914
PARALEGAL PERSONNEL	141	28305

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PARKING ENFORCEMENT OFFICERS	405	63021
PARKING LOT ATTENDANTS	862	97808
PARKS, REC, LEISURE, FITNESS STUDIES TEACHERS, POST	181	31258
PASTE UP WORKERS	659	89706
PATTERN AND MODEL MAKERS--METAL	631	89114
PATTERN AND MODEL MAKERS--WOOD	641	89302
PATTERN MARKERS--WOOD	642	89305
PATTERNMAKERS AND LAYOUT WORKERS	648	89502
PATTERNMAKERS, MODEL MAKERS, LAYOUT	678	89908
PAVING, TAMPING-EQUIPMENT OPERATORS	598	87708
PAYROLL AND TIMEKEEPING CLERKS	354	55341
PERIPHERAL EDP EQUIPMENT OPERATORS	362	56014
PERSONNEL CLERKS--EX PAYROLL	345	55314
PERSONNEL, TRAINING, LABOR-RELATIONS MANAGERS	4	13005
PERSONNEL, TRAINING, LABOR-RELATIONS SPECIALISTS	37	21500
PERSONNEL, TRAINING, LABOR-RELATIONS SPECIALISTS, NEC	41	21511
PERSONAL AND HOME CARE AIDES	461	68035
PEST CONTROLLERS AND ASSISTANTS	446	67008
PETROLEUM REFINERY, CONTROL PANEL OPERATORS	824	95014
PETROLEUM ENGINEERS	56	22111
PETROLEUM PUMP SYSTEM OPERATORS	823	95011
PETROLEUM TECHNICIANS	99	24511
PHARMACISTS	226	32517
PHARMACY AIDES	441	66026
PHARMACY TECHNICIANS	227	32518
PHILOSOPHY & RELIGION TEACHERS, POSTSECONDARY	179	31254
PHOTOENGRAVERS	662	89712
PHOTOENGRAVING, LITHOGRAPHING MACHINE OPERATORS	747	92545
PHOTOGRAPHERS	253	34023
PHOTOGRAPHIC PROCESSING MACHINE OPS & TENDERS	764	92908
PHOTOGRAPHIC PROCESS WORKER, PRECISION	680	89914
PHYSICAL SCIENCE TEACHERS, POSTSECONDARY	154	31209
PHYSICAL SCIENTISTS	83	24100
PHYSICAL SCIENTISTS, NEC	88	24199
PHYSICAL THERAPISTS	215	32308
PHYSICAL THERAPY ASSISTANTS & AIDES	438	66017
PHYSICAL, LIFE SCIENCE TECHNICIANS	95	24500
PHYSICAL, LIFE SCIENCE TECHNICIANS, NEC	100	24599
PHYSICIANS AND SURGEONS	205	32102
PHYSICIAN'S ASSISTANTS	224	32511
PHYSICISTS AND ASTRONOMERS	84	24102
PHYSICS TEACHERS, POSTSECONDARY	153	31206
PILE DRIVING OPERATORS	597	87705
PILOTS--SHIP	852	97508
PIPELAYERS	589	87508
PIPELAYING FITTERS	588	87505
PLANT AND SYSTEM OCCUPATIONS	819	95000
PLANT AND SYSTEM OPERATORS, NEC	831	95099
PLAST MOLDING, CASTING MACHINE SETTER	713	91902
PLASTERERS AND STUCCO MASONS	583	87317

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PLASTIC MOLDING, CASTING MACHINE OPS	714	91905
PLATEMAKERS	666	89718
PLUMBERS AND RELATED WORKERS	586	87500
PLUMBERS, PIPEFITTERS, STEAMFITTER	587	87502
PODIATRISTS	208	32111
POLICE AND DETECTIVE SUPERVISORS	395	61005
POLICE DETECTIVES	402	63011
POLICE PATROL OFFICERS	403	63014
POLITICAL SCIENCE TEACHERS, POSTSECONDARY	171	31236
PORTABLE MACHINE CUTTERS	808	93928
POSTAL MAIL CARRIERS	375	57305
POSTAL SERVICE CLERKS	376	57308
POSTMASTERS, MAIL SUPERINTENDENTS	9	15002
POSTSECONDARY TEACHERS	146	31100
POSTSECONDARY TEACHERS, NEC	183	31299
POWER DISTRIBUTORS AND DISPATCHERS	829	95028
POWER PLANT OPS--EX AUXILIARY EQUIPMENT	826	95021
POWER REACTOR OPERATORS	828	95026
POWERHOUSE, RELATED ELECTRICIANS	542	85721
PRESS MACHINE SETTERS--METAL, PLASTIC	696	91305
PRESSERS--DELICATE FABRICS	653	89517
PRESSERS--HAND	805	93921
PRESSING MACH OPS--TEXTILE, GARMENT	760	92728
PRINT PRESS SETTERS, SET UP OPS	737	92510
PRINT PRESS SETTERS, SET-UP OPS NEC	740	92519
PRINT REL SETTERS, SET-UP OPS, NEC	744	92529
PRINT, BINDING, RELATED MACHINE OPS, TENDER	749	92549
PRINTING PRESS MACHINE OPS, TENDER	746	92543
PRINTING WORKERS, NEC--PRECISION	669	89799
PRINTING WORKERS, PRECISION	656	89700
PRINTING, BINDING, RELATED WORKERS	736	92500
PROCUREMENT CLERKS	349	55326
PROD INSPECTORS, TESTERS, & GRADER	500	83005
PROD, CONST, OPER, MATERIAL HANDLING	490	80000
PROD, PLANNING, EXPEDITING CLERKS	381	58008
PRODUCERS, DIRECTORS, ACTORS	264	34056
PRODUCTION OCCUPATIONS, PRECISION	625	89000
PROFESSIONAL, PARAPROF, TECHNICAL	23	20000
PROOFREADERS AND COPY MARKERS	334	53911
PROPERTY AND REAL ESTATE MANAGERS	12	15011
PROTECTIVE SERVICE OCCUPATIONS	398	63000
PROTECTIVE SERVICE WORKERS, NEC	415	63099
PRUNERS	483	79033
PSYCHIATRIC AIDES	437	66014
PSYCHIATRIC TECHNICIANS	242	32931
PSYCHOLOGISTS	122	27108
PSYCHOLOGY TEACHERS, POSTSECONDARY	172	31237
PUBLIC ADMIN CHIEF EXECUTIVES, LEGISLATORS	20	19002
PUBLIC RELATIONS SPECIALISTS, PUBLICITY WRITERS	248	34008
PUMP OPERATORS	882	97953

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PUNCH MACHINE SETTERS--METAL, PLASTIC	695	91302
PURCHASING AGENTS AND BUYERS--FARM PRODUCTS	35	21305
PURCHASING AGENTS--EX WHOLESALE, RETAIL, FARM PRODS	36	21308
PURCHASING AGENTS AND BUYERS	33	21300
PURCHASING MANAGERS	5	13008
RADIATION THERAPISTS	235	32913
RADIO MECHANICS	533	85514
RADIO OPERATORS	269	39008
RADIOLOGIC TECHNOLOGISTS	237	32919
RAIL CAR REPAIRERS	522	85317
RAIL TRANSPORTATION WORKERS	841	97300
RAIL VEHICLE OPERATIVES, NEC	848	97399
RAIL YARD ENGINEERS AND RELATED	844	97308
RAILROAD BRAKE, SIGNAL, SWITCH OPERATORS	847	97317
RAILROAD CONDUCTORS, YARDMASTERS	842	97302
RAILROAD, TRANSIT POLICE, SPECIAL AGENTS	411	63038
RAIL-TRACK LAYING, MAINTENANCE EQUIPMENT OPS	600	87714
REAL ESTATE CLERKS	335	53914
RECEPTIONISTS, INFORMATION CLERKS	343	55305
RECREATION WORKERS	129	27311
RECREATIONAL THERAPISTS	218	32317
REFRACTORY MATERIALS REPAIRERS	513	85126
REFUSE COLLECTORS	903	98705
REGISTERED NURSES	221	32502
REINFORCING METAL WORKERS	582	87314
RELIGIOUS WORKERS	130	27500
RELIGIOUS WORKERS, NEC	133	27599
REPORTERS AND CORRESPONDENTS	249	34011
RESERVATION, TRANS TICKET AGENTS	328	53805
RESIDENTIAL COUNSELORS	127	27307
RESPIRATORY CARE PRACTITIONERS	213	32302
RIGGERS	559	85935
ROASTING, BAKING MACHINE OPERATORS--FOOD	768	92921
ROCK SPLITTERS, QUARRY	613	87908
ROLLING MACH SETTERS--METAL, PLASTIC	699	91314
ROOF BOLTERS	618	87923
ROOFERS	605	87808
ROTARY DRILL OPERATORS--OIL, GAS EXTRACT	614	87911
ROUSTABOUTS	617	87921
SAFETY ENGINEERS--EXCEPT MINING	64	22132
SALES AGENTS, PLACERS--INSURANCE	276	43002
SALES AGENTS--ADVERTISING	283	43023
SALES AGENTS--FINANCIAL SERVICES	280	43014
SALES AGENTS--REAL ESTATE	278	43008
SALES AGENTS--SELECTED BUSINESS SERVICES	281	43017
SALES AGENTS--SERVICE	275	43000
SALES AND RELATED OCCUPATIONS	273	40000
SALES AND RELATED WORKERS, NEC	297	49999
SALES ENGINEERS	286	49002
SALES REPRESENTATIVES, NON-SCIENTIFIC EX RET	288	49008

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
SALES REPRESENTATIVES, SCIENTIFIC--EX RETAIL	287	49005
SALES REPRESENTATIVES, SERVICE--NEC	284	43099
SALESPERSONS, RETAIL	289	49011
SALESPERSONS--PARTS	290	49014
SAW MACHINE TOOL SETTERS--METAL, PLASTIC	688	91102
SAWING MACHINE OPERATORS AND TENDERS	733	92308
SAWING MACHINE SETTERS, SET-UP OPERATORS	731	92302
SCANNER OPERATORS	664	89715
SCREEN PRINT MACHINE SETTERS, SET-UP	742	92524
SECRETARIAL, GENERAL OFFICE OCCUPATIONSS	336	55000
SECRETARIES	337	55100
SECRETARIES, GENERAL	340	55108
SECRETARIES, LEGAL	338	55102
SECRETARIES, MEDICAL	339	55105
SELECTED ROAD, RAIL AND RELATED	595	87700
SEPARATING, STILL MACHINE OPS, TENDERS	782	92962
SEPTIC TANK, SEWER PIPE SERVICERS	590	87511
SERVICE OCCUPATIONS	392	60000
SERVICE STATION ATTENDANTS	861	97805
SERVICE UNIT OPERATORS	616	87917
SERVICE WORKERS, NEC	465	69999
SEWERS--HAND	806	93923
SEWING MACHINE OPERATORS--GARMENT	756	92717
SEWING MACHINE OPS--NON-GARMENT	757	92721
SHAMPOOERS	453	68011
SHEAR MACHINE SETTERS--METAL, PLASTIC	697	91308
SHEET METAL DUCT INSTALLERS	604	87805
SHEET METAL WORKERS	637	89132
SHERIFFS AND DEPUTY SHERIFFS	409	63032
SHIP ENGINEERS	856	97521
SHIPFITTERS	633	89121
SHOE AND LEATHER WKRS--PRECISION	651	89511
SHOE SEWING MACHINE OPS, TENDERS	758	92723
SHUTTLE CAR OPERATORS	876	97935
SIGNAL OR TRACK SWITCH MAINTAINERS	532	85511
SLAUGHTERERS AND BUTCHERS	671	89802
SMALL ENGINE SPECIALISTS	526	85328
SOCIAL SCI, RECREATION, RELIGIOUS	118	27000
SOCIAL SCIENCE TEACHERS, POSTSECONDARY	165	31230
SOCIAL SCIENCES TEACHERS, POSTSECONDARY	173	31239
SOCIAL SCIENTISTS, NEC	123	27199
SOCIAL SCIENCE--INCL URBAN, REGIONAL PLANNERS	119	27100
SOCIAL WORKERS--EX MEDICAL, PSYCHIATRIC	126	27305
SOCIAL WORK TEACHERS, POSTSECONDARY	177	31247
SOCIAL WORKERS--MEDICAL, PSYCHIATRIC	125	27302
SOLDERERS AND BRAZERS	804	93917
SOLDERING, BRAZING MACH OPS, TENDERS	710	91711
SOLDERING, BRAZING MACH SETTERS	709	91708
SPEC MATERL PRINTING MACH SETTERS	741	92522
SPECIAL AGENTS--INSURANCE	39	21505

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
SPEECH PATHOLOGISTS, AUDIOLOGISTS	217	32314
SPOTTERS--DRY CLEANING	652	89514
SPRAYERS, APPLICATORS	484	79036
STATEMENT CLERKS	310	53126
STATION INSTALLERS--TELEPHONE	544	85726
STATIONARY ENGINEERS	830	95032
STATISTICAL CLERKS	350	55328
STATISTICIANS	113	25312
STENOGRAPHERS AND/OR COURT REPORTER	342	55302
STEVEDORES--EX EQUIPMENT OPERATORS	902	98702
STOCK CLERKS--SALES FLOOR	292	49021
STOCK CLERKS--STOCKROOM, WAREHOUSE	386	58023
STONE MASONS	579	87305
STRIPPERS	665	89717
STRUCTURAL METAL WORKERS	607	87814
SUBWAY AND STREETCAR OPERATORS	846	97314
SURGICAL TECHNICIANS	241	32928
SURVEYING AND MAPPING SCIENTISTS	72	22311
SURVEYING AND MAPPING TECHNICIANS	80	22521
SWITCHBOARD OPERATORS	368	57102
SYSTEMS ANALYSTS--ELECTRIC DATA PROCESSING	103	25102
TANK CAR AND TRUCK LOADERS	866	97905
TAPERS	572	87111
TAX EXAMINERS, COLLECTORS, REVENUE AGENTS	47	21914
TAX PREPARERS	29	21111
TAXI DRIVERS AND CHAUFFEURS	838	97114
TEACHER AIDES & EDUCATIONAL ASSISTANTS, CLERICAL	332	53905
TEACHER AIDES, PARAPROFESSIONAL	202	31521
TEACHERS AND INSTRUCTORS, NEC	194	31399
TEACHERS, EDUCATORS, LIBRARIANS	145	31000
TEACHERS, KINDERGARTEN	186	31304
TEACHERS, PRESCHOOL	185	31303
TEACHERS--ELEMENTARY SCHOOL	187	31305
TEACHERS--SECONDARY SCHOOL	188	31308
TEACHERS--SPECIAL EDUCATION	189	31311
TEACHERS--VOCATIONAL ED AND TRAINING	190	31314
TECHNICAL ASSISTANTS--LIBRARY	197	31505
TECHNICAL WRITERS	247	34005
TELEGRAPH AND TELETYPE OPERATORS	371	57111
TELEGRAPH, TELETYPE INSTALLERS	531	85508
TELEMARKETERS, SOLICITORS & RELATED	294	49026
TELEPHONE, CABLE TV INSTALLERS	536	85702
TELLERS	302	53102
TEXTILE, APPAREL, FURNISHINGS, NEC--PRECISION	655	89599
TEXTILE BLEACHING, DYEING MACHINE OPERATORS	755	92714
TEXTILE DRAW-OUT MACH OPERATORS, TENDERS	754	92711
TEXTILE MACHINE SETTERS, SET-UP OPERATORS	751	92702
TEXTILE OPERATORS, TENDERS--WIND, TWIST, KNIT	752	92705
TEXTILE, APPAREL, FURNISHINGS, PRECISION	647	89500
TEXTILE, RELATED SETTERS, OPERATORS	750	92700

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
THERAPISTS	212	32300
THERAPISTS, NEC	219	32399
TIMBER CUTTING AND LOGGING	469	73000
TIMBER CUTTING AND RELATED, NEC	474	73099
TIRE BUILDING MACHINE OPERATORS	765	92911
TIRE REPAIRERS AND CHANGERS	564	85953
TITLE EXAMINERS AND ABSTRACTORS	143	28311
TITLE SEARCHERS	142	28308
TOOL AND DIE MAKERS	627	89102
TOOL GRINDERS, FILERS, SHARPENERS	630	89111
TRAFFIC TECHNICIANS	268	39005
TRAFFIC, SHIPPING, RECEIVING CLERKS	388	58028
TRANS AND RELATED WORKERS, NEC	863	97899
TRANS ATTENDANTS--EX FLIGHT	459	68028
TRANS, MATERIAL MOVING EQUIPMENT OPS, NEC	885	97999
TRANS, MATERIAL MOVING MACHINE OPS	832	97000
TRANSIT CLERKS	304	53108
TRANSPORTATION AGENTS	382	58011
TRANSPORTATION INSPECTORS	501	83008
TRAVEL AGENTS	282	43021
TRAVEL CLERKS	327	53802
TRUCK DRIVERS, HEAVY	834	97102
TRUCK DRIVERS, LIGHT	835	97105
TYPESETTING, COMPOSING MACHINE OPS	745	92541
TYPISTS, INCLUDING WORD PROCESSING	344	55307
U.S. MARSHALLS	407	63026
UNDERGROUND MINE MACHINE MECHANICS	509	85117
UNDERWRITERS	26	21102
UPHOLSTERERS	650	89508
URBAN AND REGIONAL PLANNERS	121	27105
USHERS, LOBBY ATTENDANTS	456	68021
VEHICLE WASHERS, EQUIPMENT CLEANERS	907	98905
VETERINARY ASSISTANTS	486	79806
VETERINARY TECHNICIANS	243	32951
VETS AND VETERINARY INSPECTORS	210	32114
VOCATIONAL & EDUCATIONAL COUNSELOR	200	31514
WAITERS AND WAITRESSES	419	65008
WARDROBE ATTENDANTS	460	68032
WATCH ASSEMBLERS, RELATED--PRECISION	796	93117
WATCHMAKERS	553	85917
WATER TRANSPORTATION WORKERS	849	97500
WATER TREATMENT PLANT OPERATORS	820	95002
WEIGHERS, MEASURERS--RECORDKEEPING	384	58017
WELDERS AND CUTTERS	803	93914
WELDING MACH OPERATORS AND TENDERS	708	91705
WELDING MACH SETTERS, SET-UP OPS	707	91702
WELFARE ELIGIBILITY WORKERS, INTERVIEWERS	319	53502
WELL HEAD PUMPERS	868	97911
WHOLESALE AND RETAIL BUYERS--EX FARM PRODS	34	21302
WOOD MACHINISTS	643	89308

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
WOODWORK MACH OPS,TNDRS--EX SAWING	735	92314
WOODWORK MACH SETTERS--EX SAWING	734	92311
WOODWORKERS, NEC--PRECISION	646	89399
WOODWORKERS, PRECISION	640	89300
WOODWORKING MACHINE SETTERS, OPS	730	92300
WORKERS, PRECISION--NEC	685	89999
WRITERS AND EDITORS	246	34002
WRITERS, ARTISTS, ENTER, ATHLETES	245	34000

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Standard Industrial Classification Manual

The Standard Industrial Classification (SIC) is a nationally standardized system for identifying and coding business establishments according to their industrial activity. An "establishment" is an economic unit, generally located at a single physical location, where business is conducted or where services or industrial operations are performed. The Standard Industrial Classification (SIC) Manual is the reference guide used to accurately apply and/or understand the classification coding system.

The SIC Manual's format separates industries into ten broad divisions, such as manufacturing and retail trade. Within those broad groupings are more specific two-digit codes, as well as more detailed three-digit and four-digit codes, that identify specific industries. Brief narratives describe the kinds of establishments contained in each classification category.

Suggestions for Users

The SIC Manual facilitates the collection, analysis and publication of information about business establishments. This standardized system is used throughout the United States to promote uniformity in the publications of private and governmental agencies. The Employment Development Department's field office personnel use the manual to assign SIC codes to employers

to aid in providing services. Trade associations and private industry use the manual in reference books, such as the California Manufacturers Register.

The manual can help one to understand the composite industries summarized in publications. However, all public sector workers are usually grouped together into a category called "government", which includes federal, state and local government, and state and local education.

The U.S. Department of Labor, Occupational Safety and Health Administration provides SIC information on the Internet at <http://www.osha.gov/oshstats/sicser.html>

The SIC Manual may be purchased from U.S. Government Bookstores, Bureau of Labor Statistics, or the Superintendent of Documents in Los Angeles or San Francisco. For information about purchasing this manual, contact:

U.S. Government Bookstore
Marathon Plaza, Room 141-S
303 2nd Street
San Francisco, CA 94107
Phone - (415) 512-2770
Fax - (415) 512-2776
<http://access.gpo.gov>

North American Industry Classification System

The United States has a new industry classification system. The North American Industry Classification System (NAICS) will soon replace the U.S. Standard Industrial Classification (SIC) system.

NAICS is the first-ever North American Industry classification system. The system was developed by the U.S., Canada, and Mexico to provide comparable statistics across the three countries. For the first time, government and business analysts will be able to compare directly industrial production statistics collected and published in the three North American Free Trade Agreement countries.

NAICS will reshape the way we view our changing economy. It is a unique, all-new system for classifying business establishments. It is the first economic classification system to be constructed based on a single economic concept. Economic units that use like processes to produce goods or services are grouped together. This "production-oriented" system means that statistical agencies in the United States will produce data that can be used for:

- measuring productivity, unit labor costs, and the capital intensity of production;
- constructing input-output relationships and;
- estimating employment-output relationships and other such statistics that require that inputs and outputs be used together.

NAICS responds to increasing and serious criticism about the SIC. NAICS reflects the structure of today's economy in the United States, Canada, and Mexico, including the emergence and growth of the service sector and new and advanced technologies. It is a flexible system that allows each country to recognize important industries below the level at which comparable data will be shown for all three countries.

The 1997 Economic Census will provide the first official NAICS-based statistics. Advance statistics will appear in early 1999. A report in 2000 will show relationships between NAICS and SIC industries.

Implementation by Federal agencies will be in phases. Some agency programs will convert to NAICS as early as 1999, others as late as 2004.

How is NAICS better?

NAICS will make economic statistics more useful. It will improve basic benchmark and current performance statistics, like manufacturers' shipments, retail sales, and service receipts. It will improve statistics by providing an all-new industry classification system that is more:

Relevant. NAICS identifies new industries, revises concepts, and reorganizes classifications so that industry-classified statistics highlight businesses that contribute most to our economy.

Consistent. NAICS classifies businesses into industries based on one principle instead of several; the principle that businesses using similar production processes are classified together.

Comparable. NAICS provides first-ever comparability in North American industry classifications and economic statistics.

Flexible. NAICS classifications will be updated regularly to keep pace with changes in our economy; every 5 years, all three North American countries will review NAICS and make needed revisions.

How NAICS will affect the economic data you use.

Every sector of the economy has been restructured and redefined:

- A new *Information* sector combines communications, publishing, motion picture and sound recording, and online services, recognizing our information-based economy.
- *Manufacturing* is restructured to recognize new high-tech industries. A new subsector is devoted to computers and electronics, including reproduction of software.
- *Retail Trade* is redefined. In addition, eating and drinking places are transferred to a new *Accommodation and Food Services* sector.
- The difference between *Retail* and *Wholesale* is now based on how each store conducts business. For example, many computer stores are reclassified from wholesale to retail.
- Nine new service sectors and 250 new service industries are recognized.

All new numbering system

Numeric codes for each NAICS classification are completely different from those of the SIC. The new numbering system underscores the "clean slate" approach taken in NAICS and allows its classification changes to be fully developed. The new system provides five levels of classification (up from four in the SIC), detailed codes that have a maximum of six-digits (up from four in the SIC) and detailed classifications called "U.S. Industry" (instead of "Industry" in the SIC). These changes require new numbers, even for industries that continue without change. For example, both NAICS and SIC include the detailed industry, "Passenger car rental." However, in NAICS, it has code number 532111, and in the SIC, it was code number 7514. While all NAICS numeric codes are new, like the SIC, they are organized into multi-level hierarchical classification groups that build up from the detailed industry level. The additional level of classification and expanded number of digits permit NAICS to account for the increased number of classifications, provide flexibility in structuring industry classification groups, and allow for country-based variations in classification detail.

A variety of information resources are available to help users of business statistics understand and use NAICS. Additional information, answers to frequently asked questions, and updated agency implementation plans are available at the Census Bureau's Internet site:

www.census.gov/naics

Answers to specific classification and data program inquiries may also be addressed to industry experts at:

Phone: 1-888-75NAICS

E-mail: naics@census.gov

Projection Methods And Economic Assumptions

The employment projection process consists of two phases – first, projections for employment by industry are made using both historical data and current information about the economy. Next, the industry projections become a primary data source used to project changes in occupational employment.

Changes in occupational employment over time result from two principal sources: industry growth and technological change. In developing occupational employment projections, both of these components must be addressed.

The following is a discussion of how industry and occupational projections are developed, beginning with a description of data sources and followed by a description of the steps involved.

Principal Data Sources

Employment by Industry

The source of the official historical industry employment series used for industry projections for the state and each county is the Current Employment Statistics (CES) program. This is a Federal/State co-operative program that compiles monthly estimates of industry employment groupings for the state and each county. These monthly industry employment estimates are based primarily on employer sample surveys.

A second source used in industry forecasts is the Covered Employment and Wage Data, or ES-202 program. Essentially, this program extracts employment and wage information from quarterly tax returns filed by each California employer covered by unemployment insurance. Each employer has been assigned a specific industry and county code and these data are compiled to provide the 'actual' industry employment levels for each industry and county. These data are then used for benchmarking the monthly industry employment

estimates made in the CES program. This is also a Federal/State co-operative program.

Employment by Occupation

Occupational employment estimates are based on survey data collected through the Occupational Employment Statistics (OES) program. The OES survey is an annual mail survey of non-farm employers conducted by the Employment Development Department in cooperation with the U.S. Bureau of Labor Statistics. The survey is based on a sample designed to represent the universe of employers in each state. In California, data are collected for over 800 occupations at the three-digit SIC level of detail. The survey samples approximately 110,000 business establishments over a three year period.

The Process

Industry Projections

Industry projections are first developed at aggregated levels (industry groupings) for the state and each county based on the Current Employment Statistics employment series.

Second, these aggregated industry projections are then broken down into more industry specific detail using the ES-202 data. The industry specific projections then become the primary source from which occupational projections are developed by using industry staffing patterns data. The following steps outline the process:

- Approximately every two years, industry employment projections are produced for the nation by the Bureau of Labor Statistics.
- Industry projections are then developed for the State using input from the national forecast and the historical industry employment series for the State.

- County industry projections are then developed using input from the state forecast and the historical employment series for each county.
- State projections are developed for ten years from the base period and county projections are developed for seven years from the base period.
- The State forecasts are reviewed by Labor Market Information Division (LMID) industry analysts, California's Department of Finance, and academics.
- County forecasts are reviewed by local area consultants who provide up to date information regarding recent developments in each county that would not normally be accounted for in the model.

Occupational Projections

The distribution of industry employment by occupation is performed in three steps.

- OES survey responses are summarized by industry and matched with the appropriate SIC in the area. (In cases where local OES responses are not available, either state-wide responses or another area's responses are substituted.)
- The survey data are adjusted to total to the annual average employment level for each industry. This results in estimates of employment by occupation within the three-digit SICs for the base year.
- Finally, base year staffing patterns are adjusted to account for projected shifts in the occupational distributions due to technological changes. These projected changes are derived from special studies conducted by the U.S. Bureau of Labor Statistics. Applying these changes to the base year staffing patterns results in staffing patterns by three-digit SIC for the projected year. Projected year staffing patterns are applied to the industry employment projections

to produce occupational employment projections within three-digit SICs. Data by occupation are then summed to get the occupational estimates. The difference between the base year occupation estimates and the projected year projections represents the job growth resulting from industry growth and from technological change. (Change factors do not try to predict regulatory changes.)

Demand for workers is also created by openings that result when workers leave their jobs to enter other occupations, retire, or leave the labor force for other reasons. These openings, termed *separations*, are important because, in most occupations, they exceed job openings resulting from employment growth. Even occupations that are projected to decline usually provide job openings due to separations. Separations are developed from separation rates compiled on a national basis every two years by the Bureau Of Labor Statistics.

Economic Assumptions

The industry and occupational projections in this report are based on the following assumptions:

- ✓ The institutional framework of the U.S. economy will not change radically.
- ✓ Recent technological and scientific trends will continue.
- ✓ The long-term employment patterns will continue in most industries.
- ✓ Federal, state, and local government agencies will continue to operate under budgetary constraints.
- ✓ No major events, such as war, will occur that will significantly alter the industrial structure of the economy, the occupational staffing patterns, or the rate of long-term growth.
- ✓ Population growth rates and age distributions will not differ significantly from Department of Finance projections presently available.
- ✓ Attitudes toward work, education, income, and leisure will not change significantly.

Projections & Planning Information

Module E:

Wages

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Occupational Employment Statistics Wage Survey

The Occupational Employment Statistics (OES) survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments by industry. The survey samples approximately 37,000 establishments per year, taking 3 years to fully collect the sample of 113,000 establishments in California.

The 2000 OES survey is the second year to use the new Standard Occupational Classification (SOC) system to identify occupational categories. These survey samples are based only on two years of data collected in the 1999 and 2000 survey. Surveys prior to 1999 used the Occupational Employment Statistics (OES) classification system. Of the nearly 770 SOC occupations, 374 are a direct match with the OES classification system definitions. The rest are newly defined SOC occupations. The SOC structure and definitions can be found at the Bureau of Labor Statistics (BLS) SOC website at www.bls.gov.

The wage data for all occupations have been updated to the third quarter of 2001 by applying the Employment Cost Index of the 2000 SOC wage database. The occupational employment estimates are for 2000. A more complete set of technical notes for the 2000 OES survey is available at the BLS website.

'Employment' Definition

The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees; workers on paid vacations or other types of leave; workers on unpaid or short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey excludes the self-employed, owners/partners of unincorporated firms, and unpaid family workers. Employees are reported in the occupation in which they are working, not necessarily for which they were trained.

Business Establishment Description

The OES survey uses the Standard Industrial Classification (SIC) system to classify all an economic unit which processes goods or provides services, such as a factory or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The scope of the survey includes establishments in SIC codes 07, 10, 12 to 17, 20 to 42, 44 to 65, 67, 70, 72, 73, 75, 76, 78 to 84, 86, 87, and 89 covering agricultural services; mining; construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; services; and government.

Source of Sample Selection

The California Unemployment Insurance (UI) file provided the universe from which the OES survey draws its sample. The employment benchmark was obtained from reports submitted by employers to the UI program. In some nonmanufacturing industries, supplemental sources are used for establishments not reporting to the UI program.

The OES survey frame is stratified by area, industry and size class. Size classes are defined as follows:

<u>Size Class</u>	<u>Number of Employees</u>
1	1 to 4
2	5 to 9
3	10 to 19
4	20 to 49
5	50 to 99
6	100 to 249
7	250 and above

UI reporting units with 250 or more employees are sampled with certainty across a 3-year period. Generally, one-third of the certainty units are sampled each year in each state. There are some states that sample more than one-third of their certainty units during one survey year.

Terms and Concepts

Employment represents the estimate of total wage and salary employment in an occupation across the industries in which it was surveyed. The OES survey form contains between 50 and 225 SOC occupations selected on the basis of the industry classification and size of the sampled establishments. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected from establishments within industries that are the predominant employers of labor in those occupations.

Wages for the OES survey are straight-time gross pay, exclusive of premium pay. Included are base rate, cost-of-living allowances, guaranteed pay, hazardous duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost of supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals are as follows:

Interval	Hourly Wage	Annual Wage
A	Under \$6.75	Under \$14,040
B	\$6.75 to 8.49	\$14,040 to 17,679
C	\$8.50 to 10.74	\$17,680 to 22,359
D	\$10.75 to 13.49	\$22,360 to 28,079
E	\$13.50 to 16.99	\$28,080 to 35,359
F	\$17.00 to 21.49	\$35,360 to 44,719
G	\$21.50 to 27.24	\$44,720 to 56,679
H	\$27.25 to 34.49	\$56,680 to 71,759
I	\$34.50 to 43.74	\$71,760 to 90,999
J	\$43.75 to 55.49	\$91,000 to 115,439
K	\$55.50 to 69.99	\$115,440 to 145,599
L	\$70.00 and over	\$145,600 and over

Wages are calculated using wage data from establishments in the industries that are the predominant employers of an occupation. Industries that do not typically employ workers in a given occupation are not included in the calculation of the mean and median wage.

Mean Hourly Wage is the estimated total wages for an occupation divided by its weighted survey employment. When the wages for an occupation are concentrated in the upper wage interval, it is not possible to calculate a reliable mean. In those instances, both the mean hourly wage and the mean annual wage are replaced by a "(3)" and the user is referred to the appropriate footnote. There are a small number of occupations where only an annual wage figure is provided; the workers in these occupations are generally paid on an annual basis, and their annual wage has been directly calculated from the reported survey data. Occupations that typically have a work-year of less than 2,080 hours include musical and entertainment occupations, aircraft pilots, flight attendants, and teachers. These occupations are identified in the data tables with "(2)" in the hourly wage cells.

Median Hourly Wage is the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below the median wage, and 50 percent earn wages above the median wage.

Entry-Level Hourly Wage is the mean of the first third of the wage distribution. This calculation is provided as a proxy for an entry-level wage.

First Quartile Wage is the estimated 25th percentile of the distribution of wages; 25 percent of workers in an occupation earn wages below the first quartile wage, and 75 percent earn wages above the first quartile wage.

Third Quartile Wage is the estimated 75th percentile of the distribution of wages; 75 percent of workers in an occupation earn wages below the third quartile wage, and 25 percent earn wages above the third quartile wage.

Metropolitan Area The general concept of a metropolitan area (MA) is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. Some MAs are defined around two or more nuclei. The MAs are designated and defined by the Federal Office of Management and Budget, following a set of official published standards. These standards were developed by

the Interagency Federal Executive Committee on Metropolitan Areas, with the aim of producing definitions that are as consistent as possible for all MAs nationwide.

Metropolitan Statistical Area (MSA) A MSA comprises one or more central counties. A MSA also may include one or more outlying counties that have close economic and social relationships with the central county. An outlying county must have a specified level of commuting to the central counties and also must meet certain standards regarding metropolitan character, such as population density, urban population, and population growth. The title of a MSA contains the name of its largest city and up to two additional city names, provided that the additional places meet specified levels of population, employment and commuting. Generally a city of 250,000 or more is in the title, regardless of other criteria.

Primary Metropolitan Statistical Area (PMSA) The criteria that designates and defines a MSA also designates and defines a PMSA. If an area that qualifies as a MA has more than one million persons, primary metropolitan statistical areas (PMSAs) may be defined within it. PMSAs consist of a large urbanized county or cluster of counties that demonstrate very strong internal economic and social links, in addition to close ties to other portions of the larger area. The title of a PMSA may contain up to three place names, or up to three county names, sequenced in order of population.

Consolidated Metropolitan Statistical Area (CMSA) A CMSA consists of two or more Primary Metropolitan Statistical Areas (PMSAs).

Occupational Employment Statistics (OES) Survey Results

North California Region

Colusa, Glenn, Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, Tehama, & Trinity Counties

These survey data are from the 2001 Occupational Employment Statistics (OES) survey. The wages have all been updated to the third quarter of 2002 by applying the US Department of Labor's Employment Cost Index to the 2001 wages. Occupations are classified using the Standard Occupational Classification (SOC) codes. For details of the methodology, see the Overview of the OES Survey at [http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm)

(Sorted by Occupational Title)

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2011	Accountants and Auditors	\$14.73	\$23.26	\$16.73	\$22.35	\$29.29
11-3011	Administrative Services Managers	\$14.44	\$21.12	\$16.54	\$20.55	\$24.60
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$18.64	\$25.59	\$22.95	\$26.51	\$30.51
11-2011	Advertising and Promotions Managers	\$17.63	\$32.91	\$20.78	\$31.26	\$40.93
41-3011	Advertising Sales Agents	\$10.46	\$20.86	\$11.31	\$18.68	\$21.94
19-4011	Agricultural and Food Science Technicians	\$10.64	\$11.99	\$11.08	\$12.00	\$12.94
19-1010	Agricultural and Food Scientists	\$19.31	\$23.29	\$20.87	\$23.79	\$26.16
45-2091	Agricultural Equipment Operators	\$8.22	\$9.52	\$8.83	\$9.61	\$10.37
45-2011	Agricultural Inspectors	\$14.59	\$17.77	\$16.06	\$18.41	\$20.17
49-3011	Aircraft Mechanics and Service Technicians	\$11.26	\$14.04	\$11.62	\$12.98	\$16.38
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$6.94	\$10.20	\$7.37	\$10.04	\$11.74
47-4999	All Other Construction Trades and Related Workers	\$10.23	\$16.72	\$13.42	\$16.46	\$19.56
21-9099	All Other Counselors, Social and Religious Workers	\$13.85	\$19.79	\$15.29	\$18.17	\$22.88

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$16.36	\$21.49	\$18.68	\$22.42	\$25.33
43-4999	All Other Financial, Information, and Record Clerks	\$10.97	\$15.80	\$13.00	\$15.63	\$17.73
23-9099	All Other Legal and Related Workers	\$12.93	\$19.06	\$14.07	\$19.32	\$22.88
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$8.31	\$11.04	\$9.23	\$10.19	\$11.16
25-3999	All Other Teachers, Primary, Secondary, and Adult	(2)	(2)	(2)	(2)	(2)
39-3091	Amusement and Recreation Attendants	\$7.27	\$8.99	\$7.58	\$8.83	\$10.25
33-9011	Animal Control Workers	\$6.75*	\$7.59	\$6.75*	\$7.03	\$8.13
19-3091	Anthropologists and Archeologists	\$17.08	\$20.80	\$18.01	\$21.06	\$24.31
13-2021	Appraisers and Assessors of Real Estate	\$15.67	\$22.02	\$17.09	\$21.59	\$26.35
17-1011	Architects, Except Landscape and Naval	\$20.66	\$26.13	\$22.65	\$25.40	\$29.05
17-3011	Architectural and Civil Drafters	\$17.10	\$28.35	\$18.90	\$20.87	\$23.24
17-0000	Architecture and Engineering Occupations	\$16.25	\$25.31	\$18.73	\$23.95	\$30.20
25-1121	Art, Drama, and Music Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$7.55	\$15.77	\$8.74	\$13.09	\$18.88
51-2099	Assemblers and Fabricators, All Other	\$6.93	\$9.64	\$8.00	\$9.86	\$11.33
49-3021	Automotive Body and Related Repairers	\$9.98	\$14.13	\$10.99	\$14.54	\$16.62
49-3022	Automotive Glass Installers and Repairers	\$9.54	\$12.88	\$9.84	\$11.24	\$14.46
49-3023	Automotive Service Technicians and Mechanics	\$10.43	\$15.91	\$12.33	\$16.32	\$19.56
51-3011	Bakers	\$6.93	\$9.74	\$7.03	\$8.33	\$12.35
35-3011	Bartenders	\$8.04	\$8.08	\$7.62	\$8.09	\$8.56

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-3011	Bill and Account Collectors	\$9.15	\$12.35	\$9.92	\$11.77	\$13.75
43-3021	Billing and Posting Clerks and Machine Operators	\$9.52	\$11.92	\$9.95	\$11.30	\$13.41
51-5011	Bindery Workers	\$6.75*	\$8.62	\$6.75*	\$6.88	\$11.07
25-1042	Biological Science Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
19-4021	Biological Technicians	\$10.03	\$14.33	\$10.61	\$14.45	\$17.14
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.32	\$11.77	\$8.96	\$10.90	\$13.84
43-4011	Brokerage Clerks	\$11.72	\$13.45	\$11.99	\$13.40	\$15.30
13-2031	Budget Analysts	\$20.12	\$26.39	\$21.41	\$24.70	\$27.90
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$7.10	\$11.11	\$7.72	\$9.93	\$13.27
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$12.09	\$16.91	\$13.75	\$17.68	\$20.44
53-3022	Bus Drivers, School	\$8.59	\$11.46	\$9.52	\$11.12	\$13.36
53-3021	Bus Drivers, Transit and Intercity	\$7.33	\$11.33	\$7.37	\$8.40	\$11.79
13-0000	Business and Financial Operations Occupations	\$13.92	\$21.55	\$15.89	\$19.83	\$25.31
13-1199	Business Operations Specialists, All Other	\$13.34	\$20.64	\$15.40	\$19.19	\$24.10
51-3021	Butchers and Meat Cutters	\$8.57	\$13.83	\$9.49	\$12.85	\$18.69
51-7011	Cabinetmakers and Bench Carpenters	\$8.19	\$10.85	\$8.64	\$10.39	\$13.13
47-2031	Carpenters	\$13.12	\$21.11	\$14.77	\$19.57	\$27.65
47-2041	Carpet Installers	\$7.43	\$15.00	\$8.39	\$13.36	\$17.96
41-2011	Cashiers	\$6.75*	\$8.72	\$6.87	\$7.72	\$9.16
47-2051	Cement Masons and Concrete Finishers	\$13.96	\$19.23	\$15.49	\$18.16	\$21.68

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-1011	Chefs and Head Cooks	\$10.71	\$15.95	\$11.75	\$17.80	\$19.87
11-1011	Chief Executives	\$24.30	\$43.63	\$28.14	\$43.02	\$58.99
39-9011	Child Care Workers	\$7.64	\$9.30	\$8.14	\$9.43	\$10.50
21-1021	Child, Family, and School Social Workers	\$9.37	\$15.14	\$10.42	\$13.82	\$18.00
17-3022	Civil Engineering Technicians	\$13.17	\$20.47	\$13.98	\$20.63	\$25.92
17-2051	Civil Engineers	\$23.39	\$28.99	\$24.78	\$28.83	\$33.23
13-1031	Claims Adjusters, Examiners, and Investigators	\$13.04	\$21.55	\$15.37	\$20.63	\$28.24
53-7061	Cleaners of Vehicles and Equipment	\$6.75*	\$7.77	\$6.75*	\$7.39	\$8.54
21-2011	Clergy	\$7.49	\$14.78	\$8.05	\$9.18	\$22.90
19-3031	Clinical, Counseling, and School Psychologists	\$20.11	\$26.23	\$23.37	\$27.52	\$30.68
27-2022	Coaches and Scouts	(2)	(2)	(2)	(2)	(2)
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$7.72	\$10.52	\$7.96	\$9.38	\$13.24
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.75*	\$7.74	\$6.75*	\$7.07	\$9.17
53-2012	Commercial Pilots	(2)	(2)	(2)	(2)	(2)
43-2099	Communications Equipment Operators, All Other	\$18.37	\$19.13	\$18.20	\$19.47	\$20.75
21-0000	Community and Social Services Occupations	\$10.18	\$17.80	\$11.96	\$16.20	\$22.34
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$14.58	\$20.20	\$16.32	\$20.31	\$23.99
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati	\$14.63	\$19.32	\$15.66	\$18.31	\$23.13
11-3021	Computer and Information Systems Managers	\$22.56	\$36.53	\$28.28	\$35.34	\$44.52

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
15-0000	Computer and Mathematical Occupations	\$12.47	\$22.90	\$15.09	\$21.26	\$29.07
43-9011	Computer Operators	\$11.36	\$15.06	\$12.32	\$14.45	\$17.64
15-1021	Computer Programmers	\$12.43	\$24.72	\$14.58	\$24.04	\$31.33
15-1031	Computer Software Engineers, Applications	\$18.87	\$30.34	\$21.09	\$29.76	\$37.27
15-1032	Computer Software Engineers, Systems Software	\$19.51	\$24.30	\$19.52	\$21.55	\$28.85
15-1099	Computer Specialists, All Other	\$9.48	\$16.32	\$11.19	\$13.63	\$19.82
15-1041	Computer Support Specialists	\$9.68	\$16.70	\$10.97	\$15.64	\$19.79
15-1051	Computer Systems Analysts	\$19.85	\$28.64	\$22.14	\$27.09	\$33.03
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$7.78	\$10.01	\$7.99	\$9.01	\$10.69
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$9.89	\$14.74	\$11.03	\$14.82	\$18.71
19-1031	Conservation Scientists	\$17.01	\$22.54	\$18.98	\$23.02	\$26.36
47-4011	Construction and Building Inspectors	\$15.89	\$19.91	\$16.06	\$17.82	\$24.02
47-0000	Construction and Extraction Occupations	\$11.01	\$18.06	\$12.59	\$16.66	\$22.37
47-2061	Construction Laborers	\$9.73	\$14.10	\$10.22	\$12.44	\$16.84
11-9021	Construction Managers	\$25.57	\$33.50	\$29.57	\$33.32	\$38.72
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$22.62	\$26.38	\$24.30	\$27.11	\$29.70
35-2011	Cooks, Fast Food	\$6.75*	\$6.85	\$6.75*	\$6.80	\$7.80
35-2012	Cooks, Institution and Cafeteria	\$7.28	\$9.96	\$8.03	\$9.79	\$11.31
35-2014	Cooks, Restaurant	\$7.78	\$9.42	\$8.04	\$9.18	\$10.50
35-2015	Cooks, Short Order	\$6.75*	\$7.88	\$6.75*	\$7.53	\$8.74

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
33-3012	Correctional Officers and Jailers	\$18.94	\$23.31	\$22.06	\$24.26	\$26.48
13-1051	Cost Estimators	\$15.05	\$24.30	\$16.63	\$23.71	\$28.64
41-2021	Counter and Rental Clerks	\$6.75*	\$8.50	\$6.75*	\$7.70	\$9.71
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.75*	\$8.95	\$7.00	\$8.77	\$10.98
43-5021	Couriers and Messengers	\$8.32	\$9.56	\$8.74	\$9.62	\$10.50
43-4031	Court, Municipal, and License Clerks	\$10.62	\$14.35	\$11.69	\$13.66	\$16.27
13-2041	Credit Analysts	\$17.66	\$27.14	\$20.58	\$26.11	\$32.23
43-4041	Credit Authorizers, Checkers, and Clerks	\$8.55	\$13.28	\$10.95	\$13.97	\$16.48
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$9.43	\$17.04	\$10.18	\$14.11	\$24.74
43-4051	Customer Service Representatives	\$9.31	\$12.85	\$9.73	\$11.20	\$14.29
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$10.55	\$12.24	\$11.25	\$12.34	\$13.46
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$7.91	\$13.75	\$8.38	\$13.87	\$17.33
43-9021	Data Entry Keyers	\$8.20	\$10.80	\$8.66	\$10.25	\$12.73
15-1061	Database Administrators	\$10.79	\$18.68	\$12.30	\$17.02	\$25.14
41-9011	Demonstrators and Product Promoters	\$8.12	\$15.02	\$8.55	\$13.77	\$20.34
31-9091	Dental Assistants	\$9.65	\$13.85	\$10.73	\$15.17	\$16.62
29-2021	Dental Hygienists	\$13.40	\$29.12	\$14.26	\$34.02	\$40.61
51-9081	Dental Laboratory Technicians	\$9.69	\$10.66	\$9.78	\$10.47	\$11.19
29-1020	Dentists	\$48.24	\$54.10	\$48.38	\$52.54	\$57.46

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-9031	Desktop Publishers	\$10.70	\$13.21	\$11.65	\$12.84	\$14.11
33-3021	Detectives and Criminal Investigators	\$19.55	\$24.56	\$20.67	\$24.08	\$28.12
29-1031	Dietitians and Nutritionists	\$19.68	\$23.99	\$21.81	\$23.79	\$26.11
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.75*	\$6.75*	\$6.75*	\$6.75*	\$7.29
35-9021	Dishwashers	\$6.75*	\$6.88	\$6.75*	\$6.82	\$7.62
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$10.17	\$14.33	\$11.14	\$14.11	\$16.51
53-3031	Driver/Sales Workers	\$6.75*	\$9.52	\$7.11	\$8.50	\$10.87
47-2081	Drywall and Ceiling Tile Installers	\$9.89	\$15.08	\$10.75	\$15.13	\$17.99
47-5021	Earth Drillers, Except Oil and Gas	\$10.50	\$15.81	\$11.10	\$15.90	\$20.24
27-3041	Editors	\$10.16	\$14.64	\$11.86	\$14.02	\$18.81
11-9032	Education Administrators, Elementary and Secondary School	(2)	(2)	(2)	(2)	(2)
11-9033	Education Administrators, Postsecondary	\$17.67	\$36.31	\$22.35	\$40.14	\$51.75
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$14.03	\$17.36	\$15.31	\$17.33	\$20.14
25-0000	Education, Training, and Library Occupations	\$9.14	\$17.19	\$10.43	\$16.07	\$23.07
25-9199	Education, Training, and Library Workers, All Other	\$9.23	\$13.75	\$9.80	\$11.23	\$15.55
21-1012	Educational, Vocational, and School Counselors	\$12.32	\$20.48	\$15.28	\$20.09	\$25.23
49-2092	Electric Motor, Power Tool, and Related Repairers	\$16.16	\$20.78	\$17.96	\$21.83	\$24.42
17-3023	Electrical and Electronic Engineering Technicians	\$14.20	\$20.13	\$15.62	\$18.77	\$24.28
51-2022	Electrical and Electronic Equipment Assemblers	\$7.36	\$10.27	\$7.65	\$9.59	\$12.43
17-3012	Electrical and Electronics Drafters	\$20.23	\$26.59	\$23.06	\$27.84	\$31.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
47-2111	Electricians	\$11.54	\$18.32	\$12.68	\$17.63	\$22.83
17-2072	Electronics Engineers, Except Computer	\$23.42	\$34.86	\$30.41	\$37.78	\$42.65
25-2021	Elementary School Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
43-4061	Eligibility Interviewers, Government Programs	\$9.88	\$11.93	\$10.18	\$11.44	\$13.59
29-2041	Emergency Medical Technicians and Paramedics	\$7.50	\$11.07	\$8.12	\$10.58	\$13.09
13-1071	Employment, Recruitment, and Placement Specialists	\$14.61	\$20.05	\$15.55	\$18.21	\$21.07
11-9041	Engineering Managers	\$22.28	\$34.88	\$24.94	\$31.88	\$41.18
17-2199	Engineers, All Other	\$19.33	\$27.90	\$24.08	\$28.36	\$34.18
25-1123	English Language and Literature Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
17-2081	Environmental Engineers	\$18.97	\$27.27	\$21.73	\$28.47	\$32.13
19-2041	Environmental Scientists and Specialists, Including Health	\$16.27	\$24.30	\$18.17	\$23.84	\$28.65
53-7032	Excavating and Loading Machine and Dragline Operators	\$14.88	\$18.34	\$15.51	\$17.21	\$20.38
43-6011	Executive Secretaries and Administrative Assistants	\$10.86	\$15.31	\$11.53	\$13.95	\$18.32
45-4021	Fallers	\$27.22	\$36.31	\$34.09	\$39.45	\$43.06
49-3041	Farm Equipment Mechanics	\$9.34	\$12.75	\$10.12	\$12.59	\$14.64
45-0000	Farming, Fishing, and Forestry Occupations	\$6.90	\$13.67	\$7.24	\$8.89	\$15.19
45-9099	Farming, Fishing, and Forestry Workers, All Other	\$6.90	\$10.15	\$7.20	\$9.48	\$11.44
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$6.84	\$7.97	\$7.04	\$7.64	\$8.38
45-2093	Farmworkers, Farm and Ranch Animals	\$8.06	\$11.21	\$8.33	\$9.66	\$14.67
43-4071	File Clerks	\$6.77	\$9.61	\$7.12	\$9.20	\$10.84

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2051	Financial Analysts	\$17.51	\$26.90	\$19.05	\$24.73	\$28.37
13-2061	Financial Examiners	\$14.47	\$19.71	\$15.57	\$17.70	\$23.95
11-3031	Financial Managers	\$16.37	\$30.54	\$18.08	\$29.57	\$40.20
13-2099	Financial Specialists, All Other	\$13.34	\$18.25	\$14.82	\$18.85	\$21.06
33-2011	Fire Fighters	\$11.13	\$14.48	\$11.60	\$12.99	\$14.68
33-2021	Fire Inspectors and Investigators	\$17.41	\$25.06	\$19.25	\$25.56	\$31.21
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$18.96	\$25.37	\$21.17	\$25.14	\$29.49
33-1011	First-Line Supervisors/Managers of Correctional Officers	\$25.12	\$29.92	\$27.87	\$30.72	\$33.57
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$10.46	\$18.53	\$11.26	\$18.95	\$24.11
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$19.27	\$24.37	\$22.41	\$25.28	\$27.77
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$8.27	\$11.92	\$8.76	\$11.17	\$14.09
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$14.02	\$20.03	\$15.32	\$18.50	\$22.68
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$7.90	\$14.24	\$8.58	\$13.91	\$18.90
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$10.43	\$17.33	\$13.03	\$17.26	\$21.31
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$13.36	\$21.42	\$15.92	\$21.22	\$26.89
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$15.10	\$21.93	\$17.60	\$19.87	\$22.20
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.98	\$17.05	\$12.93	\$15.55	\$20.25
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$10.98	\$15.52	\$12.10	\$13.78	\$17.12

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$23.91	\$34.42	\$27.10	\$36.09	\$41.72
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$13.18	\$19.76	\$15.17	\$19.58	\$23.69
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$10.30	\$15.79	\$11.33	\$13.61	\$18.31
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$13.39	\$19.98	\$15.36	\$19.29	\$24.28
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$11.53	\$22.16	\$12.65	\$23.49	\$28.73
33-3031	Fish and Game Wardens	\$24.09	\$24.62	\$23.34	\$24.91	\$26.48
39-9031	Fitness Trainers and Aerobics Instructors	\$9.41	\$15.10	\$9.76	\$11.08	\$21.02
27-1023	Floral Designers	\$7.75	\$9.99	\$8.17	\$9.78	\$12.00
35-9099	Food Preparation and Serving Related Workers, All Other	\$9.01	\$11.15	\$9.58	\$10.97	\$12.66
35-0000	Food Preparation and Serving-Related Occupations	\$6.75*	\$8.20	\$6.89	\$7.87	\$8.79
35-2021	Food Preparation Workers	\$6.75*	\$8.48	\$7.07	\$8.12	\$9.69
35-3041	Food Servers, Nonrestaurant	\$6.83	\$7.63	\$7.05	\$7.63	\$8.26
11-9051	Food Service Managers	\$13.42	\$19.99	\$14.81	\$18.20	\$24.86
25-1124	Foreign Language and Literature Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
19-4093	Forest and Conservation Technicians	\$11.76	\$16.54	\$13.03	\$16.09	\$20.02
45-4011	Forest and Conservation Workers	\$6.75*	\$10.00	\$6.75*	\$9.74	\$12.05
19-1032	Foresters	\$18.80	\$24.56	\$20.34	\$23.69	\$27.05
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$10.66	\$13.48	\$11.27	\$13.72	\$15.89
11-9061	Funeral Directors	\$13.07	\$16.44	\$13.71	\$15.60	\$17.93
11-1021	General and Operations Managers	\$19.44	\$33.23	\$21.68	\$28.64	\$41.20

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
19-2042	Geoscientists, Except Hydrologists and Geographers	\$21.04	\$25.76	\$22.23	\$25.99	\$30.28
47-2121	Glaziers	\$7.75	\$11.24	\$7.85	\$9.18	\$13.29
45-2041	Graders and Sorters, Agricultural Products	\$6.75*	\$7.19	\$6.75*	\$7.03	\$7.88
27-1024	Graphic Designers	\$9.79	\$13.37	\$12.10	\$14.19	\$15.85
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Me	\$8.30	\$11.82	\$8.76	\$11.96	\$13.67
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$6.75*	\$9.51	\$6.75*	\$7.63	\$11.77
21-1091	Health Educators	\$12.11	\$15.87	\$13.73	\$15.08	\$16.69
29-0000	Healthcare Practitioners and Technical Occupations	\$14.18	\$25.80	\$16.75	\$23.75	\$31.01
31-0000	Healthcare Support Occupations	\$7.81	\$10.63	\$8.30	\$9.94	\$12.31
31-9099	Healthcare Support Workers, All Other	\$8.87	\$11.63	\$9.87	\$11.60	\$13.45
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$12.73	\$16.91	\$13.82	\$16.27	\$19.77
47-3012	Helpers--Carpenters	\$9.30	\$10.64	\$9.33	\$10.16	\$11.00
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$7.29	\$10.55	\$7.71	\$9.05	\$12.77
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$8.22	\$9.98	\$8.69	\$9.95	\$11.40
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$8.66	\$11.41	\$10.10	\$11.86	\$12.95
51-9198	Helpers--Production Workers	\$8.05	\$12.31	\$8.66	\$11.35	\$16.35
47-4051	Highway Maintenance Workers	\$12.12	\$17.42	\$13.79	\$16.58	\$19.82
49-9031	Home Appliance Repairers	\$13.25	\$18.65	\$14.52	\$19.57	\$21.45
31-1011	Home Health Aides	\$7.64	\$8.46	\$7.48	\$8.08	\$8.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.75*	\$7.26	\$6.75*	\$7.09	\$8.14
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.75*	\$8.04	\$6.75*	\$7.78	\$8.86
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.97	\$15.07	\$12.31	\$15.26	\$17.24
11-3040	Human Resources Managers	\$16.95	\$27.57	\$20.20	\$26.38	\$34.42
19-2043	Hydrologists	\$15.16	\$21.23	\$17.02	\$22.47	\$25.52
49-9041	Industrial Machinery Mechanics	\$15.19	\$19.41	\$16.84	\$19.94	\$22.25
11-3051	Industrial Production Managers	\$17.71	\$29.05	\$20.45	\$27.57	\$34.77
53-7051	Industrial Truck and Tractor Operators	\$11.11	\$16.23	\$12.84	\$17.68	\$19.86
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$7.83	\$14.23	\$9.63	\$13.29	\$17.58
49-0000	Installation, Maintenance, and Repair Occupations	\$9.46	\$16.08	\$10.84	\$15.14	\$20.69
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$8.64	\$15.43	\$11.29	\$15.14	\$19.13
25-9031	Instructional Coordinators	\$10.87	\$22.42	\$14.31	\$21.04	\$28.65
43-9041	Insurance Claims and Policy Processing Clerks	\$9.24	\$15.43	\$10.24	\$12.84	\$17.22
41-3021	Insurance Sales Agents	\$9.85	\$24.42	\$11.22	\$18.29	\$34.43
13-2053	Insurance Underwriters	\$15.30	\$19.90	\$15.93	\$18.01	\$22.29
27-3091	Interpreters and Translators	\$11.71	\$12.64	\$12.14	\$13.00	\$13.86
43-4111	Interviewers, Except Eligibility and Loan	\$9.29	\$13.53	\$10.06	\$11.97	\$14.64
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.34	\$10.60	\$8.02	\$10.29	\$12.85
51-9071	Jewelers and Precious Stone and Metal Workers	\$8.94	\$12.65	\$10.14	\$12.39	\$14.37
51-5021	Job Printers	\$10.41	\$13.58	\$11.67	\$13.93	\$15.59

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
23-1023	Judges, Magistrate Judges, and Magistrates	\$53.16	\$59.22	\$57.40	\$61.72	\$66.38
25-2012	Kindergarten Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$6.75*	\$9.84	\$7.12	\$8.95	\$11.68
37-3011	Landscaping and Groundskeeping Workers	\$7.67	\$12.48	\$8.46	\$11.16	\$15.32
51-6011	Laundry and Dry-Cleaning Workers	\$6.75*	\$7.70	\$6.98	\$7.73	\$8.47
23-1011	Lawyers	\$26.09	\$37.86	\$29.29	\$36.62	\$45.90
23-0000	Legal Occupations	\$13.19	\$23.68	\$14.64	\$17.02	\$27.99
43-6012	Legal Secretaries	\$7.87	\$10.90	\$8.06	\$9.81	\$13.82
11-1031	Legislators	\$16.66	\$19.19	\$18.35	\$19.91	\$21.48
25-4021	Librarians	\$10.29	\$14.44	\$10.83	\$12.18	\$15.50
43-4121	Library Assistants, Clerical	\$9.71	\$12.16	\$10.64	\$12.05	\$13.64
25-4031	Library Technicians	\$8.75	\$10.72	\$9.19	\$10.44	\$11.88
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.01	\$16.04	\$13.79	\$15.93	\$17.98
19-0000	Life, Physical, and Social Science Occupations	\$12.94	\$20.01	\$14.84	\$19.67	\$24.94
43-4131	Loan Interviewers and Clerks	\$11.09	\$12.59	\$11.64	\$12.59	\$13.55
13-2072	Loan Officers	\$14.40	\$23.94	\$16.11	\$20.73	\$30.50
11-9081	Lodging Managers	\$11.53	\$15.24	\$12.18	\$14.35	\$17.40
45-4023	Log Graders and Scalers	\$10.11	\$14.63	\$11.31	\$14.67	\$17.29
45-4022	Logging Equipment Operators	\$9.74	\$14.07	\$12.58	\$14.99	\$16.66
53-7063	Machine Feeders and Offbearers	\$11.96	\$14.98	\$14.19	\$15.56	\$16.89

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-4041	Machinists	\$10.48	\$14.95	\$11.74	\$14.63	\$17.42
37-2012	Maids and Housekeeping Cleaners	\$6.75*	\$7.91	\$6.75*	\$7.56	\$8.86
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$6.94	\$8.96	\$7.03	\$7.97	\$10.63
49-9042	Maintenance and Repair Workers, General	\$8.29	\$13.01	\$9.25	\$11.95	\$16.48
49-9043	Maintenance Workers, Machinery	\$12.50	\$14.78	\$12.30	\$13.28	\$14.25
13-1111	Management Analysts	\$20.07	\$25.43	\$20.26	\$22.43	\$28.83
11-0000	Management Occupations	\$16.89	\$30.02	\$19.45	\$26.77	\$37.99
11-9199	Managers, All Other	\$21.97	\$32.69	\$25.39	\$32.76	\$40.94
19-3021	Market Research Analysts	\$13.10	\$22.70	\$14.53	\$21.62	\$31.70
11-2021	Marketing Managers	\$15.59	\$20.43	\$15.09	\$16.23	\$17.36
21-1013	Marriage and Family Therapists	\$15.96	\$19.89	\$16.24	\$18.87	\$23.15
25-1022	Mathematical Science Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$9.34	\$11.51	\$10.16	\$12.00	\$13.19
17-3013	Mechanical Drafters	\$18.83	\$19.90	\$18.36	\$19.68	\$20.99
17-3027	Mechanical Engineering Technicians	\$13.64	\$21.73	\$15.60	\$23.62	\$27.84
17-2141	Mechanical Engineers	\$17.06	\$26.85	\$18.29	\$21.54	\$28.31
27-3099	Media and Communication Workers, All Other	\$12.07	\$14.04	\$12.16	\$13.49	\$15.52
29-2012	Medical and Clinical Laboratory Technicians	\$17.70	\$22.78	\$22.39	\$24.58	\$26.57
29-2011	Medical and Clinical Laboratory Technologists	\$22.33	\$26.01	\$23.51	\$25.95	\$28.74
11-9111	Medical and Health Services Managers	\$18.52	\$32.32	\$22.11	\$29.69	\$40.83

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
21-1022	Medical and Public Health Social Workers	\$15.61	\$20.83	\$18.87	\$22.17	\$24.67
31-9092	Medical Assistants	\$8.65	\$10.76	\$9.01	\$10.20	\$11.68
29-2071	Medical Records and Health Information Technicians	\$8.94	\$11.92	\$9.35	\$10.67	\$13.39
43-6013	Medical Secretaries	\$9.62	\$12.55	\$10.03	\$11.46	\$14.48
31-9094	Medical Transcriptionists	\$9.67	\$11.70	\$9.97	\$11.24	\$13.23
13-1121	Meeting and Convention Planners	\$16.81	\$20.10	\$17.72	\$20.02	\$22.43
21-1023	Mental Health and Substance Abuse Social Workers	\$10.99	\$14.30	\$11.70	\$14.29	\$16.69
21-1014	Mental Health Counselors	\$10.38	\$15.66	\$11.01	\$13.78	\$20.80
27-1026	Merchandise Displayers and Window Trimmers	\$8.94	\$13.99	\$9.84	\$13.49	\$16.09
51-4199	Metal Workers and Plastic Workers, All Other	\$8.24	\$11.33	\$8.71	\$11.44	\$13.54
43-5041	Meter Readers, Utilities	\$14.19	\$19.80	\$15.94	\$20.49	\$23.25
25-2022	Middle School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$7.95	\$11.44	\$7.80	\$8.42	\$9.25
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$14.71	\$19.48	\$16.27	\$19.17	\$22.17
53-3099	Motor Vehicle Operators, All Other	\$8.76	\$14.30	\$9.87	\$13.11	\$19.32
49-3051	Motorboat Mechanics	\$6.75*	\$10.43	\$6.75*	\$10.30	\$12.70
49-3052	Motorcycle Mechanics	\$10.46	\$11.11	\$10.02	\$10.68	\$11.34
11-9121	Natural Sciences Managers	\$17.65	\$23.80	\$18.71	\$22.13	\$27.35
15-1071	Network and Computer Systems Administrators	\$17.93	\$25.42	\$19.08	\$23.97	\$29.53
43-4141	New Accounts Clerks	\$9.76	\$12.06	\$10.03	\$11.63	\$14.16

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
27-3020	News Analysts, Reporters and Correspondents	\$7.94	\$10.50	\$8.54	\$10.42	\$12.42
39-2021	Nonfarm Animal Caretakers	\$6.96	\$9.51	\$7.04	\$8.07	\$10.67
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.98	\$9.63	\$8.14	\$9.18	\$10.78
29-9010	Occupational Health and Safety Specialists and Technicians	\$11.50	\$17.88	\$12.71	\$17.35	\$21.02
29-1122	Occupational Therapists	\$23.62	\$29.06	\$25.58	\$30.28	\$33.60
43-0000	Office and Administrative Support Occupations	\$8.36	\$12.38	\$9.23	\$11.33	\$14.75
43-9061	Office Clerks, General	\$7.35	\$10.89	\$8.21	\$10.48	\$13.34
43-9071	Office Machine Operators, Except Computer	\$8.33	\$11.07	\$8.86	\$10.50	\$13.06
47-2073	Operating Engineers and Other Construction Equipment Operators	\$13.22	\$18.96	\$14.44	\$18.50	\$21.46
43-4151	Order Clerks	\$6.94	\$10.19	\$7.65	\$9.41	\$11.75
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$9.97	\$14.16	\$10.60	\$14.28	\$17.32
53-7064	Packers and Packagers, Hand	\$6.75*	\$8.17	\$6.75*	\$7.50	\$8.87
47-2141	Painters, Construction and Maintenance	\$10.53	\$14.87	\$11.64	\$14.00	\$17.07
23-2011	Paralegals and Legal Assistants	\$14.24	\$16.21	\$14.81	\$16.01	\$17.21
33-3041	Parking Enforcement Workers	\$10.29	\$13.20	\$10.87	\$13.09	\$15.55
41-2022	Parts Salespersons	\$7.78	\$10.53	\$8.23	\$9.93	\$12.15
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$15.17	\$18.82	\$17.59	\$19.64	\$21.34
43-3051	Payroll and Timekeeping Clerks	\$10.46	\$14.29	\$11.41	\$13.50	\$17.18
29-1065	Pediatricians, General	\$31.70	\$44.56	\$39.33	\$46.26	\$53.83
39-9021	Personal and Home Care Aides	\$6.77	\$7.92	\$6.87	\$7.39	\$8.91

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
39-0000	Personal Care and Service Occupations	\$7.06	\$9.82	\$7.39	\$9.04	\$10.75
39-9099	Personal Care and Service Workers, All Other	\$9.36	\$12.21	\$9.77	\$10.98	\$14.35
37-2021	Pest Control Workers	\$12.26	\$15.54	\$12.41	\$13.91	\$18.29
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$10.04	\$20.56	\$10.66	\$13.47	\$29.39
29-1051	Pharmacists	\$36.25	\$42.44	\$38.63	\$43.13	\$47.91
31-9095	Pharmacy Aides	\$6.75*	\$9.41	\$6.88	\$9.54	\$10.79
29-2052	Pharmacy Technicians	\$10.21	\$12.57	\$10.81	\$12.53	\$13.98
31-2022	Physical Therapist Aides	\$8.74	\$11.38	\$9.69	\$11.47	\$13.22
31-2021	Physical Therapist Assistants	\$11.53	\$16.75	\$13.90	\$17.46	\$19.95
29-1123	Physical Therapists	\$22.64	\$27.92	\$23.96	\$26.47	\$30.31
29-1071	Physician Assistants	\$28.40	\$37.73	\$31.05	\$37.27	\$42.56
29-1069	Physicians and Surgeons, All Other	\$38.67	(3)	\$47.81	\$61.62	>\$70.00
47-2151	Pipelayers	\$15.06	\$20.14	\$15.90	\$18.73	\$25.03
51-8099	Plant and System Operators, All Other	\$9.49	\$16.33	\$9.99	\$16.87	\$21.23
47-2161	Plasterers and Stucco Masons	\$11.69	\$16.21	\$13.48	\$16.24	\$19.54
47-2152	Plumbers, Pipefitters, and Steamfitters	\$14.41	\$19.18	\$15.19	\$17.59	\$23.67
33-3051	Police and Sheriff's Patrol Officers	\$14.44	\$24.65	\$17.04	\$26.45	\$31.61
43-5031	Police, Fire, and Ambulance Dispatchers	\$9.21	\$12.21	\$9.86	\$11.88	\$14.14
43-5051	Postal Service Clerks	\$15.90	\$18.31	\$16.84	\$18.74	\$20.38
43-5052	Postal Service Mail Carriers	\$14.91	\$18.05	\$15.93	\$18.29	\$20.42

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$7.73	\$10.17	\$8.14	\$10.12	\$12.22
51-5022	Prepress Technicians and Workers	\$8.50	\$10.66	\$9.08	\$10.48	\$12.40
25-2011	Preschool Teachers, Except Special Education	\$7.57	\$10.56	\$8.11	\$9.90	\$12.16
51-5023	Printing Machine Operators	\$8.03	\$12.24	\$8.70	\$10.94	\$15.39
33-9021	Private Detectives and Investigators	\$15.58	\$21.03	\$18.82	\$22.59	\$25.22
21-1092	Probation Officers and Correctional Treatment Specialists	\$14.24	\$26.60	\$16.08	\$29.70	\$34.14
43-3061	Procurement Clerks	\$10.18	\$14.62	\$11.28	\$15.33	\$17.04
51-0000	Production Occupations	\$7.90	\$13.10	\$8.85	\$12.01	\$16.26
51-9199	Production Workers, All Other	\$7.99	\$11.50	\$9.12	\$11.74	\$13.45
43-5061	Production, Planning, and Expediting Clerks	\$10.39	\$15.11	\$11.36	\$14.66	\$18.59
11-9141	Property, Real Estate, and Community Association Managers	\$6.75*	\$13.13	\$6.85	\$12.11	\$14.36
33-0000	Protective Service Occupations	\$11.06	\$21.01	\$13.22	\$22.36	\$27.42
11-2031	Public Relations Managers	\$20.54	\$35.97	\$23.59	\$33.31	\$48.09
27-3031	Public Relations Specialists	\$11.17	\$21.26	\$13.28	\$22.55	\$29.61
13-1021	Purchasing Agents and Buyers, Farm Products	\$11.47	\$15.36	\$12.26	\$14.17	\$17.29
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$12.38	\$18.94	\$14.08	\$17.87	\$22.28
11-3061	Purchasing Managers	\$15.89	\$22.20	\$16.45	\$18.80	\$28.70
29-2034	Radiologic Technologists and Technicians	\$15.86	\$20.48	\$17.00	\$20.45	\$23.89
41-9022	Real Estate Sales Agents	\$11.82	\$22.78	\$13.65	\$23.95	\$26.73
43-4171	Receptionists and Information Clerks	\$7.43	\$9.50	\$7.91	\$9.32	\$10.65
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
39-9032	Recreation Workers	\$7.58	\$10.10	\$8.01	\$9.44	\$11.03
53-7081	Refuse and Recyclable Material Collectors	\$10.20	\$16.01	\$11.13	\$16.28	\$20.67
29-1111	Registered Nurses	\$18.10	\$24.17	\$20.07	\$24.39	\$28.20
21-1015	Rehabilitation Counselors	\$8.11	\$11.98	\$8.47	\$11.59	\$13.49
39-9041	Residential Advisors	\$9.70	\$11.25	\$9.96	\$11.27	\$12.83
29-1126	Respiratory Therapists	\$17.55	\$21.03	\$18.42	\$20.78	\$23.41
29-2054	Respiratory Therapy Technicians	\$15.12	\$18.59	\$16.08	\$18.76	\$21.13
41-2031	Retail Salespersons	\$6.75*	\$9.50	\$7.11	\$8.12	\$9.59
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$7.39	\$9.09	\$7.51	\$8.35	\$9.84
47-2181	Roofers	\$11.25	\$16.62	\$12.47	\$18.15	\$20.48
41-0000	Sales and Related Occupations	\$6.89	\$11.63	\$7.25	\$8.74	\$13.03
41-9031	Sales Engineers	\$25.61	\$37.28	\$28.00	\$35.02	\$43.62
11-2022	Sales Managers	\$22.09	\$36.76	\$24.90	\$30.40	\$50.35
41-3099	Sales Representatives, Services, All Other	\$14.69	\$27.09	\$18.22	\$24.23	\$32.67
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Product	\$10.81	\$19.05	\$12.00	\$15.83	\$23.14
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$13.50	\$19.87	\$14.35	\$17.66	\$23.76
25-2031	Secondary School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
43-6014	Secretaries, Except Legal, Medical, and Executive	\$9.32	\$12.32	\$9.85	\$11.39	\$14.80
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$23.71	\$47.12	\$26.86	\$50.13	\$69.89
33-9032	Security Guards	\$7.68	\$9.63	\$7.86	\$8.84	\$10.65
25-3021	Self-Enrichment Education Teachers	\$7.87	\$12.50	\$8.25	\$12.16	\$16.58

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and	\$11.97	\$12.91	\$12.25	\$13.15	\$14.06
51-6031	Sewing Machine Operators	\$6.75*	\$7.14	\$6.75*	\$7.10	\$7.95
47-2211	Sheet Metal Workers	\$9.25	\$13.00	\$9.87	\$12.25	\$16.10
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.66	\$12.35	\$9.36	\$11.15	\$15.28
11-9151	Social and Community Service Managers	\$15.80	\$24.21	\$18.23	\$23.42	\$27.21
21-1093	Social and Human Service Assistants	\$8.16	\$12.44	\$8.69	\$11.59	\$14.97
25-2042	Special Education Teachers, Middle School	(2)	(2)	(2)	(2)	(2)
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	(2)	(2)	(2)	(2)	(2)
25-2043	Special Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
29-1127	Speech-Language Pathologists	\$18.10	\$29.09	\$20.22	\$29.85	\$37.75
51-8021	Stationary Engineers and Boiler Operators	\$15.26	\$22.97	\$16.40	\$21.72	\$30.44
47-2221	Structural Iron and Steel Workers	\$12.61	\$18.41	\$13.28	\$15.58	\$22.44
29-1067	Surgeons	\$65.02	(3)	>\$70.00	>\$70.00	>\$70.00
29-2055	Surgical Technologists	\$12.80	\$16.53	\$13.48	\$16.03	\$19.51
17-3031	Surveying and Mapping Technicians	\$11.13	\$16.23	\$12.93	\$16.42	\$19.80
17-1022	Surveyors	\$15.79	\$25.85	\$18.12	\$23.78	\$28.70
43-2011	Switchboard Operators, Including Answering Service	\$6.87	\$9.30	\$7.25	\$8.62	\$11.00
47-2082	Tapers	\$11.59	\$17.85	\$13.04	\$16.89	\$21.30
13-2081	Tax Examiners, Collectors, and Revenue Agents	\$13.62	\$21.99	\$15.68	\$20.28	\$23.71
13-2082	Tax Preparers	\$14.14	\$15.14	\$14.54	\$15.57	\$16.59
53-3041	Taxi Drivers and Chauffeurs	\$6.75*	\$7.33	\$6.75*	\$7.35	\$8.26

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
25-9041	Teacher Assistants	(2)	(2)	(2)	(2)	(2)
51-2092	Team Assemblers	\$8.37	\$10.31	\$8.80	\$9.79	\$10.80
27-3042	Technical Writers	\$24.55	\$37.39	\$28.34	\$32.29	\$46.72
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$20.06	\$23.99	\$23.07	\$25.25	\$27.27
49-9052	Telecommunications Line Installers and Repairers	\$18.70	\$23.40	\$20.67	\$24.53	\$26.96
41-9041	Telemarketers	\$8.18	\$11.75	\$8.76	\$12.35	\$13.49
43-3071	Tellers	\$8.50	\$10.48	\$8.97	\$9.94	\$10.85
49-3093	Tire Repairers and Changers	\$7.17	\$9.08	\$7.95	\$9.25	\$10.31
23-2093	Title Examiners, Abstractors, and Searchers	\$12.41	\$16.17	\$13.03	\$15.29	\$17.89
51-4194	Tool Grinders, Filers, and Sharpeners	\$9.97	\$14.95	\$10.61	\$15.16	\$18.07
13-1073	Training and Development Specialists	\$9.96	\$21.15	\$12.23	\$17.65	\$25.03
53-0000	Transportation and Material Moving Occupations	\$7.56	\$13.01	\$8.48	\$12.34	\$16.68
53-6099	Transportation Workers, All Other	\$6.75*	\$15.73	\$7.29	\$12.52	\$25.03
11-3071	Transportation, Storage, and Distribution Managers	\$18.91	\$28.33	\$20.77	\$26.84	\$34.18
41-3041	Travel Agents	\$8.22	\$9.57	\$8.28	\$9.08	\$10.44
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$11.39	\$15.49	\$12.43	\$14.65	\$17.78
53-3033	Truck Drivers, Light or Delivery Services	\$8.18	\$12.15	\$9.26	\$12.37	\$14.78
19-3051	Urban and Regional Planners	\$17.29	\$22.91	\$18.60	\$22.69	\$26.95
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$6.75*	\$6.98	\$6.75*	\$6.89	\$7.90
29-1131	Veterinarians	\$24.06	\$32.57	\$24.99	\$32.63	\$40.31
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$8.93	\$11.02	\$9.72	\$11.51	\$12.64

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
29-2056	Veterinary Technologists and Technicians	\$9.92	\$11.56	\$10.19	\$11.37	\$12.99
25-1194	Vocational Education Teachers, Postsecondary	\$10.69	\$25.48	\$11.82	\$20.30	\$34.60
25-2032	Vocational Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
35-3031	Waiters and Waitresses	\$6.75*	\$6.86	\$6.75*	\$6.75*	\$7.32
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$14.44	\$17.98	\$15.32	\$16.90	\$20.57
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$9.25	\$12.40	\$10.47	\$12.43	\$13.77
51-4121	Welders, Cutters, Solderers, and Brazers	\$8.97	\$13.77	\$10.01	\$13.19	\$16.60
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$12.41	\$17.54	\$14.43	\$16.99	\$20.76
51-7099	Woodworkers, All Other	\$8.85	\$12.17	\$9.40	\$11.66	\$14.99
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$9.61	\$13.45	\$11.24	\$13.38	\$16.31
43-9022	Word Processors and Typists	\$9.85	\$12.99	\$10.55	\$12.21	\$14.86
19-1023	Zoologists and Wildlife Biologists	\$17.39	\$22.50	\$18.97	\$22.66	\$26.25

Data

- (1) The mean of the first third of the wage distribution is provided as a proxy for entry-level wage
- (2) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.
- (3) For occupations where a substantial portion of workers earn more than \$70.00 per hour (the top step in the 2001 OES survey), the mean hourly and annual wages cannot be reliably calculated. This may occasionally apply to the entry-level wage as well.
- (4) An estimate of employment could not be provided.
- (5) The "Mean Relative Standard Error" is a measure of the relative precision of the wage estimate. A low number denotes relatively high validity.
- * The survey reference date was in the fourth quarter of 2001, when the California minimum wage was \$6.25 per hour. Since these wages were updated to 2002, and the minimum wage changed to \$6.75 per hour on January 1, 2002, wages below \$6.75 were set to \$6.75 per hour.

Source: Employment Development Department
Labor Market Information Division
(916) 262-2162

Projections & Planning Information

Module F:

Social & Economic Data

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Introduction To Social And Economic Data Tables

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census and the various state agencies which supplied the data. (The specified source of the data is noted at the bottom of each table.) To aid users of this publication, these terms are defined in the *Explanation of Terms and Concepts* section at the back of this packet.

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's Labor Market Information Division Internet website, please call (916) 262-2162 or FAX (916) 262-2443 to order other publications.

TABLE 1
PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM
2000 - 2002
MODOC COUNTY

Recipients by Program	July			CALIFORNIA July 2002
	2000	2001	2002	
California Work Opportunity and Responsibility To Kids (CalWORKs) (a)	714	557	566	1,331,704
Adults	253	152	134	297,063
Children	461	405	432	1,034,641
Food Stamps (b)	927	730	664	1,529,445
General Relief (c)	11	24	16	95,718
Refugee Cash Assistance (d)	0	0	0	1,362
Welfare to Work (e)	105	99	100	266,670

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

(a) Data include foster care children.

(b) Includes those persons receiving public assistance payments and those not receiving public assistance payments.

(c) General Relief data for July 2001 were not available. Data provided are for March 2001.

(d) Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

(e) With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

TABLE 2
PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)
CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER
2000 - 2002
MODOC COUNTY

Characteristics	July			CALIFORNIA
	2000	2001	2002	July 2002
Total Recipients 16+ (a) (b)	250	190	200	461,210
Male	50	40	40	88,310
Female	200	150	160	373,040
16-20	50	40	40	97,300
21-44	180	140	140	328,710
45-54	20	10	10	28,150
55+	0	0	0	7,200
White (Not Hispanic)	200	140	150	113,140
Black (Not Hispanic)	0	0	0	101,960
Hispanic	20	20	20	206,470
Asian & Pacific Islander	0	0	0	33,350
American Indian	30	20	30	3,290
Filipino	0	0	0	3,000

(CalWORKs) California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>
 See report ABCD 350.

(a) Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

(b) Detail may not add to total due to independent rounding.

TABLE 3
Occupations With The Greatest Absolute Job Growth (1)
1999 - 2006
NORTEC CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE
		1999(2)	2006		
63017	CORRECTION OFFICERS, JAILERS	1,830	2,290	460	25.1
49023	CASHIERS	2,160	2,520	360	16.7
68014	AMUSEMENT, RECREATION ATTENDANTS	320	590	270	84.4
49011	SALESPERSONS, RETAIL	1,740	1,990	250	14.4
32502	REGISTERED NURSES	920	1,060	140	15.2
63014	POLICE PATROL OFFICERS	610	730	120	19.7
19005	GENERAL MANAGERS, TOP EXECUTIVES	1,110	1,220	110	9.9
31521	TEACHER AIDES, PARAPROFESSIONAL	960	1,070	110	11.5
55347	GENERAL OFFICE CLERKS	1,180	1,290	110	9.3
65008	WAITERS AND WAITRESSES	1,090	1,170	80	7.3
79041	LABORERS, LANDSCAPING/GRNDSKEEPING	460	540	80	17.4
87102	CARPENTERS	440	510	70	15.9
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	430	490	60	14.0
67002	MAIDS AND HOUSEKEEPING CLEANERS	450	510	60	13.3
97102	TRUCK DRIVERS, HEAVY	660	720	60	9.1
97105	TRUCK DRIVERS, LIGHT	460	520	60	13.0
55305	RECEPTIONISTS, INFORMATION CLERKS	450	500	50	11.1
85132	MAINT REPAIRERS, GENL UTILITY	690	740	50	7.2
25104	COMPUTER SUPPORT SPECIALISTS	80	120	40	50.0
31308	TEACHERS-SECONDARY SCHOOL	620	660	40	6.5

Source: Employment Development Department, Labor Market Information Division,
Information Services Group and Occupational Employment Statistics Group

(1) Occupational Projections and OES Wages available online at www.calmis.ca.gov

(2) March 2001 Benchmark

* Median Hourly Wages for the Nortec Consortium, which includes Del Norte, Lassen, Modoc, Plumas, Siskiyou, Tehama, and Trinity Counties are not necessarily calculated at the county level. Wages for these individual counties can be obtained at [http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm) or for further information call 262-2162.

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 1 — San Diego Metropolitan Statistical Area

San Diego							
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,450	\$13,850	\$19,010	\$23,460	\$27,690	\$32,380	\$4,690
6 Months	\$4,225	\$6,925	\$9,505	\$11,730	\$13,845	\$16,190	\$2,345
100%	\$12,070	\$19,780	\$27,150	\$33,510	\$39,550	\$46,250	\$6,700
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Table 2 — Los Angeles/Riverside/Orange County Metropolitan Statistical Area

Anaheim	Los Angeles County					San Bernardino County	
Carson/Lomita/Torrance	Orange County					SELACO	
Foothill	Riverside County					South Bay	
Long Beach	Santa Ana					Ventura	
Los Angeles City	San Bernardino City					Verdugo	
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,900	\$12,940	\$17,770	\$21,930	\$25,880	\$30,270	\$4,390
6 Months	\$3,950	\$6,470	\$8,885	\$10,965	\$12,940	\$15,135	\$2,195
100%	\$11,280	\$18,490	\$25,380	\$31,330	\$36,970	\$43,240	\$6,270
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 3 — San Francisco/Oakland/San Jose Metropolitan Statistical Area

Alameda	Oakland						Santa Cruz
Contra Costa	Richmond						Solano
Marin	San Francisco						Sonoma
Napa	San Jose						
NOVA	San Mateo						
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,570	\$14,040	\$19,270	\$23,790	\$28,080	\$32,840	\$4,760
6 Months	\$4,285	\$7,020	\$9,635	\$11,895	\$14,040	\$16,420	\$2,380
100%	\$12,240	\$20,060	\$27,540	\$33,990	\$40,110	\$46,910	\$6,800
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Table 4 — Other Metropolitan Areas

Fresno	NoRTEC						Stanislaus
Golden Sierra	North Central						Tulare
Kern/Inyo/Mono	Sacramento						Yolo
Merced	San Joaquin						
Monterey	Santa Barbara						
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,820	\$12,810	\$17,580	\$21,700	\$25,610	\$29,950	\$4,340
6 Months	\$3,910	\$6,405	\$8,790	\$10,850	\$12,805	\$14,975	\$2,170
100%	\$11,160	\$18,290	\$25,110	\$30,990	\$36,570	\$42,770	\$6,200
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 5 — Nonmetropolitan Areas

Humboldt Imperial Kings Madera Mendocino	Mother Lode San Benito San Luis Obispo
---	---

	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,560	\$12,390	\$17,010	\$20,990	\$24,770	\$28,970	\$4,200
6 Months	\$3,780	\$6,195	\$8,505	\$10,495	\$12,385	\$14,485	\$2,100
100%	\$10,800	\$17,690	\$24,290	\$29,980	\$35,380	\$41,380	\$6,000
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Source: State of California, Workforce Investment Division, Workforce Investment Act Directive,
Number: WIAD01-18, Dated June 11, 2002.

(a) Tables 1 through 5 show the 70 percent LLSIL and the poverty guidelines for western metropolitan and nonmetropolitan areas, and for three specific Metropolitan Statistical Areas in California. In addition, each LLSIL table includes the 100 percent LLSIL that establishes the Department of Labor's minimum self-sufficiency levels. Each table specifies which areas encompass which Local Workforce Investment Area (LWIA). For a family of one, in all tables, the poverty guidelines exceed the 70 percent LLSIL and, therefore, should be used to establish the low-income status. For all other family sizes, the LLSILs exceed the poverty guidelines. The last column in each table shows the amount to be added to the figure for a family of six for each additional family member.

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

LWIA NAME: NORTEC
 JURISDICTIONS INCLUDED: BUTTE, DEL NORTE, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA,
 AND TRINITY COUNTIES--CONSORTIUM

JANUARY 10, 2003

CHARACTERISTICS OF VARIOUS POTENTIAL CLIENT GROUPS

LABOR FORCE STATUS (1)	
EMPLOYED	231,498
UNEMPLOYED	19,096
UNEMPLOYMENT RATE	7.6
NOT IN LABOR FORCE (2)	196,429
2002 VETERAN INFORMATION	
TOTAL VETERANS (3)	49,825
MALE	47,121
FEMALE	2,704
VIETNAM ERA VETERANS - CENSUS 2000 (4)	21,069
DISABLED VETERANS (5)	7,169
OFFENDERS (6)	8,656

1990 CENSUS (7)

FAMILIES IN POVERTY AS A % OF ALL FAMILIES 11.8

CHARACTERISTICS OF ECONOMICALLY DISADVANTAGED PERSONS 14 TO 72 YEARS OLD (8)

	14 - 15 (9)		16 - 21		22 - 54		55 - 72		Total 16 - 72	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
TOTAL ECONOMIC DISADVANTAGED	3,538	100.0	8,416	100.0	37,097	100.0	9,497	100.0	55,010	100.0
BY RACE:										
WHITE NOT HISPANIC	2,624	74.2	6,609	78.5	30,823	83.1	8,790	92.6	46,222	84.0
BLACK NOT HISPANIC	108	3.1	128	1.5	403	1.1	64	0.7	595	1.1
AMERICAN INDIAN NOT HISP	102	2.9	620	7.4	1,661	4.5	285	3.0	2,566	4.7
ASIAN NOT HISPANIC	178	5.0	292	3.5	1,526	4.1	197	2.1	2,015	3.7
PACIFIC ISLAND NOT HISP	59	1.7	0	0.0	20	0.1	0	0.0	20	0.0
HISPANIC	465	13.1	767	9.1	2,665	7.2	163	1.7	3,595	6.5
BY SEX:										
MALE	2,082	58.8	3,963	47.1	14,720	39.7	3,762	39.6	22,445	40.8
FEMALE	1,456	41.2	4,453	52.9	22,377	60.3	5,735	60.4	32,565	59.2
HIGH SCHOOL EXPERIENCE:										
DROPOUTS	297	8.4	1,320	15.7	10,306	27.8	4,284	45.1	15,910	28.9
GRADUATES	0	0.0	465	5.5	12,091	32.6	2,311	24.3	14,867	27.0
STUDENTS	1,615	45.7	2,759	32.8	634	1.7	0	0.0	3,393	6.2
DISABLED	90	2.5	537	6.4	7,756	20.8	3,576	37.7	11,869	21.6
LIMITED ENGLISH PROF	53	1.5	304	3.6	1,758	4.7	178	1.9	2,240	4.1

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

Footnotes and data sources:

Source: Employment Development Department, Labor Market Information Division,
Current Economic Statistics Group.

Note: Data provided are the most recent available.

- (1) Labor force in this category refers to civilian labor force (16 years and older). This category includes, but is not limited to, the economically disadvantaged. Labor Force data are based on preliminary data (monthly average) for the period 12/2001 through 11/2002. March 2001 Benchmark.
- (2) Not in labor force (16 years and older) are those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (12/01 - 11/02), Department of Finance populations estimates as of 1/02 and working age populations from 1990 census data.
- (3) Department of Veterans Affairs, Office of the Actuary, Estimated Veteran Totals, September 30, 2002, Washington, D.C.
- (4) U.S. Census Bureau, Census 2000, American FactFinder.
- (5) Department of Veterans Affairs, Statistics for Veterans Receiving Compensation and Pension Benefits, February 14, 2002, Washington, D.C.
- (6) 2001 Criminal Justice Profile, California Department of Justice.
- (7) Based on poverty data from the 1990 census. The 2000 census data will not be available until 2005. The economically disadvantaged population was provided by the Employment and Training Administration from a custom tabulation provided by the United States Bureau of Census.
- (8) Data for each characteristic in this section were derived by an independent estimating process using census summary data and census public use micro sample. Totals may not match other data from the same sources.
- (9) Data are not included in **Total 16 - 72** column.

Table DP-1. Profile of General Demographic Characteristics: 2000

Geographic Area: Modoc County, California

[For information on confidentiality protection, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total population.....	9,449	100.0	HISPANIC OR LATINO AND RACE		
SEX AND AGE			Total population.....	9,449	100.0
Male.....	4,780	50.6	Hispanic or Latino (of any race).....	1,088	11.5
Female.....	4,669	49.4	Mexican.....	898	9.5
Under 5 years.....	528	5.6	Puerto Rican.....	13	0.1
5 to 9 years.....	634	6.7	Cuban.....	-	-
10 to 14 years.....	740	7.8	Other Hispanic or Latino.....	177	1.9
15 to 19 years.....	707	7.5	Not Hispanic or Latino.....	8,361	88.5
20 to 24 years.....	357	3.8	White alone.....	7,663	81.1
25 to 34 years.....	880	9.3	RELATIONSHIP		
35 to 44 years.....	1,321	14.0	Total population.....	9,449	100.0
45 to 54 years.....	1,511	16.0	In households.....	9,037	95.6
55 to 59 years.....	588	6.2	Householder.....	3,784	40.0
60 to 64 years.....	520	5.5	Spouse.....	2,065	21.9
65 to 74 years.....	904	9.6	Child.....	2,465	26.1
75 to 84 years.....	596	6.3	Own child under 18 years.....	2,120	22.4
85 years and over.....	163	1.7	Other relatives.....	331	3.5
Median age (years).....	41.8	(X)	Under 18 years.....	158	1.7
18 years and over.....	7,026	74.4	Nonrelatives.....	392	4.1
Male.....	3,490	36.9	Unmarried partner.....	183	1.9
Female.....	3,536	37.4	In group quarters.....	412	4.4
21 years and over.....	6,768	71.6	Institutionalized population.....	246	2.6
62 years and over.....	1,965	20.8	Noninstitutionalized population.....	166	1.8
65 years and over.....	1,663	17.6	HOUSEHOLD BY TYPE		
Male.....	776	8.2	Total households.....	3,784	100.0
Female.....	887	9.4	Family households (families).....	2,551	67.4
RACE			With own children under 18 years.....	1,102	29.1
One race.....	9,186	97.2	Married-couple family.....	2,065	54.6
White.....	8,120	85.9	With own children under 18 years.....	777	20.5
Black or African American.....	65	0.7	Female householder, no husband present.....	332	8.8
American Indian and Alaska Native.....	398	4.2	With own children under 18 years.....	237	6.3
Asian.....	58	0.6	Nonfamily households.....	1,233	32.6
Asian Indian.....	1	-	Householder living alone.....	1,064	28.1
Chinese.....	12	0.1	Householder 65 years and over.....	479	12.7
Filipino.....	15	0.2	Households with individuals under 18 years.....	1,211	32.0
Japanese.....	20	0.2	Households with individuals 65 years and over.....	1,168	30.9
Korean.....	5	0.1	Average household size.....	2.39	(X)
Vietnamese.....	1	-	Average family size.....	2.91	(X)
Other Asian ¹	4	-	HOUSING OCCUPANCY		
Native Hawaiian and Other Pacific Islander.....	7	0.1	Total housing units.....	4,807	100.0
Native Hawaiian.....	2	-	Occupied housing units.....	3,784	78.7
Guamanian or Chamorro.....	1	-	Vacant housing units.....	1,023	21.3
Samoan.....	4	-	For seasonal, recreational, or		
Other Pacific Islander ²	-	-	occasional use.....	231	4.8
Some other race.....	538	5.7	Homeowner vacancy rate (percent).....	5.1	(X)
Two or more races.....	263	2.8	Rental vacancy rate (percent).....	9.3	(X)
Race alone or in combination with one			HOUSING TENURE		
or more other races: ³			Occupied housing units.....	3,784	100.0
White.....	8,374	88.6	Owner-occupied housing units.....	2,675	70.7
Black or African American.....	90	1.0	Renter-occupied housing units.....	1,109	29.3
American Indian and Alaska Native.....	552	5.8	Average household size of owner-occupied units.....	2.33	(X)
Asian.....	93	1.0	Average household size of renter-occupied units.....	2.54	(X)
Native Hawaiian and Other Pacific Islander.....	17	0.2			
Some other race.....	607	6.4			

- Represents zero or rounds to zero. (X) Not applicable.

¹ Other Asian alone, or two or more Asian categories.² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.³ In combination with one or more of the other races listed. The six numbers may add to more than the total population and the six percentages may add to more than 100 percent because individuals may report more than one race.

Source: U.S. Census Bureau, Census 2000.

Table DP-2. Profile of Selected Social Characteristics: 2000

Geographic area: Modoc County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
SCHOOL ENROLLMENT			NATIVITY AND PLACE OF BIRTH		
Population 3 years and over enrolled in school.....	2,336	100.0	Total population.....	9,449	100.0
Nursery school, preschool.....	139	6.0	Native.....	8,893	94.1
Kindergarten.....	105	4.5	Born in United States.....	8,822	93.4
Elementary school (grades 1-8).....	1,204	51.5	State of residence.....	5,552	58.8
High school (grades 9-12).....	696	29.8	Different state.....	3,270	34.6
College or graduate school.....	192	8.2	Born outside United States.....	71	0.8
EDUCATIONAL ATTAINMENT			Foreign born.....	556	5.9
Population 25 years and over.....	6,464	100.0	Entered 1990 to March 2000.....	180	1.9
Less than 9th grade.....	481	7.4	Naturalized citizen.....	169	1.8
9th to 12th grade, no diploma.....	1,002	15.5	Not a citizen.....	387	4.1
High school graduate (includes equivalency).....	1,900	29.4	REGION OF BIRTH OF FOREIGN BORN		
Some college, no degree.....	1,765	27.3	Total (excluding born at sea).....	556	100.0
Associate degree.....	517	8.0	Europe.....	69	12.4
Bachelor's degree.....	568	8.8	Asia.....	44	7.9
Graduate or professional degree.....	231	3.6	Africa.....	-	-
Percent high school graduate or higher.....	77.1	(X)	Oceania.....	20	3.6
Percent bachelor's degree or higher.....	12.4	(X)	Latin America.....	366	65.8
MARITAL STATUS			Northern America.....	57	10.3
Population 15 years and over.....	7,511	100.0	LANGUAGE SPOKEN AT HOME		
Never married.....	1,296	17.3	Population 5 years and over.....	8,940	100.0
Now married, except separated.....	4,318	57.5	English only.....	7,928	88.7
Separated.....	188	2.5	Language other than English.....	1,012	11.3
Widowed.....	747	9.9	Speak English less than "very well".....	393	4.4
Female.....	556	7.4	Spanish.....	765	8.6
Divorced.....	962	12.8	Speak English less than "very well".....	370	4.1
Female.....	488	6.5	Other Indo-European languages.....	120	1.3
GRANDPARENTS AS CAREGIVERS			Speak English less than "very well".....	2	-
Grandparent living in household with one or more own grandchildren under 18 years.....	105	100.0	Asian and Pacific Island languages.....	32	0.4
Grandparent responsible for grandchildren.....	76	72.4	Speak English less than "very well".....	5	0.1
VETERAN STATUS			ANCESTRY (single or multiple)		
Civilian population 18 years and over ..	7,028	100.0	Total population.....	9,449	100.0
Civilian veterans.....	1,244	17.7	Total ancestries reported.....	9,949	105.3
DISABILITY STATUS OF THE CIVILIAN NONINSTITUTIONALIZED POPULATION			Arab.....	2	-
Population 5 to 20 years.....	2,170	100.0	Czech ¹	42	0.4
With a disability.....	185	8.5	Danish.....	87	0.9
Population 21 to 64 years.....	4,970	100.0	Dutch.....	329	3.5
With a disability.....	1,476	29.7	English.....	1,446	15.3
Percent employed.....	47.8	(X)	French (except Basque) ¹	478	5.1
No disability.....	3,494	70.3	French Canadian ¹	58	0.6
Percent employed.....	70.5	(X)	German.....	1,255	13.3
Population 65 years and over.....	1,565	100.0	Greek.....	28	0.3
With a disability.....	748	47.8	Hungarian.....	14	0.1
RESIDENCE IN 1995			Irish ¹	1,355	14.3
Population 5 years and over.....	8,940	100.0	Italian.....	224	2.4
Same house in 1995.....	5,350	59.8	Lithuanian.....	-	-
Different house in the U.S. in 1995.....	3,414	38.2	Norwegian.....	167	1.8
Same county.....	1,610	18.0	Polish.....	67	0.7
Different county.....	1,804	20.2	Portuguese.....	79	0.8
Same state.....	1,254	14.0	Russian.....	44	0.5
Different state.....	550	6.2	Scotch-Irish.....	264	2.8
Elsewhere in 1995.....	176	2.0	Scottish.....	265	2.8
			Slovak.....	3	-
			Subsaharan African.....	5	0.1
			Swedish.....	203	2.1
			Swiss.....	28	0.3
			Ukrainian.....	4	-
			United States or American.....	1,034	10.9
			Welsh.....	70	0.7
			West Indian (excluding Hispanic groups).....	5	0.1
			Other ancestries.....	2,393	25.3

-Represents zero or rounds to zero. (X) Not applicable.

¹The data represent a combination of two ancestries shown separately in Summary File 3. Czech includes Czechoslovakian. French includes Alsatian. French Canadian includes Acadian/Cajun. Irish includes Celtic.

Source: U.S. Bureau of the Census, Census 2000.

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Source: U.S. Bureau of the Census, Census 2000.

Table DP-4. Profile of Selected Housing Characteristics: 2000

Geographic area: Modoc County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total housing units	4,807	100.0	OCCUPANTS PER ROOM		
UNITS IN STRUCTURE			Occupied housing units	3,784	100.0
1-unit, detached	3,281	68.3	1.00 or less	3,574	94.5
1-unit, attached	89	1.9	1.01 to 1.50	119	3.1
2 units	53	1.1	1.51 or more	91	2.4
3 or 4 units	47	1.0			
5 to 9 units	46	1.0	Specified owner-occupied units	1,414	100.0
10 to 19 units	35	0.7	VALUE		
20 or more units	86	1.8	Less than \$50,000	343	24.3
Mobile home	1,109	23.1	\$50,000 to \$99,999	773	54.7
Boat, RV, van, etc	61	1.3	\$100,000 to \$149,999	159	11.2
			\$150,000 to \$199,999	95	6.7
YEAR STRUCTURE BUILT			\$200,000 to \$299,999	33	2.3
1999 to March 2000	40	0.8	\$300,000 to \$499,999	9	0.6
1995 to 1998	174	3.6	\$500,000 to \$999,999	2	0.1
1990 to 1994	244	5.1	\$1,000,000 or more	-	-
1980 to 1989	755	15.7	Median (dollars)	69,100	(X)
1970 to 1979	1,081	22.5			
1960 to 1969	476	9.9	MORTGAGE STATUS AND SELECTED		
1940 to 1959	1,111	23.1	MONTHLY OWNER COSTS		
1939 or earlier	926	19.3	With a mortgage	732	51.8
			Less than \$300	21	1.5
ROOMS			\$300 to \$499	107	7.6
1 room	93	1.9	\$500 to \$699	275	19.4
2 rooms	235	4.9	\$700 to \$999	207	14.6
3 rooms	423	8.8	\$1,000 to \$1,499	100	7.1
4 rooms	882	18.3	\$1,500 to \$1,999	16	1.1
5 rooms	1,205	25.1	\$2,000 or more	6	0.4
6 rooms	972	20.2	Median (dollars)	669	(X)
7 rooms	502	10.4	Not mortgaged	682	48.2
8 rooms	281	5.8	Median (dollars)	212	(X)
9 or more rooms	214	4.5			
Median (rooms)	5.1	(X)	SELECTED MONTHLY OWNER COSTS		
			AS A PERCENTAGE OF HOUSEHOLD		
Occupied housing units	3,784	100.0	INCOME IN 1999		
YEAR HOUSEHOLDER MOVED INTO UNIT			Less than 15.0 percent	698	49.4
1999 to March 2000	637	16.8	15.0 to 19.9 percent	205	14.5
1995 to 1998	882	23.3	20.0 to 24.9 percent	146	10.3
1990 to 1994	606	16.0	25.0 to 29.9 percent	76	5.4
1980 to 1989	804	21.2	30.0 to 34.9 percent	38	2.7
1970 to 1979	431	11.4	35.0 percent or more	220	15.6
1969 or earlier	424	11.2	Not computed	31	2.2
VEHICLES AVAILABLE			Specified renter-occupied units	1,000	100.0
None	286	7.6	GROSS RENT		
1	1,181	31.2	Less than \$200	108	10.8
2	1,397	36.9	\$200 to \$299	89	8.9
3 or more	920	24.3	\$300 to \$499	350	35.0
			\$500 to \$749	260	26.0
HOUSE HEATING FUEL			\$750 to \$999	16	1.6
Utility gas	32	0.8	\$1,000 to \$1,499	5	0.5
Bottled, tank, or LP gas	564	14.9	\$1,500 or more	-	-
Electricity	859	22.7	No cash rent	172	17.2
Fuel oil, kerosene, etc	1,075	28.4	Median (dollars)	429	(X)
Coal or coke	2	0.1			
Wood	1,188	31.4	GROSS RENT AS A PERCENTAGE OF		
Solar energy	-	-	HOUSEHOLD INCOME IN 1999		
Other fuel	64	1.7	Less than 15.0 percent	197	19.7
No fuel used	-	-	15.0 to 19.9 percent	87	8.7
			20.0 to 24.9 percent	84	8.4
SELECTED CHARACTERISTICS			25.0 to 29.9 percent	136	13.6
Lacking complete plumbing facilities	40	1.1	30.0 to 34.9 percent	65	6.5
Lacking complete kitchen facilities	24	0.6	35.0 percent or more	248	24.8
No telephone service	139	3.7	Not computed	183	18.3

-Represents zero or rounds to zero. (X) Not applicable.

Source: U.S. Bureau of the Census, Census 2000.

Explanation Of Terms And Concepts

American Indian and Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.

Black or African American: A person having origins in any of the Black racial groups of Africa.

CalWORKs: California Work Opportunity and Responsibility to Kids is a state designed public assistance program. Focus is on work and training; those who seek welfare must also seek work. Time and aid limits apply.

Food Stamp Recipient: A person receiving food stamp coupons that can be exchanged for groceries.

General Relief: A county administered assistance program which includes interim payments to the disabled, and payments to individuals who are ineligible for other assistance programs, such as CalWORKs and Refugee Cash Assistance.

Hispanic: Census 2000 adheres to the federal standards for collecting and presenting data on race and Hispanic origin as established by the Office of Management and Budget (OMB) in October 1997. The OMB defines Hispanic or Latino as "a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race."

Native Hawaiian and Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Public Assistance Recipient: A person receiving cash welfare payments and/or nonmonetary benefits under federal, state, or local welfare programs.

Refugee Cash Assistance: A cash assistance and employment services program designed for adults without children who have official status as refugee, and who have been in the United States for less than eight months. Aid is limited to eight months.

Some Other Race: Includes all other census responses not included in the "White," "Black or African American," "American Indian and Alaska Native," "Asian," and the "Native Hawaiian and Other Pacific Islander" race categories. Respondents providing write-in entries such as multiracial, mixed, interracial, or a Hispanic/Latino group (for example, Mexican, Puerto Rican, or Cuban) are included in this category.

Two or More Races: Refers to a classification of census respondents who chose to provide two or more races.

Veteran: A person who has served but is not now serving in the armed forces of the United States.

Vietnam-Era Veteran: A person who served between August 5, 1964, and May 7, 1975, but is not now serving in the armed forces of the United States.

Welfare-To-Work Program: The Welfare-To-Work Program helps family members acquire the skills needed to get a job. The county will determine if a family must participate in Welfare-To-Work activities as a requirement for CalWORKs. Families may also volunteer to participate.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.



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